

Turkish PM seeks boost on US visit

By John Murray-Brown
in Ankara

TURKEY'S prime minister, Mrs Tansu Ciller, yesterday arrived in the United States in need of a foreign policy boost to her flagging fortunes at home.

More than her predecessor President Suleyman Demirel, Mrs Ciller has stressed the economic aspects of Turkey's foreign relations. In talks with President Bill Clinton today, Mrs Ciller will be urging US support for an exceptional lifting of United Nations sanctions against Iraq to allow the oil pipeline that runs through Turkey to re-open.

Turkey is seeking compensation for the loss of toll tariffs, estimated at \$20m (£13.2m) a month, from the closure of the pipeline. Western diplomats in Ankara, however, warn that the administration is unlikely to change its position.

Also on the agenda will be the deteriorating situation in Somalia, where Turkey provides the commander of the United Nations peacekeeping force and contributes 300 troops to the operation. Turkey is understood to be hesitant to commit more soldiers as requested by Mr Frank Wisner, US defence under-secretary, during a visit to Ankara.

More broadly, Mrs Ciller, who is often portrayed at home with a "made in America" tag, will be looking to the US for support for her economic reforms, a more explicit denunciation of Kurdish separatist violence and a mea-

sured endorsement of Turkey's importance to US strategic interests in the region. The Clinton administration is said to support a greater Turkish role in the Middle East. From Washington, Turkey is increasingly seen as playing a dual role of containment of Iranian fundamentalism, and of President Saddam Hussein in Baghdad.

Already, Turkey has shifted its policy on Iraq. It continues to provide bases for allied aircraft to police the no-fly zone in northern Iraq, where Iraqi Kurds have established a *de facto* state since the end of the Gulf war.

But Turkey is also improving strained ties with Iraq and is the only member of the allied coalition to have reopened its Baghdad embassy.

With the US keen to upgrade its security ties with Turkey, Mrs Ciller may receive a more sympathetic hearing to her request for more flexible terms on Turkey's military equipment purchases. Turkey is the largest recipient of US military assistance after Israel and Egypt. Last year it amounted to about \$500m.

Mrs Ciller faces a testing visit. More than previous Turkish leaders, she seems vulnerable to the charge of US patronage. A former lecturer at the University of Connecticut in the 1980s, she was even alleged by her opponents to have had considered taking US citizenship - a charge she strongly denied when entering office in June as the new leader of the centre-right True Path party.

UN set to 'take' bridge in Bosnia

By Laura Silber in Sarajevo

BRITISH engineers are preparing to begin repairs to a key bridge in Bosnia to open up relief routes before winter in what the United Nations has described as its biggest and most dangerous humanitarian operation to date.

The team of engineers will spend six weeks repairing the bridge over the River Neretva, which at one point runs through the city of Mostar. Muslim and Croat forces are locked in a battle for control of the region's strategic river valley.

Repairs to the bridge would reopen an important lifeline into central Bosnia.

Colonel Bill Aikman, spokesman for the UN peacekeeping force, said once the area around the bridge was secured "we are going to defend it". He said he would not preclude the calling in of air strikes if his team were attacked.

The UN's Spanish battalion today will start to advance on the valley, accompanied by engineers, to secure the bridge, partially destroyed by Bosnian Croat forces in May.

Despite threats and numerous violations, Nato fighter aircraft policing a ban on flights over Bosnia, in force since last October, have never launched a single air strike. General Ratko Mladic, Bosnian Serb military commander, has brazenly flouted the no-fly zone.

While leaders of all three ethnic communities on July 30 agreed to allow the free passage of aid convoys, Serb and Croat forces have repeatedly blocked the delivery of aid to besieged Muslim enclaves.

Russia's breadwinners and losers

The needy are replacing grain producers in the pecking order, writes Leyla Boulton

RUSSIA today enters a brave new world of bread prices in a reform that switches subsidies from inefficient grain producers to impoverished consumers.

A likely tripling in prices will be softened with a monthly bread subsidy of Rb1,400 for about 60m people - almost a third of Russia's population. The subsidy is enough to buy at least four loaves a month at prices expected to jump from Rb100 to about Rb300-400.

Natalya is an office manager on a monthly salary of Rb50,000. "The new price will be a noose around our neck," she complained, pausing in front of the bread shelves at a Moscow grocery store yesterday. Tamara, a house-painter earning three times as much, shrugged cheerfully. "We'll continue eating bread whatever happens. Otherwise we'll stop existing."

Today's price reform is "not an experiment", says Mr Yevgeny Turin, vice-president of Roskhlbprodukt, the state grain purchasing agency. "It is the introduction of a normal system."

Roskhlbprodukt is responsible for delivering grain from the state farms to big cities, the army, and regions which do not produce their own grain. Until now one of its main functions has been to "queue" the Finance Ministry for subsidies to make up the difference between the price at which farms sell grain and the artificially low price charged to flour-mills and bread-baking enterprises. These have been respectively Rb80,000 and Rb24,000 per tonne of grain.

Ms Liudmila Vronina, the official at the Social Welfare Ministry responsible for the new system, says the subsidies



Muscovites queuing for bread before today's freeing of prices, which will triple the cost of a loaf

to help the poorest members of society to buy bread at free prices are already up and running in many parts of the country, including Moscow. The monthly subsidy will be automatically added to all pensions, and is also being given

to all unemployed, invalids, army officers' wives (as part of the Yeltsin government's policy to keep the army on side), students, and children, regardless of their background.

Working Russians earning less than Rb14,830 - the mini-

mum pension level, as the authorities have no other means of measuring the minimum subsistence level - will also qualify.

For the government's hard-pressed budget, it should mean a big reduction - up to two

thirds - in bread-related subsidies and, Mr Boris Fyodorov, the finance minister, hopes, a reduction of wasted funds and inefficiency. The total savings on the bread subsidy reform, had it been in effect from the beginning of the year, could have been as high as Rb700bn at current prices. The expected budget deficit this year is Rb20trillion.

In another reform move, the government plans to do away with a make-believe credit system for farming. Instead of cheap credits - money printed by the central bank which is never repaid by borrowers - it wants to switch to straight subsidies for farming to finance fuel and other farm inputs.

Mr Fyodorov says that credits for agriculture and Russia's remote northern regions, which buy all their food produce ahead of the winter, when transport becomes virtually impossible, account for two-thirds of subsidised central bank credits.

Politically, these moves will anger a state farm lobby which has depended heavily on guaranteed grain prices for surviving without genuine economic reforms.

But the government says it has nothing to lose from a section of the population which will vote against its policies whatever it does.

The reform is also expected to make it profitable for bakeries to sell bread. To prevent them from selling clothes, drinks and cigarettes at profitable prices instead of unprofitable bread, the government has told them they must continue selling bread for three years after privatisation. Most shops in Moscow and many other parts of the country have already been privatised.

Kurdish violence forces Mobil to halt its operations

By John Murray Brown

MOBIL Oil of the US has suspended operations in Turkey's south-east region after a series of violent attacks and attempts at extortion by the rebel Kurdish Workers' party (PKK).

The decision, which follows the kidnapping in August of seven local staff, underlines the growing instability in the Kurdish-speaking area, where the PKK is fighting a violent campaign for independence. The men were subsequently released.

Mobil said it was no longer prepared to put its employees at risk and would not meet the extortion demands by the PKK.

The latest incident, on a rig near the refinery town of Batman, followed four earlier

attacks. In one incident, three Mobil engineers were singled out and shot by rebels of the PKK. "It is clear that it is Mobil the company that is now under active threat," said Mr Roy Johnson, Mobil's production manager for Turkey.

Turkey's domestic production, although still small, accounts for around 20 per cent of its crude needs, according to industry sources.

The Kurdish region is by far the most important production region, with TPAO, the state oil exploration company, producing around 56,000 barrels a day. The other main producer, with around 14,000 b/d, is Shell, the UK-Dutch oil major. Company officials say Shell's rig near Batman has been attacked twice in the last year.

EC warning on cost of medicines

GOVERNMENT price controls on medicines have not worked and should be abolished, Mr Martin Bangemann, the European Community's industry commissioner, said yesterday, Reuters reports from Brussels.

"Free pricing is not only good for normal products and services, it is also good for products and services in health care," Mr Bangemann said at a reception sponsored by the European Proprietary Medicines Manufacturers' Association.

Pricing should be separated from the question of social security reimbursements, he said, and low-income citizens should be protected through other arrangements.

Mr Bangemann is drafting an EC Commission report on pricing in the pharmaceutical industry.

EBRD loan for Poland

THE European Bank for Reconstruction and Development plans to lend \$1bn (£600m) to support the privatisation of Polish companies, its deputy president said yesterday after talks with government officials, Reuters reports from Warsaw.

Mr Ronald Freeman said the London-based bank, set up to foster free-market economies in the former Soviet bloc, was optimistic about the future of the privatisation process despite the victory of left-wing parties in elections last month.

The EBRD is also expected to grant Poland a \$200m loan to recapitalise its biggest insurance company, PZU. A final agreement is expected soon.

THE FINANCIAL TIMES
Published by The Financial Times (Europe) GmbH, Nibelungenplatz 3, 60118 Frankfurt am Main, Germany. Telephone ++49 69 156 850, Fax ++49 69 5964481. Telex 416193. Represented by Edward Hugo, Managing Director. Printer: DVM Druck-Verlag und Marketing GmbH, Admiral-Rosenfeld-Strasse 3a, 63263 Neu-Isenburg (owned by Hürzeler International). Responsible Editor: Richard Lambert, c/o The Financial Times Limited, Number One Southwark Bridge, London SE1 9HL, UK. Shareholders of The Financial Times (Europe) GmbH are: The Financial Times (Europe) Ltd, London and F.T. (Germany Advertising) Ltd, London. Shareholders of the above mentioned two companies are: The Financial Times Limited, Number One Southwark Bridge, London SE1 9HL. The Company is incorporated under the laws of England and Wales. Chairman: D.C.M. Bell.

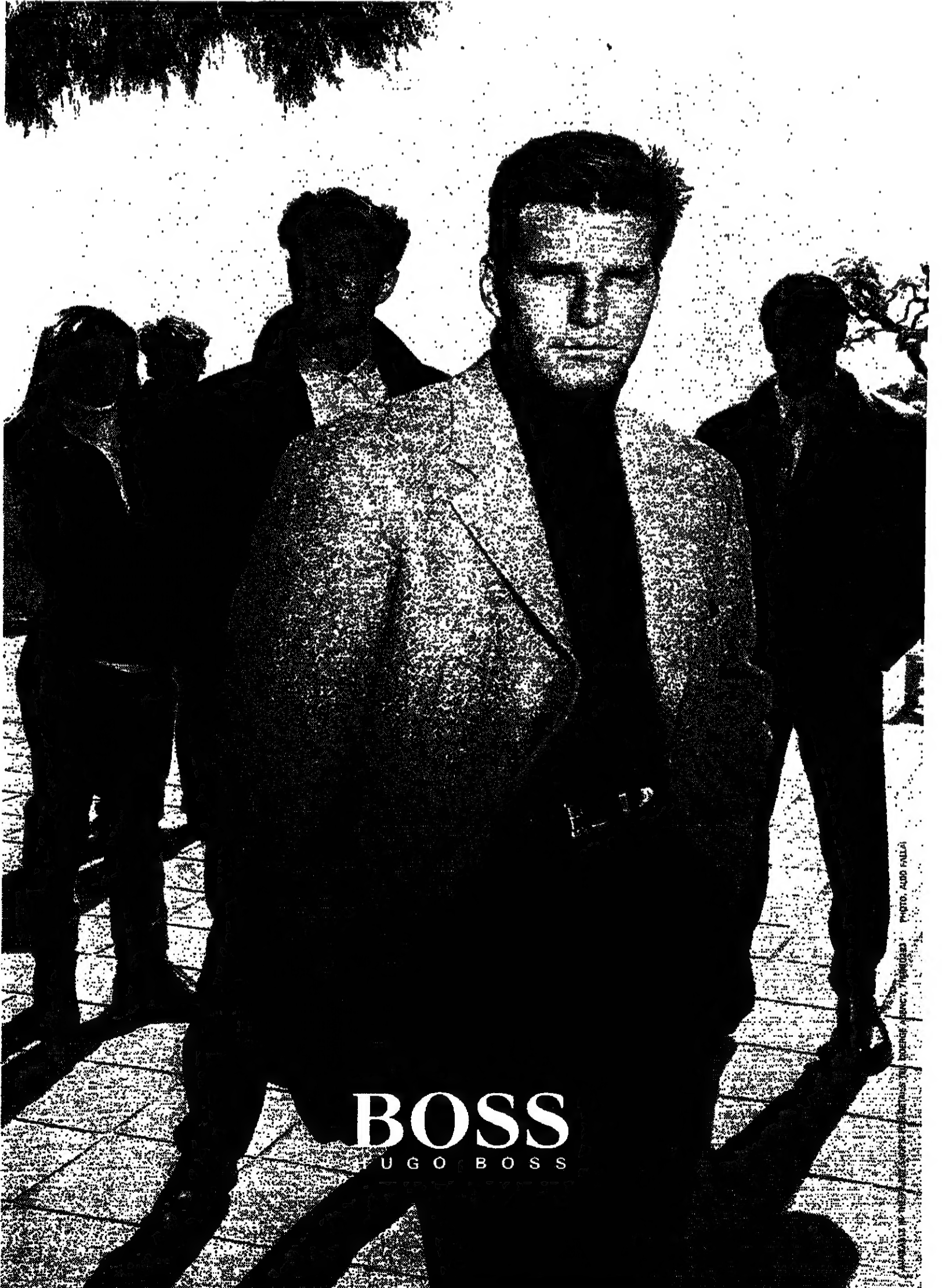
FRANCE
Publishing Director: J. Rolley, 166 Rue de Rivoli, F-75004 Paris Cedex 01. Telephone (01) 4297-0621. Fax (01) 4297-0629. Printer: S.A. Nord Edisr, 1521 Rue de Caen, F-91100 Rouvray. Coder: I. Editor: Richard Lambert. ISSN: ISSN 1145-2753. Commission Paritaire No 67808D.

DENMARK
Financial Times (Scandinavia) Ltd, Vimmelskaftet 42A, DK-1161 Copenhagen K. Telephone 33 13 44 41, Fax 33 93 53 35.

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NEWS: INTERNATIONAL

Israelis urged to free Palestinians

By Julian O'neill in Taba

ISRAELI and Palestinian peacekeepers hammered out a comprehensive agenda on security and civilian issues to implement a framework peace agreement yesterday and set up a sub-committee to decide the fate of up to 11,500 Israeli-held Palestinian prisoners.

On the second day of talks at the Egyptian Red Sea resort of Taba, the Palestinian delegation, led by Mr Nabil Shaath, pressed the Israelis for the quick release of Palestinian prisoners. The Israelis refused to grant a Palestinian demand for a separate committee or to make an immediate gesture of releasing some prisoners, but agreed to establish a sub-committee dubbed "confidence-building measures" to deliberate on prisoners, deportees and fugitives.

"We expect decisions on prisoners as soon as possible," said Mr Ahmed Khalil, a strategic and security expert on the Palestinian delegation. "We expect gestures as soon as possible."

The Israelis understand the urgency of the matter."

Both sides also agreed an agenda for the talks, which resume in Taba next Wednesday, but refused to make it public after the Israelis objected. Among the items which are known to be on the agenda are the smooth transfer of power from the Israeli military administration in the occupied territories to a Palestinian authority; the territorial delimiting of the Jericho area from which Israeli troops will withdraw; rights of passage for Jewish settlers through Palestinian-controlled areas and for Palestinians through Israeli-controlled areas, especially border crossings to Egypt and Jordan; and the timetable for Israeli military withdrawal from Jericho and Gaza.

In a joint statement issued late yesterday by Gen Uzi Dayan, deputy head of the Israeli delegation, both sides stressed the "positive atmosphere" of the talks.

Many observers said the success, so far, of the talks was

largely due to the extraordinary relationship established early on between Mr Shaath and Gen Amnon Shahak, the head of the Israeli delegation, and their willingness to quickly smooth over differences and present a unified public front to the press. Both men broke off talks yesterday to stroll along the beach and chat at a picnic table.

"We came here to work and to get down to business and we have started," said Gen Dayan. "We came to make friends and I hope it can show that already we started to be friends and I hope and wish we shall make peace."

Both sides said the two days of talks had been remarkable for getting through a long list of procedural details allowing substantive issues to be worked on from next Wednesday. Under the framework peace agreement both sides must agree a protocol for Israeli military withdrawal from Jericho and Gaza by December 13.



Pro-Arafat loyalists demonstrate in a camp in Lebanon where their commander opposes peace

Ruling council chosen in Malawi

By Nick Young in Lilongwe

OPPOSITION leaders in Malawi yesterday gave qualified approval to the appointment of a three-man presidential council to take over executive authority.

The appointment appears to mark the effective end of the rule of President Hastings Banda, who is in South Africa recovering from a brain operation which was carried out 10 days ago.

Mr Gwanda Chakumbwa, who was appointed secretary-general of the ruling Malawi Congress Party only last week, heads the council.

Its other two members are Mr John Tembo and Mr Robson Chirwa, both cabinet ministers.

Spokesmen for opposition parties represented on a National Consultative Council (NCC), which is negotiating an election timetable and procedure with the government, have supported the decision to form a presidential council as a necessary interim measure.

But they claim that the NCC has an agreement with the government according to which the presidential council will reconvene parliament within seven days. They also say it is pledged to amend the constitution to allow a neutral, caretaker president, with limited powers, to hold office until elections in May.

Mr Chakumbwa, a former government minister imprisoned on charges of sedition in 1980, was granted an amnesty in July.

The amnesty followed a referendum in which a majority voted to switch to a multi-party political system. Before his elevation to the key post in the party, Mr Chakumbwa had been actively lobbying on behalf of opposition groups.

Referring to the pledges, Mr Mordchai Misha, for the Alliance for Democracy, said: "If they don't do this, there will be a crisis".

However, in an interview with the FT yesterday, Mr Chakumbwa denied that any specific undertaking had been made. While recognising that "the NCC has a major role to play", he claimed: "I have not looked at their proposals yet".

Asked whether the presidential council would reconvene parliament to amend the constitution, he said the triumvirate had not yet had an opportunity to discuss the matter, since Mr Tembo was in South Africa with Dr Banda.

Reports from the clinic where Dr Banda is recuperating say his progress is satisfactory.

Arrest in Pepsi's numbers nightmare

By Josee Galang in Manila

PHILIPPINES police have arrested a leader of a group pursuing claims on sizeable cash prizes in a Pepsi-Cola numbers game promotion that the soft-drinks company has refused to pay.

Mr Ferdinand Esalbon, president of the so-called "United 349", was arrested by National Bureau of Investigation agents on suspicion of involvement in a series of bombing attacks on local Pepsi plants and retail outlets five months ago.

In February last year, Pepsi-Cola Products Philippines, the local bottler of Pepsi soft drinks, launched "Number Fever", a sales promotion that promised cash prizes of up to Pesos 1m to holders of Pepsi bottle caps bearing three-digit numbers that are declared winners on certain days.

The campaign was to have run until May 8 1992, but was extended by another four weeks, because, Pepsi officials said, of its tremendous success in boosting sales. Company officials said Pepsi's market share rose by five percentage points to 25 per cent during the period.

During the extension, however, the winning number 349 was announced on May 22 1992. That turned the huge marketing success into a nightmare as hundreds of individuals turned up at Pepsi plants claiming prizes for their "349" bottle crowns.

Pepsi refused to redeem most of these caps, saying that only those with the winning number 349 and "authenticated security codes" printed in the cap would be paid. About 800,000 caps with the number 349, according to the company, were distributed as a result of "a computer glitch".

Outraged holders of "349" crowns soon massed at Pepsi plants nationwide, in some cases disrupting deliveries, and leading to the birth of a number of organisations among the "349" holders. Including "United 349", some of which pursued claims in court. Of more than 10,000 court cases filed against Pepsi, 7,400 have been dismissed.

Pepsi officials also note that 18 crowns with the "349" and the authenticated security code have actually been awarded prizes of varying sums indicated in the crown.

Also, the company offered Pesos 500 as a "goodwill gesture" to holders of non-winning "349" caps. Some 500,000 individuals are reported to have been paid about \$3m (25.9m) under that offer. No negotiations are being conducted by Pepsi's parent company in New York.

Two guilty of Hani murder

By Philip Gawth in Johannesburg

MR Clive Derby-Lewis, a prominent right-wing politician, and Mr Janus Walus, a Polish immigrant, were yesterday convicted of murdering Chris Hani, the prominent South African black leader.

Mr Justice G.F. "Frikkie" Eloff found Mr Derby-Lewis's wife Gaye not guilty on all counts. The three were charged with murdering Mr Hani, conspiring to murder him and eight others, and illegal possession of a firearm.

The eight included Mr Nelson Mandela, president of the African National Congress. Mr Joe Slovo, chairman of the South African Communist Party, Judge Richard Goldstone, who heads an investigation into political violence, Mr Ken Owen, editor of the Sunday Times, and Mr P.K. Botha, the foreign minister.

A large crowd gathered outside the court dancing, waving placards and chanting the controversial slogan "Kill the Boer, Kill the farmer".

The death of Mr Hani - found by an opinion poll earlier this year to be the most popular South African after Mr Mandela - brought the country to a virtual standstill for 10 days as politicians and police struggled to control the anger of his supporters.

On the exclusive order of the Liegenschaftsgesellschaft der Treuhandanstalt mbH (TLG) and the city of Leipzig, Müller International Immobilien GmbH invites you to submit bids for the following property:

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in downtown Leipzig

The property will be sold in accordance with the Investment Priority Law.

The roughly 5,500-square-meter property, which encompasses 13 individual lots, is partly covered by an office building erected on the site in 1980. The property is located in the core of the downtown area of Leipzig. 2,571 square meters of the property are subject to the power of disposition of the city of Leipzig, while another 2,995 square meters and the office building are subject to the power of disposition of IP Leipziger Handelsgesellschaft mbH i. L.

One of the largest pedestrian zones in the city of Leipzig runs to the west of the property. Its immediate proximity to Augustusplatz, Sachsenplatz, and Marktplatz guarantees a high daily volume of through pedestrian traffic.

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The following lots are being sold by the city of Leipzig:

Lot no.	approx.	48 square meters
Lot no. 206	approx.	65 square meters
Lot no. 207	approx.	693 square meters
Lot no. 229	approx.	1,235 square meters
Lot no. 230	approx.	450 square meters
Lot no. 234	approx.	80 square meters
Lot no. 237*	approx.	
Total	approx.	2,571 square meters

The lots listed above are undeveloped. The city of Leipzig has already issued specific recommendations for development and planning. For example, an architectural style typical of Leipzig is desired in the historical building areas. The future owner of the property will also be required to participate in an architectural competition. No "typical inner-city uses" are permitted within the specified area. The site occupancy index is 1.0 and the floor area ratio is 5.0 (orientational value).

Please see the exposé for information on commissions.

The following lots are being offered for sale by the Liegenschaftsgesellschaft der Treuhandanstalt mbH (TLG) on behalf of IP Leipziger Handelsgesellschaft mbH i. L.:

TLG no.	Lot no.	approx.	94 square meters
TLG no. 71207	Lot no. 202	approx.	359 square meters
TLG no. 71204	Lot no. 203	approx.	436 square meters
TLG no. 71203	Lot no. 205	approx.	80 square meters
TLG no. 71202	Lot no. 232	approx.	336 square meters
TLG no. 71205	Lot no. 233	approx.	216 square meters
TLG no. 71206	Lot no. 236	approx.	1,474 square meters
TLG no. 71201			
Total	approx.	2,995 square meters	

Most of the lots being sold by the Liegenschaftsgesellschaft der Treuhandanstalt mbH (TLG) on behalf of IP Leipziger Handelsgesellschaft mbH i. L. are covered by a six-story office building. The building consists of a main building measuring 13 by 59 meters and an intermediate building of approx. 7.5 by 11 meters that extends toward the lot at Nikolaistraße 25. The usable area of the building totals approx. 3,800 square meters.

No "typical inner-city uses" are permitted within the specified area. The site occupancy index is 1.0 and the floor area ratio is 5.0 (orientational value).

Please note that you must submit separate offers both for the lots and the office building.

No commission will be charged to the buyer for these properties.

If reconveyance claims are to be taken into account, the sale requires the consent of the party who has registered the claim or an investment priority decision according to Art. 4 of the Investment Priority Law. We bear no liability for the content and correctness of the sales documents and the above information.

The city of Leipzig and the TLG are not obligated to approve the highest bid or any other bid. The award may go to the bidder with the best development concept according to the provided constraints. Subject to prior sale, we request the bidders to seek information about the offered property on their own initiative.

The bids, including a project plan according to Art. 4 of the Investment Priority Law, must be submitted in sealed envelopes by December 9th, 1993 (date of mailing). The bids must be submitted in duplicate and the words "do not open, contains bid" should be written on the envelopes. Please send your bids under "Deutrichs-Hof" to the Liegenschaftsgesellschaft der Treuhandanstalt mbH (TLG), Geschäftsstelle Leipzig, Rechtsabteilung, Käthe-Kollwitz-Strasse 1, D-04109 Leipzig.

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مكتبة المجلد

Mitterrand to press Saudis on oil threats

By Eric Watkins in Sanas

FRENCH President François Mitterrand, who generally declines to call himself a businessman, will have business very much on his mind when he arrives in Riyadh today for a one-day visit.

With a French trade imbalance of nearly \$1bn favouring Saudi Arabia in 1992, Mr Mitterrand will be promoting his country's goods, including Airbus and a wide array of military hardware. And, as one of the Saudis' chief allies in the Gulf war, Mr Mitterrand can expect an attentive hearing.

Mr Mitterrand, who on Monday visits Yemen, Riyadh's main political rival on the Arabian peninsula, will wish to discuss with the Saudis their recent threats to French oil interests in Yemen.

In May 1992 and again in August this year, Saudi Arabia sent letters to western oil companies in Yemen, including France's Société Nationale Elf Aquitaine, warning them against operating along the border between the two countries, in dispute since 1934.

Though most companies have ignored the warning, and continued their work, BP and Petro-Canada - citing purely geological reasons - have since relinquished their licences for exploration in the contested regions.

Mr Mitterrand may also be concerned about a much more recent disruption of French oil interests in Yemen.

In April Total, the French oil giant, declared a 12,000 b/d find at its concession in East Shabwa and, on the basis of other finds, may soon declare it commercially viable. But in early September, Total's drilling camp in East Shabwa was attacked. A Yemeni guard died and several others were wounded.

Total has since suspended its operations at the site and there are worries among Yemenis that the company may withdraw altogether as a result of

the attack. Total officials confirm temporary suspension of their work in East Shabwa, but deny they have any intention of invoking force majeure to end their operations in the country.

While many people have blamed local tribes for the attack on Total, western security experts say the raid was untypical of Yemeni tribesmen. "It was too well organised," one security expert said, "and not at all characteristic of Yemeni tribal tactics. The camp had been thoroughly reconnoitred, three armed men entered, knocked out the radio room, disabled the company's aeroplane, and retreated under covering fire from at least 40 men in the surrounding hills."

Tribal difficulties of a more typical kind took place in April when tribesmen kidnapped six Total employees at gunpoint to put pressure on the company into employing their kinsmen. The hostages were later released unharmed after Total agreed to provide the tribe with 85 jobs.

Also typical was the experience of the Dallas-based Hunt oil company in July 1992 when tribesmen seized its general manager and six other workers to use as bargaining chips in a dispute with the Yemeni government. After peaceful negotiations, all seven were released.

Mr Mitterrand will be concerned to have assurances from Riyadh that French oil interests in Yemen can proceed without any further Saudi threats or disturbances.

On Monday Mr Mitterrand will become the first western head of state to visit Yemen since its parliamentary elections on April 27.

Now seen as a potential model for democratic change in the region and a threat to the Saudi monarchy, Yemen will be looking for a political seal of approval from Mr Mitterrand. The degree of his approval, however, may well depend on the strength of assurances he receives in Riyadh.

Sri Lanka's military stalks Jaffna

Richard Cowper on army hopes of an end to rebel control of the northern peninsula

SRI LANKA'S military top brass, angered by months of political prevarication and the assassination in May of President Ranasinghe Premadasa, say they now have the go-ahead to regain the rebel-held northern peninsula of Jaffna.

Of course, no one will say when the main offensive - across the war-torn area that is also home to about 600,000 Tamil civilians - will be launched, but army commanders hint that it is likely to be in the new year.

The over-stretched Sri Lankan army, well below strength from casualties and injuries in a war that has claimed 32,000 lives since 1983, has been rapidly rebuilding. Some 10,000 new recruits are in training to join the 80,000 already under arms. The target is 100,000.

The military plans to purchase helicopter gunships, landing craft and fast patrol boats in preparation for the big push.

A number of preparatory tactical thrusts may already have begun. Earlier this month 4,000 soldiers, backed by tanks, fighter jets and gunboats, launched an operation to destroy the Tamil Tiger (LTTE) rebels' main port on the Jaffna lagoon which is used to bypass the army land blockade.

Setting off from their strate-

gic army base at Elephant Pass - which seals off the largely guerrilla-held Jaffna Peninsula from the mainland - the government troops thrust north. But on the second day they were caught by surprise in a murderous crossfire from 1,000 well-dug-in Tamil Tigers.

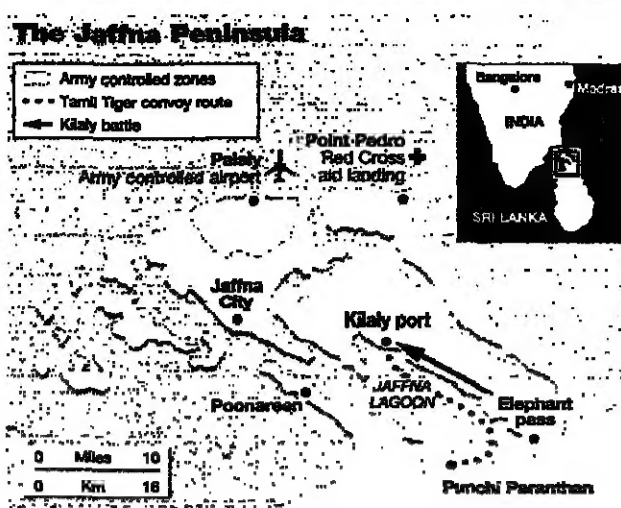
In a pitched battle, involving dozens of women and some of the fiercest hand-to-hand fighting of the war, the army lost 118 men and killed at least 150 guerrillas. The soldiers held their ground and went on to destroy the port of Kilaly before returning to base.

Senior commanders are optimistic they will be ready to take Jaffna soon - after all, they say, it is a comparatively tiny piece of land just 50 miles long and 20 miles wide.

Others believe this is wishful thinking. The Sri Lankan armed forces lost their most experienced commanders in a land mine explosion more than a year ago and, it is argued, is no match for the fanatical and tightly organised Tamil Tigers.

The guerrillas, whose well armed and trained members in the north may amount to just a few thousand, were able to defeat 120,000 Indian troops in the late 1980s.

They are so single-minded that every combatant carries a cyanide pill around the neck, which they swallow rather



The Jaffna Peninsula

than allow themselves to be taken alive.

The group is led by Velupillai Prabhakaran, an autocrat, one of the world's most wanted terrorists and a brilliant military strategist who commands almost religious obedience from his fighters.

Mr S T Hondaman, Sri Lanka's most famous Tamil and a minister in every cabinet since 1978, is not convinced that the army will go in. "They have been saying they will take Jaffna for years. In the latest offensive, what happened? They withdrew," he says.

Many in the government,

however, say the impossibility of negotiating with Mr Prabhakaran has at last persuaded the cabinet it has no alternative but to go all-out for the military option.

The final straw is said to have come in May when a Tamil suicide bomber with explosive strapped round his waist, assassinated President Premadasa at a political rally in Colombo.

His successor, President D.B. Wijetunge, has publicly vowed to crush terrorism.

"There is no ethnic problem in the north, only terrorism," he says.

Success over the past 12 months in reducing terrorist control in the country's Eastern province could free thousands of Sri Lankan troops for operations in the north.

In addition there is some evidence of growing Tamil resentment of the LTTE's iron grip on the lives and pockets of inhabitants in the Jaffna Peninsula.

These have added to Colombo's belief that the time is right for military action. The fallout should the army defeat the guerrillas and regain control of the peninsula in a relatively short period, is unclear. The biggest fear is that the price which may have to be paid in terms of loss of life, foreign investor confidence and international opprobrium may be more than the country can bear.

Says one International Red Cross official who regularly goes to Jaffna: "If the army besieges the city of Jaffna with its half-million citizens and leaves the Tigers no escape route it will be murderous hand-to-hand fighting with civilians caught in the middle. Many thousands of non-combatants will die. The best we can hope for is that the population will be able to go to designated safe areas and that the LTTE will be allowed to retreat southward into the jungle."

20m on brink of starvation

By Michael Holman

THE lives of 20m people in Africa are poised "on a knife edge between life and death" and many will die without emergency aid, a group of seven leading British aid agencies warned yesterday.

The London-based Disasters Emergency Committee (DEC) which is co-ordinating an appeal for assistance, said at a press conference yesterday that war in 10 countries "has left millions of people homeless, struggling to survive in appalling conditions where sickness and disease are rife. Many people are on the edge of starvation and in need of urgent help."

The committee said starvation threatened 2m people in southern Sudan and 1,000 people were dying every day in Angola. Other countries hit by war or caught in its aftermath are Zaire, Liberia, Mozambique, Ethiopia, Eritrea, Somalia, Sierra Leone and Rwanda. The agencies represented by the committee are ActionAid, The British Red Cross, CAFOD, Christian Aid, Help the Aged, Oxfam and Save the Children. Cheques payable to "Africa on a Knife-Edge Appeal", Box 999, London EC4A 3AA

If you can't make it to the end of the test, your company may not make it to the end of the decade.

Egyptian cabinet reshuffle completed

By Mark Nicholson in Cairo

MR ATEF SIKDI, Egypt's prime minister, yesterday completed a cabinet reshuffle, shuffling 15 ministers and dropping 11 from the 34-strong government, but leaving the powerful defence, interior and central economic portfolios unchanged.

The reshuffle, Egypt's first for two years, follows the former cabinet's formal resignation on this week's opening of President Hosni Mubarak's third six-year term as head of state.

The change keeps largely intact the team that has overseen the first stages of International Monetary Fund and World Bank economic reforms, with Mr Atef SIKDI, cabinet affairs minister, Mr Mohammed al-Razaz, finance minister, and Mr Kemal al-Ganzoury, planning minister, all staying put.

Mr Youssef Boutros Ghali will remain a key interlocutor in the IMF and World Bank negotiations, moving from a ministry of state to that of international co-operation. However, Mr Mahmoud Mohamed Mahmoud, a banker, replaces Mr Youssef Moustafa as minister of economy and foreign trade. Mr Fouad Sultan, tourism minister, is replaced by Mr Mamdouh Beltagui, formerly head of state information services.

Mr Sidki, who has served as prime minister since 1986, said on Wednesday that Mr Ismail Hassan, chairman of the Bank of Alexandria, would replace Mr Mohammed Salheddin Hamid as governor of the central bank. Eleven ministers are unchanged, including defence, energy, information, interior, foreign affairs, culture, justice, and petroleum. New portfolios have been created for population, immigration, and housing, and one for "follow up" - a post so far ill-defined.

Diplomats, economists and independent political commentators suggested, though numerous, did not signal any fundamental deviation from Mr Mubarak's cautious approach to economic and political reforms. "The basic characteristic of this is continuity; they don't want to do anything drastic," one political analyst said.

Keating to act on Aborigine land rights

By Nikki Tait in Sydney

MR Paul Keating, the Australian prime minister, is to present draft legislation to his cabinet on Monday setting out a system for deciding land claims lodged by Aborigine groups.

The legislation could then be delivered to parliament in a matter of weeks.

In Canberra yesterday, Mr Keating said the proposed legislation would allow Aborigine groups to choose either federal or state jurisdictions, recognised by the Commonwealth, for the hearing of native title claims.

Some states had argued that all native title decisions should lie in their hands. However, Mr Keating added that decisions over the economic use of native title land would remain exclusively with Commonwealth-approved state tribunals.

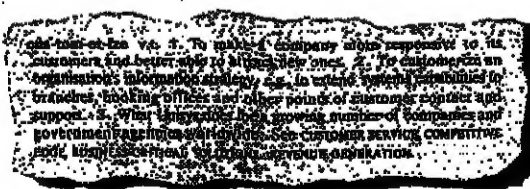
Existing grants of interest will be validated and be secure, and the states and territories will continue to have the capacity to manage land if they meet the standards of the Commonwealth bill, he said. Mr Keating indicated that native title could, under the government's legislation, co-exist with some existing leasehold titles, but he did not detail which leases would come under this category. Aborigine groups have been pushing to extend an earlier proposal that mining leases should be the only significant class of leases not to extinguish native title. They have been seeking to ensure that native title could sit alongside pastoral, tourism or forestry leases, and revive once these expired.

The issue of Aborigine land rights has been contentious for the past 18 months. In May 1992, the High Court quashed the notion that Australia had been unoccupied before European settlement and indicated that native title could apply where Aborigines had maintained close association with the land.

This prompted an outcry from the mining industry, generated concerns among international investors and pitted some state governments against the Commonwealth.

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higher level, so will your ability to make new customers, build your relationships with them, and generate revenue.

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- Do you generate as much business from each customer as you want? ☐ Yes ☐ No
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- Do you really know what your customers want? ☐ Yes ☐ No
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- Does your marketing organization know what your customers want? ☐ Yes ☐ No
A customer-oriented business has limited value unless it's embedded in the very heart of an enterprise - at all levels, and at every place that directly or indirectly involves the customer.
- Is your information strategy focused on helping you best what customers and markets are trying to tell you? ☐ Yes ☐ No
The next best thing to reading your customers' minds is listening to what they're saying. But unless you're constantly tuned in to customers' signals, you're missing messages that could guide you to better results for your business.
- Can your organization respond quickly to what customers and markets are telling you? ☐ Yes ☐ No
When the flow of your information system is not within your customer's reach, you won't always sense when opportunity knocks. But even if you do, getting the message is not enough. If you can't reply rapidly to market signals with information, products and services, you're missing opportunities.
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Business is built on customers. Without them, there is no bottom line. Government is also built on customers, the public. And whether you're in the business of commerce or the business of government, no objective of an information strategy is more fundamental than enhanced customer service.

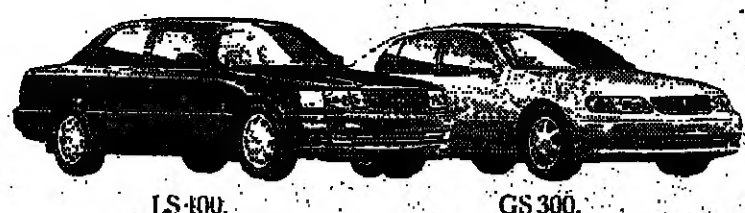
The Bottom Line: If you answered No to any of these questions, you're not yet customized. But you might well agree that this simple test suggests the enormous advantages of becoming customerized. And as the leader in customerizing business and government, Unisys will work with you to provide the answers you need.

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output few other six cylinder, three litre engines even match. Beneath both feet, stabiliser bars check body roll. (Specially sculptured seats check the other kind of body roll, incidentally.)

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Audio-visual trade fears 'unfounded'

By Frances Williams in Geneva

MR Peter Sutherland, director-general of the General Agreement on Tariffs and Trade, yesterday sought to allay the loudly-voiced fears of European broadcasters and film-makers that inclusion of audio-visual services in a world trade agreement would destroy their industry.

He said in a statement that the debate on the potential effect on the audio-visual sector of the Uruguay Round global trade talks was proceeding on the basis of "some serious misunderstandings".

"The big question is, does anything in the Uruguay Round require that the European market be opened up to such an extent that European - and particularly, non-English-language - film-making will be destroyed? The answer has to be a resounding 'no'."

There was nothing in the proposed services accord that envisaged deregulation, let alone total deregulation, of any sector and there was nothing to prevent governments from subsidising films and other audio-visual projects, he said.

Mr Sutherland's unusual intervention reflects Gatt's anxieties that the Uruguay Round services agreement is being inaccurately targeted for criticism in what is essentially a bilateral argument between the US and the European Community.

Under the draft services agreement, countries bargain with one another on which sectors they will liberalise and by how much. In these negotiations the US has called for the scrapping of European quotas on foreign broadcasting material and films, which it says unfairly restrict sales by American producers. France and other European nations argue that the quotas are needed to preserve Europe's culture and values from wholesale takeover by Hollywood.

The US film and television industry, the country's second biggest export industry after aircraft, has a turnover of about \$40bn (£26.4bn) a year and represents about 40 per cent of the world market. Exports to the EC amounted to \$3.6bn in 1992, against EC exports to the US market of \$288m and American films account for 70 per cent of European box-office takings.

France has pressed for audio-visual services to be excluded altogether from any Uruguay Round accord. However, most EC member states and Sir Leon Brittan, the European Community's trade commissioner, favour the sector's inclusion with special treatment in recognition of its "cultural specificity". Mr Sutherland said yesterday that a general cultural exception had already been considered in the Uruguay Round negotiations and rejected.

Gatt poker is turned into blame game

David Buchan on France's potentially scuppering tactics in Uruguay Round

"WE ARE in a poker game," Mr Gérard Longuet, France's trade and industry minister, said of the Uruguay Round of world trade negotiations yesterday. "Virtually everyone is agreed to finish the card game before the night is out, but nothing is definitive until the last trick is played."

This optimistic gloss still portrays the negotiations under the General Agreement on Tariffs and Trade as a game of bluff and counterbluff between France and its fellow Europeans and the Americans. The deadline for the round will be respected through the talks somehow ending in agreement during the night of December 14-15.

In an attempt to sneak a look at each other's hand and perhaps break the stalemate, Mr Longuet and Mr Mickey Kantor, the US trade representative, were due to meet in Brussels last night.

But what German Chancellor Helmut Kohl in Paris on Wednesday night called "American inflexibility and French rigidity" looks just as much like genuine deadlock. Mr Kantor was giving Brussels a flat no to the French-inspired request for a revision of last year's transatlantic deal on farm trade at exactly the same



Longuet: "nothing is definite until the last trick"

time as French prime minister Edouard Balladur was getting a standing ovation from his massive parliamentary majority for refusing to accept it.

Regardless of the change in government, the scene in the

National Assembly was the same as a year ago. The prime minister calls for national unity in defence of French agriculture, he fails to get it only to the degree that the opposition criticises him for

not being tough enough, and the parliament behaves - in the words of one deputy on Wednesday - "like a convention of farmers".

The big difference this year, though, is the threat of a serious crisis within the EC if France is seen to be the wreck of the entire Uruguay Round. This is why Mr Kohl came to Paris not only to warn France against protectionism but to offer to mediate between Paris and Washington.

In fact, Mr Balladur is well aware of the European stakes that ride on his ability to finesse a Gatt accord. His chief Gatt expert is also in charge of EC policy. In addition, Mr Balladur convenes a weekly meeting of some seven ministers to decide the government's Gatt tactics. For what France is playing is a blame game with the US and Cairns group of farm produce-exporting countries. Each side wants to pin any responsibility for scuppering the entire Uruguay Round on the other.

This explains Mr Balladur's semi-retreat this week from his ministers' suggestion for an interim Gatt deal by mid-December, leaving arguments about agriculture and culture to be settled later. But the idea was refused by the US, and

(more important for France) criticised within the EC because it was seen to be too naked a way of reviving France's old demand for agriculture to be kept out of Gatt.

France would love the US to propose an interim Gatt deal, short, of course, of agriculture. Mr Balladur told the National Assembly that France was ready to accept a partial deal, if "certain partners were to propose it". In an interview yesterday, Mr Longuet spelled out Paris's reasoning why it would be in US self-interest to take this initiative.

"We understand why the US might not be able to obtain its very important agreement on a North American Free Trade Agreement, and to reform its health system at home, while negotiating a full world trade agreement at the same time," he said. "The salami has to be eaten in slices." The beauty of this Cartesian logic is clearly, however, not appreciated in Washington.

What would Paris like to see in an interim Gatt accord? "Some commitment to reforming Gatt into a proper multilateral trade organisation [MTO], the progress that has been made on market access (tariff cuts), and some concession on culture," suggests Mr Longuet.

How could an MTO be set up before a complete Gatt accord? And how could the world agree on trade disciplines and sanctions in an MTO before it had agreed on a new set of trade rules?

"If we can obtain the commitment, the procedure, then we can get agreement on the substance," replies Mr Longuet, pointing to the way the EC itself has evolved.

A growing number of France's politicians and businessmen are, in fact, ready to list in public the general advantages of a Gatt deal for the world's fourth biggest exporter. "We have 6 per cent of world trade, but less than half that share in south-east Asia," says Mr Longuet. "We need, through Gatt, better access to these fast-growing markets."

But very few Frenchmen will concede in public that these advantages outweigh any costs to French farmers. One lone exception is Mr Patrick Devedjian, an RPR Gaullist deputy, but he had his report in support of free trade killed in committee this week. Yet, if Mr Devedjian is to gain any converts among his 576 fellow deputies, Washington will have to concede something on agriculture.

PowerGen may quit E German mine deal

By Judy Dempsey in Berlin

THE Anglo-American consortium which is poised to break into eastern Germany's energy industry must decide by today if it will accept the deal to buy the country's second largest brown coal field.

The Treuhand privatisation agency has set this deadline amid concerns that Britain's PowerGen, a big partner in the consortium, is reconsidering its stake in the mining operation.

PowerGen's board agreed to the contract on Wednesday to acquire a 40 per cent stake in a power generating plant at Schkopau, near Leipzig. This will give the consortium access to the high-voltage grid run by Veag, eastern Germany's main utility company, and a strategic foothold in eastern Germany's lucrative energy sector.

Schkopau will be fuelled by Mittelschleier Braunkohle (Mibrag), the giant lignite fields which the consortium is supposed to be buying from the Treuhand, and over which PowerGen is reported to be having second thoughts.

"It would be madness for any side to pull out at this stage," a banker involved in the negotiations said. "If PowerGen is worried that energy demand will not be sufficient to consume the amount of coal it mines, they should think again. Mibrag has secured long-term coal contracts."

NRG of Minneapolis and Morrison Knudsen of Idaho, the two other consortium partners, want to wrap up the 18 months of talks on Mibrag. "We are anxious to conclude the negotiations," an official from Morrison Knudsen said yesterday. A spokesman for PowerGen refused to comment beyond saying that the "negotiations are at an advanced stage".

Mr Jürgen Stötz, a board member of Veag, said: "If the Anglo-Americans have any doubts, it is probably about making a quick return on their investment. But in the energy sector, you have to look to the long term in terms of profits." The alternative buyer for Mibrag was Rheinbraun, the lignite mining subsidiary of RWE Energie, western Germany's largest utility.

The federal Finance Ministry and the Treuhand are anxious to open up the energy sector to outside competition, despite strong pressure from RWE and the other west German utilities. RWE argues that Mibrag should be combined with the Laubag, the other lignite fields, if the two are to be economic.

PowerGen has good personal relations at the highest level with RWE. Mr Ed Wallace, its chairman, is a member of RWE's international advisory board.

Canadian power venture for China

By Robert Gibbins in Montreal

POWER Corp of Canada, the big financial services and communications group, has linked with Hydro-Quebec and Ontario Hydro to form Asia Power, to develop large electric power projects in China and other fast-developing Asian countries.

Asia Power, owned one-third each by the partners and initially capitalised at C\$100m (\$49.3m), will have headquarters in Montreal but operate from Hong Kong.

China early this year finally reversed its policy discouraging foreign investment in infrastructure, including electric power. It is desperately short of power for industrial development and estimates it needs \$25bn (£16.5bn) in foreign investment in the area over the next eight years.

Mr Paul Desmarais, chairman of Power Corp, which controls Pargesa with the Belgian Frère family, has visited China regularly since 1979 and dropped plans for a Guangdong pulp and paper mill because of lack of power.

He brought China International Trust & Investment into a big British Columbia pulp and paper project later. Power Corp now plans a China communications project with Citic.

Canada led a \$100m technical study of key parts of the \$15bn Three Gorges hydro project in China during the 1980s and Hydro-Quebec has helped design several smaller hydro projects now being built. Ontario Hydro has also played an advisory role in the Chinese energy sector.

Hydro-Quebec chairman Mr Richard Drouin said Asia Power projects would help Canadian equipment suppliers and engineering companies gain access to booming Asian economies.

Italian deal in Lebanon

THE Lebanese government has awarded a £100bn (\$41m) contract to Ansaldo, the Italian state-controlled engineering group, to repair the country's power stations, writes Robert Graham from Rome.

The contract is seen as an important signal of the Lebanese government's resolve to revive the country's war-torn economy. Lebanon has three hydro- and three oil-fuelled power stations.

The project is expected to last 18 months, and when complete Lebanon will have an installed capacity of 1,100 MW. Work on the first two power stations, in the capital Beirut and near Sidon, has already begun. Funding is coming from Italian government aid funds and Arab aid, especially from Kuwait.

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Figures show US inflation in check

By Michael Prowse
in Washington

THE yield on the 30-year benchmark US Treasury bond fell to a 16-year low of 5.85 per cent yesterday following reassuring news on inflation.

The Labour Department said producer prices rose 0.2 per cent last month and only 0.5 per cent in the year to September. Excluding the volatile food and energy elements, the "core" producer price index was flat last month. Analysts had expected an increase in core producer prices of as much as 0.3 per cent.

The figures indicate the modest pace of economic growth is keeping inflationary pressures well in check. Separate data yesterday on retail sales were also encouraging. The overall increase last month was 0.1 per cent, but the gain in the year to September was 6.1 per cent. The figures are not adjusted for inflation.

Sluggish "headline" sales last month reflected a sharp drop in car sales after strong earlier gains. Excluding cars, sales were up 0.6 per cent. Sales of furniture and clothing rose 1.9 per cent and 2.1 per cent respectively last month.

Officials also revised up estimates of retail sales in July and August. Overall, the figures suggest real consumer spending grew at an annual rate of 4 per cent or more in the third quarter. "The economy is looking very good indeed," said Mr Bruce Steinberg, a senior economist at Merrill Lynch, the financial services group. The underlying rate of economic growth was about 3 per cent and there was a "complete absence of inflation pressure."

However, he warned that fluctuations in corporate inventories, partly reflecting the impact of flooding in the Midwest, would distort growth figures in the second half. Figures for third-quarter growth to be published next week were likely to show expansion at an annual rate of 2 per cent. But fourth-quarter growth was likely to be above the trend at about 4 per cent.

Canada's politics to take on a provincial hue

Bernard Simon reports on the rise of unashamedly regionalist parties in run-up to election

IF THE opinion polls are correct, the great benches of Canada's House of Commons will be packed with a new breed of MP after the general election on October 25.

As many as a third of the 295 members will not only be newcomers, but will owe their allegiance to two new parties whose policies risk tearing their country apart.

Canadian politics has been dominated until now by three national parties - the Liberals, Progressive Conservatives and New Democrats - which have sought to balance the interests of disparate regions of the world's second-biggest country. The newcomers' loyalties however, will be to the Bloc Québécois and the Reform party, two unashamedly regional groups.

The Bloc Québécois seems set, according to the polls, to win at least 35 seats, and perhaps as many as 60. Its ultimate aim is independence for the francophone province. In the meantime, it promises to measure every initiative coming out of Ottawa against the interests of Quebec alone.

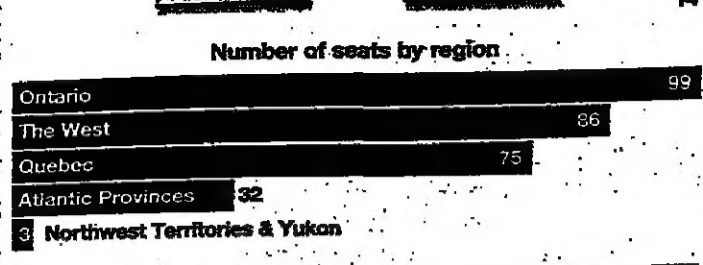
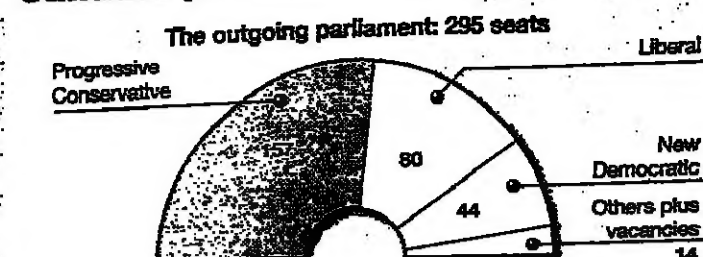
The Reform party, whose support is concentrated on the prairies and British Columbia, could win 50 seats or more. The typical Reform supporter opposes official bilingualism, scorns the civil servants in far-away Ottawa and complains that Quebec gets more than its fair share of the Canadian pie. Reform says that it favours keeping Canada in one piece. But its terms for reshaping the federation are unacceptable to most Québécois. Mr Ken Norris, an economics professor at the University of Alberta, says that the party's leader, Mr Preston Manning, "is making a lot of the fact that Reform are the ones to stand up to Quebec."

Of the old national parties, only the Liberals can look forward to significant representation in the new parliament. It is uncertain, however, whether they will win enough seats to form a majority government. A clear majority of Liberal MPs are also likely to be from a single province, Ontario.

The Conservatives, who have held office for the past nine years, have had a disastrous campaign under their inexperienced leader, Mr Kim Campbell.



Canada: parliament and the regions



Population: 27.3m GDP: C\$689bn

Region	Population	Seats	Parties	GDP	Unemployment rate	Main economic activity
Yukon	Pop: 30,000	Seats: 1	Liberal	GDP: C\$1.5bn	Unemployment rate: 8.7%	Wheat, Oil and gas
Northwest Territories	Pop: 79,000	Seats: 2	Liberal	GDP: C\$1.5bn	Unemployment rate: 8.7%	Wheat, Oil and gas
Alberta	Pop: 2.5m	Seats: 10	Liberal, New Democratic	GDP: C\$18.5bn	Unemployment rate: 8.1%	Wheat, Uranium
Saskatchewan	Pop: 1.0m	Seats: 6	Liberal, New Democratic	GDP: C\$10.5bn	Unemployment rate: 10.6%	Wheat, Uranium
Manitoba	Pop: 1.1m	Seats: 6	Liberal, New Democratic	GDP: C\$10.5bn	Unemployment rate: 10.6%	Wheat, Uranium
Ontario	Pop: 10.1m	Seats: 28	Liberal, New Democratic	GDP: C\$275.4bn	Unemployment rate: 10.6%	Manufacturing, Financial services, Agriculture
Quebec	Pop: 6.9m	Seats: 10	Liberal, New Democratic, Bloc Québécois	GDP: C\$198.3bn	Unemployment rate: 12.5%	Manufacturing, Dairy farming, Forestry
Atlantic Provinces	Pop: 2.3m	Seats: 11	Liberal, New Democratic	GDP: C\$18.5bn	Unemployment rate: 13.7%	Fishing, Mining
Nova Scotia	Pop: 0.9m	Seats: 4	Liberal, New Democratic	GDP: C\$10.5bn	Unemployment rate: 14.7%	Fishing, Forestry
Prince Edward Island	Pop: 0.1m	Seats: 1	Liberal, New Democratic	GDP: C\$2.1bn	Unemployment rate: 16.4%	Potatoes, Tourism
New Brunswick	Pop: 0.8m	Seats: 4	Liberal, New Democratic	GDP: C\$10.5bn	Unemployment rate: 15.6%	Fishing, Mining
Newfoundland	Pop: 0.5m	Seats: 2	Liberal, New Democratic	GDP: C\$10.5bn	Unemployment rate: 15.6%	Fishing

bell. They will be lucky to form the official opposition. The left-leaning NDP, which has 43 seats, faces near-annihilation, hit by unpopular policies pursued by regional NDP governments.

In addition, its strident opposition to free trade with the US has failed to capture voters' imaginations. Although the Liberals will almost certainly have the satisfaction of forming the next government, they face a challenge of a kind which has never before confronted a Canadian government.

"Every issue henceforth will be defined in regional terms,"

says Mr Donald Savoie, a professor of politics at the University of Moncton in New Brunswick. "That's nothing new, but in the past it was done in caucus and around the cabinet table. Now we'll see it on the floor of the House of Commons."

Canada's make-up is already a recipe for regional jealousies and mistrust. Living in a country which spans 4½ time zones, the typical Newfoundlander or Québécois feels more at home on the beaches of Florida than in Toronto or Vancouver. Some Nova Scotians still speak Gaelic and on the Pacific coast the dominant foreign influence

is Chinese as a result of a huge influx of immigrants and capital from Hong Kong.

The economic interests of different parts of the country are often poles apart. Alberta is a big oil and gas producer. But Ontario and Quebec, the most industrialised provinces, are energy consumers. Wheat farmers in Saskatchewan and Manitoba want to break down foreign trade barriers, while dairy farmers in Quebec want to maintain protection from imports.

The country is also sharply divided between the four "rich" provinces (Ontario, Quebec, British Columbia and

Alberta), and the less well-off ones.

The Atlantic provinces, in particular, rely heavily on transfer payments from Ottawa. Unemployment insurance and welfare are virtually the only income at present for thousands of fishermen in Newfoundland and Nova Scotia, whose industry has been devastated by the near-collapse of North Atlantic cod stocks.

A panoply of laws and customs, not to mention Canadians' famed ability to compromise, has so far held these tensions in check.

A federal law, for instance, requires provinces to maintain

minimum standards of health care without imposing user fees. Government contracts and patronage appointments are carefully balanced to avoid any appearance of favouritism.

The BQ and the Reform Party are already questioning many of these practices. Both favour a greater devolution of powers from Ottawa to the provinces.

There is no shortage of regional issues waiting to explode after the election. One of the earliest could be the politically charged struggle for survival between the two biggest airlines - Air Canada, which is based in Montreal,

and Canadian Airlines International, whose operations are centred in Calgary and Vancouver.

The present Conservative government has resisted pressure from both camps to take sides.

The new government, especially if it is a minority one, will also have its hands full preparing the next federal budget. All the bigger parties have pledged some degree of fiscal restraint in an effort to contain a spiralling national debt.

But the sparks could fly when tough decisions have to be made on where the savings are to be found. Many areas of potential spending cuts, from military bases to business subsidies and unemployment insurance, have strong regional overtones.

In the remaining 10 days of the campaign the Liberals and Conservatives are expected to do everything they can to stop the build-up of support for the protest parties.

Some observers dismiss the view that a strong performance by the BQ and the Reform Party necessarily spells the beginning of the end of a united Canada.

The optimists point out that both parties are in large measure a haven for voters who simply want a change after the tough times of the past few years. The Bloc Québécois, in particular, has yet to demonstrate that most Québécois favour independence.

Furthermore, many of the two parties' neophyte MPs could be out of their depth in Ottawa. Some of them have virtually no political experience and, until a month or two ago, seemed to have little chance of being elected.

Whether the BQ and the Reform party are able to translate their expected electoral gains into more solid support for their ideologies may depend greatly on the adroitness of Mr Jean Chrétien, the Liberals' leader.

Mr Chrétien is a staunch federalist who this year celebrates his 30th anniversary as an MP. Few would dispute that he faces what Mr Norris describes as "an absolutely hellish job" to contain regional animosities if and when he becomes prime minister.

Rio group urges rapid trade deal

By David Pilling in Santiago

LATIN AMERICAN presidents will again press for a swift conclusion to international trade negotiations and for a commitment to open access to markets when they meet today in Santiago, the Chilean capital.

The Uruguay Round is one of the main topics for debate at the annual Rio Group summit, which will host presidents from 11 Latin American states, plus a representative each from Central America and the Caribbean, this year El Salvador and Jamaica.

Latin American countries, many of which have undergone radical economic liberalisation since the mid-1980s, feel they have received scant reward. "We have been liberalising our markets without better access to markets in the developed world," said one official.

Mr Alejandro Foxley, Chile's finance minister, put it more tersely. "We are very confused and disappointed by the total failure of the Gatt negotiations and by the sad spectacle of industrialised nations doing their best not to agree on some obvious matters such as the agricultural issue," he said. "It is a task that has been postponed and swept under the rug for years."

Other topics likely to be discussed at the summit include the role of regional trading blocks, the strengthening of the region's often fragile democracies, and combating chronic poverty, which worsened sharply during the 1980s.

Somalia leaves president cautious about US role in peacekeeping forces

Clinton airs fears on UN operations

By Jurek Martin in Washington

PRESIDENT Bill Clinton asserted yesterday that US experience in Somalia had made him "more cautious" about dispatching American troops to participate in United Nations peacekeeping operations, including any in Bosnia.

He told a press conference that it would be vital to avoid "any ambiguity about what the range of decisions were which could be made by a command other than an American command with direct accountability to the US here."

This is why, he said, "I've made clear all along that any Bosnian operation would have to be operated through Nato", which had an American general as Supreme Allied Commander in Europe who "talks every day to the chairman of

the joint chiefs of staff and works in very clear co-operation with the other Nato forces."

Mr Clinton did not think the experience in Haiti, where US troops were prevented from landing this week, was relevant to the broader question of peacekeeping. This was because the planned "lightly armed" US and Canadian mission there was not intended either to keep the peace or make it.

The president continued to issue tough warnings to the military regime in Haiti, implying that the US might employ a naval blockade to enforce renewed UN sanctions.

He was unable to use the world blockade, he said, because "in international law it is associated with an act of war."

But he said he was particularly concerned about the safety of Mr Robert Malval, Haiti's civilian prime minister, whom he called "a stabilising figure". It would be "a grave error", he said, "to underestimate the extent to which this country regards him as an important part of the ultimate solution."

He also dismissed reservations in the US about the democratic credentials of Mr Jean-Bertrand Aristide, the ousted president, noting that he had offered an explicit amnesty to Haiti's military and police leaders, who forced him into exile two years ago. "All I know is that in my dealings with him he has done what he said he would do."

Mr Clinton was at his most loquacious not merely in defending his own foreign policy record but also in emphasising his belief that UN peace-

keeping had an important role in the world, with US contributions under the right terms.

He particularly commended the UN record in Cambodia, in which he observed there were no US peacekeepers, as the sort of model that might be applied to Somalia and elsewhere. The UN, he said, "worked through the politics of Cambodia by creating a process in which the local people had to take responsibility for their own future." He added that Bosnia was "a whole different issue" at present.

But the US on its own, though the only remaining superpower, was no more able to resolve long-standing political disputes than it was 20 and 30 years ago, an apparent reference to US involvement in Vietnam.

Reorganisation of the UN peacekeeping apparatus,

whether or not it included US forces serving under US command, was vital, he said.

Mr Clinton's insistence on retaining a clear US chain of military command conforms very much with domestic political wishes. However, the president said US losses in the bloody firefight in Mogadishu at the start of this month could not be ascribed to the fact that the overall UN commander in Somalia was a Turkish general.

It seemed yesterday that attempts in the US Senate to force an earlier withdrawal from Somalia were going down to defeat.

But equally, as Mr Clinton implicitly conceded, the prospects of the US contributing to any Bosnian peacekeeping operation, under virtually any terms of engagement, are currently next to nil.

Reinsurers reeling from red-line entries

By Robert Rice in New Orleans

US PRODUCT liability laws lie behind virtually all the financial troubles at present faced by the London and Lloyd's insurance markets, one of the UK's leading insurance lawyers says.

Mr David Macintosh, senior partner of City solicitors Davies Arnold Cooper, told the

International Bar Association meeting in New Orleans yesterday that the debris created by the US system was tangible. Over 400 insurers in the US were subject to insurance company supervisions, conservatorships, rehabilitations and liquidations. Giant US corporations such as John Mansville, the asbestos manufacturer, and AH Robins, the pharmaceutical group, had been forced into Chapter 11 protection and insurers and reinsurers around

the world were "reeling from red-line entries." Too often, the goalsposts of liability had been moved to the disadvantage of the insurance industry long after the risk was rated and the premium, now seen to be inadequate, had been paid.

But it was possible that over-regulation and over-protectiveness had backfired on US consumers, making the practice of medicine too defensive, closing municipal facilities which

could not afford to insure, discouraging production of life-saving vaccines and wiping out so many insurance companies and Lloyd's names.

These concerns were echoed by Mr Victor Schwartz, a leading US product liability lawyer. A strong case existed for saying the US system, far from keeping bad products off the market, merely stopped development of good ones.

Attempts to pass federal legislation to curb excessive

awards of punitive damages and rationalise the system had been bogged down in Congress for 13 years, he said.

The all-powerful plaintiffs' bar had blocked reform during the Republican years. Whereas former President George Bush and his vice-president Dan Quayle were too closely aligned to business for reform to pass, signs were that under the Clinton administration, Congress was moving closer to acting on the issue.

Impeachment under way for Argentine court

By John Barham
in Buenos Aires

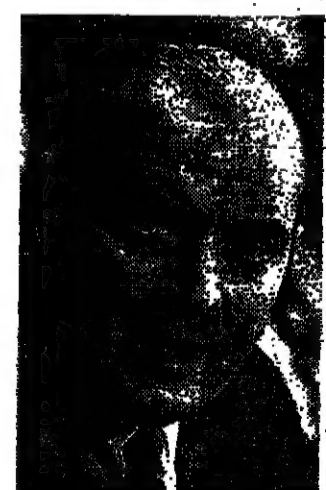
ARGENTINA'S Congress is to begin impeachment proceedings against the Supreme Court a week after Mr Domingo Cavallo, economy minister, publicly accused two of the nine-member justices of theft and corruption.

The impeachment committee of the Chamber of Deputies, the lower house of Congress, voted unanimously on Wednesday to investigate Mr Cavallo's allegations as a preliminary step to possible impeachment.

The political offensive against the Supreme Court is taking place against the background of President Carlos Menem's battle to win the backing of two-thirds of Congress to lift the constitution's ban on successive presidential terms. Mr Menem wants to continue in office after his six-year term ends in July 1995.

However, talks yesterday with the opposition Radical party broke down, making it more likely that Mr Menem will call a plebiscite next month on the issue. The government has denied charges that the court has become a bargaining chip in negotiations with the Radicals.

Opposition members of the impeachment committee want all nine justices impeached for lack of independence from the government. The Peronists only want to impeach Mr



Cavallo: accusing of slander

Enrique Petracchi and Mr Augusto Belluscio, the two justices accused by Mr Cavallo.

He alleges they have benefited directly from Supreme Court rulings, notably those in which the state was ordered to pay large fees to lawyers acting on its behalf. He says fees due to lawyers in pending cases could exceed \$4bn.

Both judges - who last month said pro-government Supreme Court colleagues had "stolen" a ruling against the central bank and tried to replace it with a favourable one - have issued writs against Mr Cavallo, accusing him of slander, a crime which carries jail terms of six months to three years.

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المدينة المنورة

Leyland Daf court action

British Steel sells terminal for £4.82m

Up to 2,400 former workers at Leyland Daf are seeking damages from an industrial tribunal in Manchester today for having been allegedly dismissed by the receiver without warning or consultation earlier this year when the company went into liquidation.

The Treasury is targeting senior ranks at the Ministry of Defence as part of the drive to meet public spending targets for the next three years.

According to official figures, the number of officers employed by the MoD fell by just 1.6 per cent between 1980 and 1992, while the number of army privates and those of equivalent rank dropped by more than a quarter.

The High Court action between Tottenham Hotspur football club and Brown Shipley, its former merchant bankers, ended yesterday after the two sides agreed a confidential out of court settlement.

The bank had been suing the soccer club for more than £400,000 in allegedly unpaid fees. The club had denied owing more than the £25,000 it had paid its former advisers.

A philanthropist has left most of her £49m fortune to charity in her will. Mrs Violet Eveson inherited her wealth from her grandfather who built up Europe's biggest hop-growing business on farms in Herefordshire and Worcestershire.

AFTER the national side lost 2-0 to The Netherlands on Wednesday night, English football could lose up to £20m if Graham Taylor's team fails to qualify for next year's World Cup finals in the US.

Mr Trevor Phillips, the FA's commercial director, yesterday said the association would forgo £3m-£4m in receipts from sponsorship deals and the total loss would include an expected drop in takings on gates of 2-3 per cent during the season following the finals.

The travel industry stands to lose up to £15m in lost bookings from individual fans, but the FA's official travel agent was trying yesterday to use the likely absence of the worst kind of English fans in the US as a positive selling point.

Mr Michael Myers, marketing director of Greaves Travel, is turning his attention to promoting "fun and football" family holidays. "Families can now go knowing they won't be mixed up with that kind of supporter," he said.

American Airlines, the official airline of the World Cup, is suspending television and press advertising because of the negative association with the Cup, although it did not plan overall to cut its promotion budgets.

While ITV Sport will still cover the finals - it is locked in to a sponsorship deal in which Panasonic has invested £4m - advertising revenues will undoubtedly suffer.

IPC, publishers of four football titles including Shoot and 90 Minutes, will not now benefit from advertising from manufacturers of kit, England bedspreads and other merchandising in the run up to the finals.

Ladbroke said it took £12m in bets on the 1990 World Cup - next year's could have meant takings of an extra £3m on that.

England football manager Graham Taylor at a press conference in London yesterday, where he attacked the refereeing in Wednesday's World Cup match against The Netherlands. England lost 2-0, damaging their chances of qualifying for the 1994 finals.

By Chris Tigue

NISSAN MOTOR UK versus Sunderland Football Club; a head-on clash between two powerful teams.

At issue is Sunderland's plans to build a new all-seater stadium next door to the car maker's plant to satisfy new rules on ground safety and spectator comfort.

Nissan's £900m Sunderland investment, Europe's most productive car assembly plant, has built a formidable reputation and a 4,600 strong workforce in the nine years since the company chose Wearside for Europe's first and biggest Japanese car factory.

But the club's plan to leave its Victorian Roker Park ground in the centre of the city and develop a huge £70m sport, "of regional and European importance" on Green Belt

land alongside Nissan's 800 acre site has appalled the car-

It argues that the proposed 40,000-seat stadium, 12,000 seat indoor arena and 11,000 space car park will create traffic chaos, blocking its Sunderland plant's expansion chances and jeopardising its Just-In-Time component supply schedules.

Mr Bob Murray Sunderland AFC chairman publicly attacked Nissan for opposing the club's plans, which, he said, would create 2,000 jobs.

Nissan, which spends £100,000 a year on charities in the area says it did not think back in 1984 it needed to buy the adjacent site - on which the club now has an option - as it was Green Belt.

The club's application will be considered by Sunderland city council's environment committee in December or January.

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NEWS: UK

Companies 'should pay' for policing

By Norma Cohen,
Investments Correspondent

COMPANIES in the City of London should be prepared to pay the cost of policing market manipulation, and should expect a crackdown on selective leaking of corporate information, senior regulators told a conference on City regulation yesterday.

At the same conference Mr Anthony Nelson, the economic secretary to the Treasury, said he has made representations in Brussels regarding the regulation of cross-border payments in different currencies.

"I am concerned about the extent of double charging and the occasional lack of transparency," he said.

Mr Andrew Large, chairman of the Securities and Investments Board, said that companies which raise capital in the London markets and those who trade securities there should be prepared to pay for weeding out and punishing market manipulators.

He said that detecting improper activity related to the prices of securities and punishing wrongdoers is one of his principle tasks.

"We do insist that our market places should be seen to be the best policed and most difficult for bad hats to get away

with it. Would the industry or issuers be prepared to contribute to the cost of ensuring that? I believe they should," he said.

The absence of a single body responsible for containing, deterring, and punishing abuse has allowed different organisations to avoid responsibility and undermined the credibility of the whole regulatory system, he said.

To rectify the situation, some legislative changes may be necessary, he said.

Meanwhile, Sir Andrew Hugh Smith, chairman of the London Stock Exchange, warned that he is determined to stop the practice of selective leaking of corporate information to the marketplace.

Earlier this year, the Stock Exchange censured a company for disclosing exclusively to a small group of analysts that its earnings would be lower than expected.

Sir Andrew said that when companies feel that market expectations have gotten out of line with reality "there has been a growing tendency to nudge and wink until the market - or some players - get the message".

"If expectations are out of line, then an announcement to the market as a whole is the way forward," he said.

IBM unit in £3m mainframe drive

By Alan Carne

THE UK SUBSIDIARY of International Business Machines, the world's largest computer manufacturer, is committing £3m over the next 18 months to a campaign to persuade top executives that mainframe computers have a future.

Mainframes, costing £1m or more apiece, have been the workhorse of commercial data processing for 30 years, but companies are increasingly moving to networks of smaller computers which seem to offer substantial savings.

At the same time, the cost of computer power has fallen sharply with advances in chip technology, trimming computer manufacturers' gross profit margins.

The effect on traditional computer companies, which make most of their profits from their mainframe systems, has been dramatic and virtually all mainframe companies operating in Europe are making a loss.

IBM's mainframe business is thought to have declined about

15 per cent in the past year. IBM UK has been particularly hard hit, losing over £900m in 1992.

Mr Arthur Parker, director of the UK company's mainframe division, said the decline in mainframe revenues had been halted.

The aim of the campaign was to persuade senior executives that mainframes have a role within the new, networked systems.

A survey commissioned by IBM to kick off the campaign and carried out by Cranfield School of Management concludes that chief executives believe mainframes are essential but unexciting.

"Chief executives feel far less intimidated by information technology than they used to. As a result, they demand more from their systems, want commercial solutions, not 'products' and want the focus set firmly on end users," it says.

The survey presents evidence that while hardware costs of networked systems are lower than traditional mainframes, the support costs may outweigh the savings.

Narrow vote ends Timex dispute

By Robert Taylor,
Labour Correspondent

THE EIGHT-MONTH dispute at the Timex plant in Scotland, a subsidiary of the US-based watchmaker, finally ended yesterday in disarray amidst the anger and tears of the workforce.

By a narrow vote of 133 for, and 108 against, with 63 absent, the employees backed a redundancy cash offer negotiated by the AEEU engineering and electrical union officials to settle what was one of the bitterest disputes seen in Britain for many years.

In return for accepting the £1m of severance money, the workers at Dundee agreed that all the unfair dismissal claims against Timex that are before industrial tribunals should be dropped by today and to end their world-wide organised boycott of the company's products.

"The strike is over," said Mr Jimmy Airlie, the AEEU's official for Scotland. The £200,000 strike support fund is to be disbursed among the workers so it can no longer be used against Timex.

But if the 340 unfair dismissal cases are not withdrawn today the redundancy cash offer will be withdrawn as part of the settlement. Timex has made it clear it reserves the right not to provide cash compensation if the workforce does not agree to this.

It was unclear last night whether the Timex workers who voted against the deal would accept the verdict and end their unfair dismissal claims.

Earlier the union told the workers it was ending at once the £30 a week strike pay they had been getting since February.

Under the terms of the settlement most workers would receive between £2,000 and £3,000 in compensation on the basis of one week's wages for every year of service.



A worker on the Jetstream project at British Aerospace's plant at Prestwick in Scotland goes about his duties, unaware if he has a future with the company after the recently announced job cuts

ALMOST 1,000 jobs are being cut by British Aerospace across four plants in England and Scotland, underlining the difficulties the company is having in depressed world markets for aircraft and defence equipment, Daniel Green and James Buxton write.

The loss-making Jetstream turboprop section, based in Prestwick, Scotland, will lose 630 jobs while 382 jobs will go

at BAE's Royal Ordnance subsidiary.

BAE blamed a lack of orders and said although volunteers would be sought, compulsory redundancies were likely.

At Prestwick, the cuts will involve about 460 staff and 170 sub-contractors out of a total of 2,500 staff.

The Royal Ordnance cuts are spread over three sites: 120 out of 150 jobs are to go at Wescott, near Aylesbury,

Bucks, and a further 70 out of 600 at Summerfield, near Kidderminster, Hereford and Worcester.

A plant at Blackburn, Lancashire, which does mechanical and electrical work on military vehicles and armaments, will lose 162 jobs from a total of 375.

BAE said that the job losses were the result of "a lack of orders and a slowing down of MoD spending".

Advice scheme for 'whistle-blowers'

By Richard Donkin

EMPLOYEES worried about fraud or malpractice in the workplace have been offered a new legal service which believes it could help expose corporate frauds or avert disasters by advising "whistle-blowers" in the workplace.

The new charity, Public Concern at Work, launched yesterday, is offering an advice service for employees who might worry about being victimised if they took their concern to their employer.

The group believes its work could mean that companies or

regulators are alerted to problems at a much earlier stage than in the past.

Sir Gordon Borrie, the former director general of fair trading and chairman of the group's trustees, said that Public Concern would provide confidential legal advice which would be protected by lawyer-client privilege.

He said: "Time and again official inquiries into scandals, disasters and tragedies show they could have been avoided if employees had spoken up in time, or if those in charge had addressed the concerns of staff when they were raised."

He cited the multi-billion dollar fraud at the Bank of Credit and Commerce International as the sort of case which might have been avoided had the legitimate concerns of employees been heard.

Sir Gordon said it was not the intention of the group to take over a complaint but to advise employees of their legal positions and the most effective way of raising an issue.

The charity, he said, "should make it less likely that employees will turn a blind eye to serious malpractice and more likely that employers will be able to address real prob-

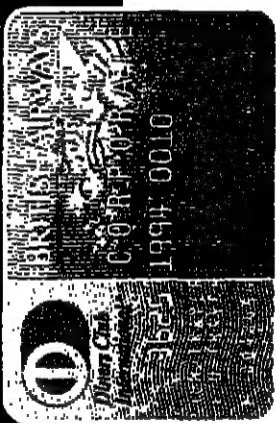
lems before damage is done."

The organisation, which will also provide advice and research work for employers, arose out of research by Ms Marlene Winfield, one of the trustees, whose book, *Minding your own Business*, advocated the role of whistle-blowers.

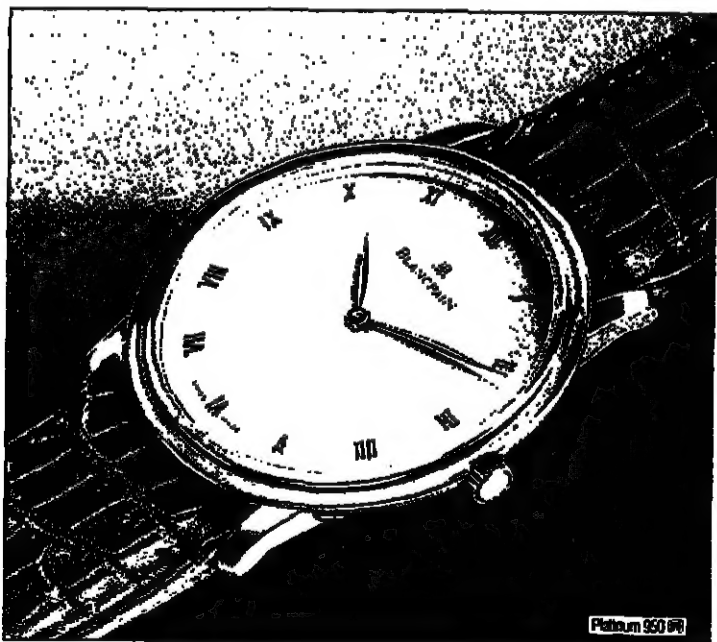
Sir Gordon said the charity aimed to break down barriers that distanced employers from the legitimate concerns of their employees. He said: "It is all too clear that these barriers not only can spell ruin for the organisation but can have a huge cost in terms of blighted lives and human suffering."

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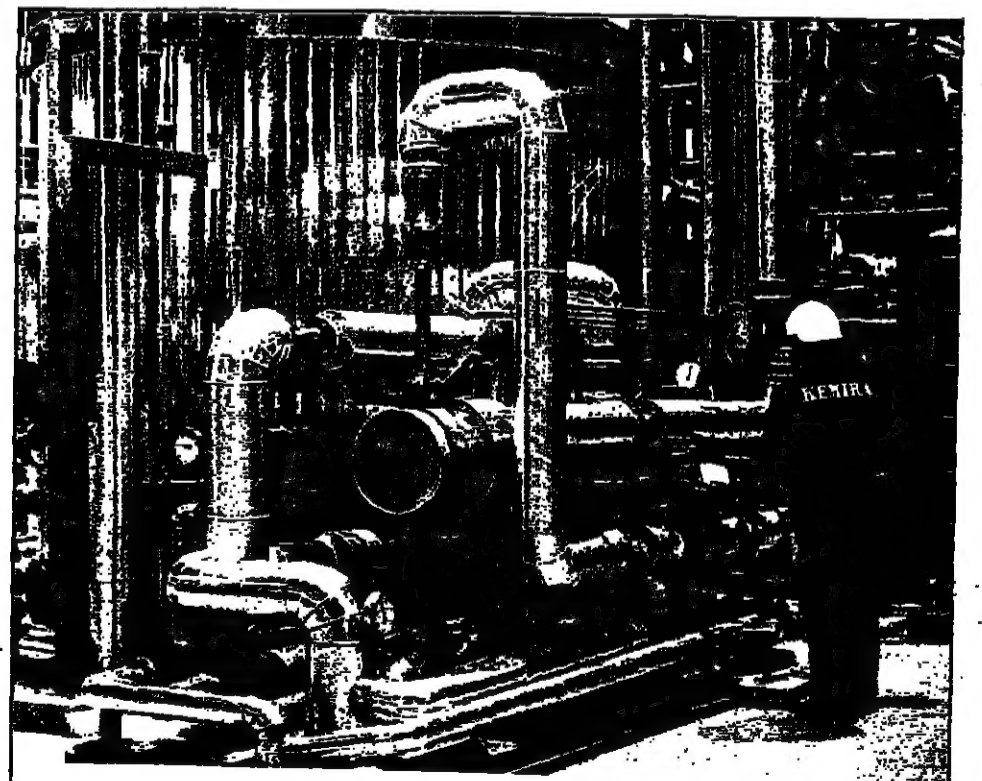
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Eric Anstee puts his energies into Eastern Electricity

Eastern Electricity has tempted Eric Anstee away from his senior partnership at Ernst & Young management consultants; he is joining the privatised utility as its group finance director.

Anstee, (right) 42, is no stranger to the energy sector. His experience includes a stint at the Treasury, between 1983-88; he was seconded there as a commercial accounting adviser, in particular working on the privatisation of British Gas.

In 1990 he was an adviser to two of the 12 regional electricity companies - not Eastern Electricity, however - in the run-up to their privatisations. But Anstee does have previ-

ous connections with Eastern, having led a team of Ernst & Young people providing statistical support to the company some 18 months ago, in the middle of a government regulatory review of the industry's supply and price mechanism. His other posts with Ernst & Young included three years in Singapore as a senior manager where he was involved with commodity trading.

Anstee has been with Ernst & Young for 19 years and a partner since 1984. He takes over at Eastern from Richard Leveritt, who is retiring after 23 years with the company. Leveritt will stay on the board until December 31; Anstee is working for Eastern on a



part-time basis until he takes over full-time on January 1.

Meanwhile, at Ernst & Young, Keith Stein, 47, is stepping into Anstee's shoes as the partner in charge of the privatisation, energy and utilities group within its management consultancy practice.

Stein (far right) has been with the firm since 1977, when he joined its financial management wing. More recently, he

has led several of the firm's international privatisation projects in eastern Europe, including the voucher privatisation schemes in the Czech and Slovak republics, Hungary and Romania.

One of the newest privatisation projects Stein will now be overseeing is an agreement signed between Ernst & Young and the Egyptian government just two weeks ago.

Benson opts to help fund the opt-outs

Sir Christopher Benson is moving from his job distributing government grant to housing associations as chairman of the Housing Corporation to the potentially hotter seat of distributing grants to grant-maintained, or "opted-out" schools.

He takes up his post formally next April, when the Funding Agency for Schools, created by this year's Education Act, starts its work. His first task is to work with John Patten, the education secretary, in appointing a chief executive for the fledgling organisation which, like the recently deceased National Curriculum Council, will be based in York.

The job is likely to be tough, as the government is strongly committed to promoting grant-maintained schools as part of its campaign to weaken the hold of local education authorities, some of which, according to Patten, are led by "nutters".

Sir Christopher, whose former experience in the education sector came as a governor of Marlborough College, is taking his new brief diplomatically: "I'm coming to a new job with an open mind. I'm going to do my best to implement government policy, and to smooth transitions. That will require a close liaison with



local education authorities." A surveyor by training, Sir Christopher also holds the chairmanships of Boots and Sun Alliance.

John Ford, until earlier this year finance director of Christian Salvesen Continental Europe Distribution in Germany, has been appointed chief executive of the DRIVING STANDARDS AGENCY, the Nottingham-based organisation that runs driving tests.

Non-executive directors

■ Sir Michael Grylls, chairman of the back bench committee on trade and industry, at COLUMBUS HOLDINGS.

■ Sir Donald Acheson, a former chief medical adviser to the government and visiting professor in international health at the London School of Hygiene and Tropical Medicine, at COURT CAVENDISH GROUP.

■ Sandy Hunter, recently retired from the RAF, at CLYDE HELICOPTERS.

■ John Jeremy, a former director of specialised finance at County NatWest, at S.W. WOOD GROUP.

■ Sir Ewen Ferguson, a former British ambassador to France and chairman of Coutts & Co, at THE BRUNNER INVESTMENT TRUST.

■ Gisela Burg, md of Explotus, and Sidney Taylor, director of worldwide manufacturing systems and technology at TI Group, at the ROYAL MINT Management Board; Joe Burnett-Smith has retired.

■ Keith Carter has retired from OMI INTERNATIONAL.

■ Alan Tritton, vice-president of the Equitable Life Assurance Society, at THE CEILLINGTON CORPORATION; Michael Nightingale has resigned.

■ Sir Ronald Mason, former chief scientific adviser to the

MoD, as chairman of the UK subsidiary of SAIC, Science Applications International Corporation.

■ Stanislas Vassukovich, vice-chairman of Cominvest and former chairman of Merrill Lynch Europe, at HEMINGWAY PROPERTIES.

■ Lord Nicholas Gordon Lennox as deputy chairman of MGM ASSURANCE.

■ David Anderson, former commercial director of Austin Reed and a non-exec there, chairman of Robertson of Dumfries, and a director of the British Apparel & Textile Federation, as chairman of SIEGEL & STOCKMAN.

■ William Mathieson, a former director of Land Securities, at WATERMAN PARTNERSHIP.

■ Annabel King (below), a surveyor at Knight Frank & Rutley, at PROPERTY PARTNERSHIPS.



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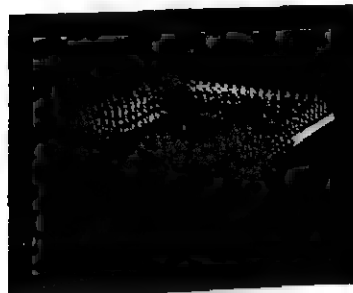
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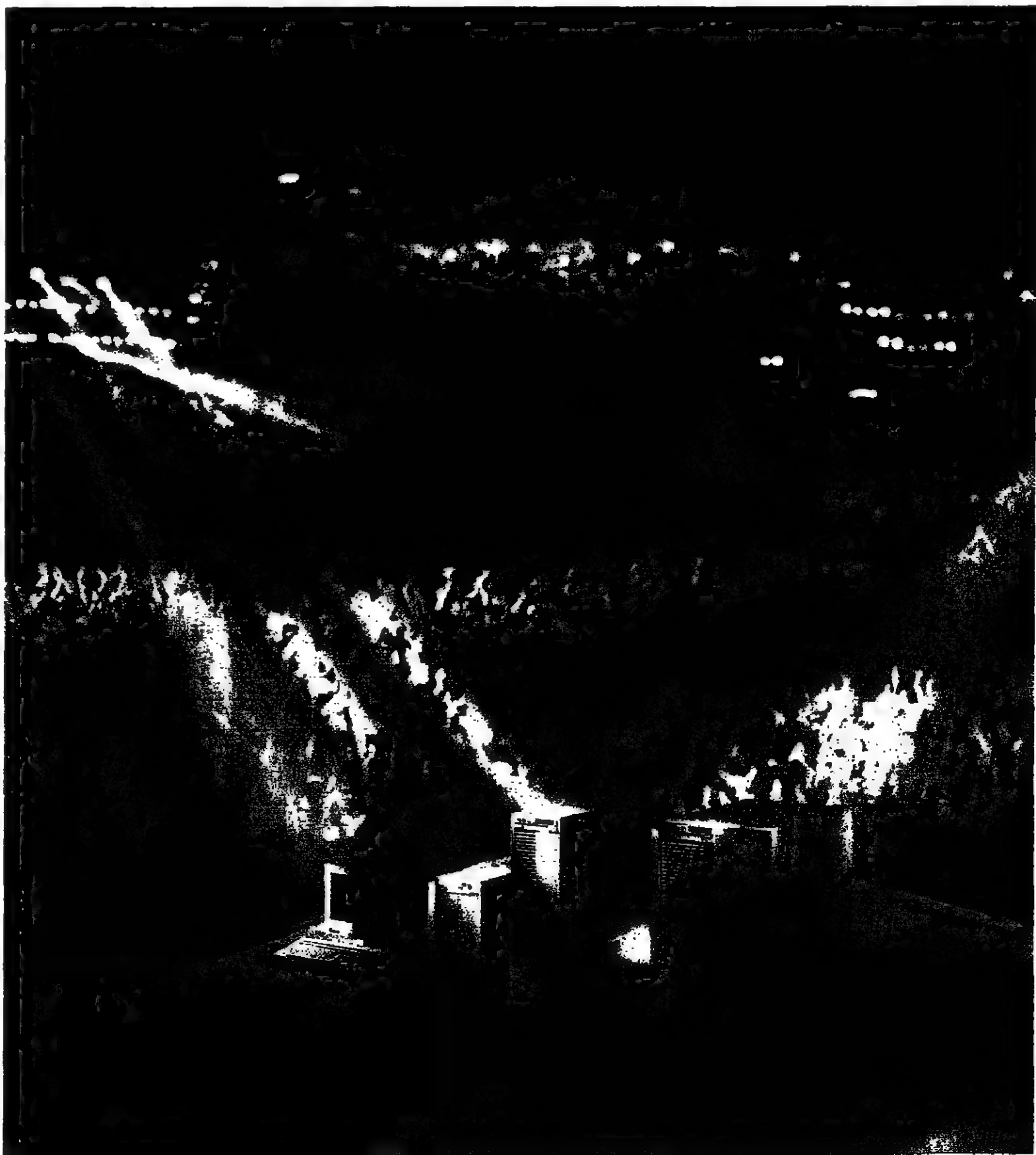
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MANAGEMENT

Christopher Lorenz continues a series on corporate creativity by looking at EDS's tough self-analysis

Avoiding the IBM trap

ON THE face of it, you might not expect Les Alberthal to be a worried man. EDS, the company which he heads, has an enviable reputation in the fast-growing global market for information technology services and an impeccable financial record - including a 16 per cent increase in sales and net income last year. But that very success is the problem. Alberthal's fear is that if it is not careful EDS could become as proud, inward-looking and unresponsive to change as General Motors. IBM and countless other successful large companies. "We don't want to make the same type of mistake that they have," he says.

To pre-empt that risk well ahead of time, he has just led the \$8bn (£5.2bn) Dallas-based company, founded 31 years ago by Ross Perot and now owned by GM, through the toughest self-analysis it has undertaken since it first broke into systems integration, network management and other areas of IT services. By EDS's traditionally authoritarian standards, the exercise has been remarkably participative.

The resulting revitalisation process is still under way - if revitalisation is the right term for such a successful company.

For competitive reasons, many of the review's consequences are still secret. But it has already loosened EDS's thinking, catapulting it into several strategic steps over the past few months which it would not have taken two years ago, before the review began.

They include a direct move into management consulting, and an alliance in digital video-on-demand with Spectradyn, a leading US and international provider of pay-TV and other information systems for hotels.

Alberthal denies vehemently that any of this is old-style diversification. Instead he calls it a very focused "leveraging" of its core competences - both its technology and its people's entrepreneurialism. The EDS chairman and chief executive is in no doubt about why almost all successful large companies lose their edge, and many eventually come a cropper. "When you're extraordinarily successful, when you can do no wrong, when you are dominating a marketplace and you've built something that's really fantastic and the world says 'isn't this wonderful', the natural human tendency is to start institutionalising it," he says.

"Everything becomes inwardly-focused: the process of research, development and designing, your process of thinking about the market, your education process. You

say this is 'the GM way' or 'the EDS way'. While some of that speaks to your core competencies, once you become totally preoccupied with it you ignore the marketplace. You wind up with a Cadillac, an Oldsmobile or a Buick all looking exactly the same because the engineers have said this is the way to do it. But the marketplace says 'we don't want that'.

"Or you do what IBM did - it ignored the personal computer and the demand of the marketplace for personalised technology and got a few years behind the curve. Once you do that, it becomes very difficult in a high-paced R&D environment to catch up." This is true however talented your people are, Alberthal emphasises - and he stresses tactfully that EDS-owner GM and IBM "are top-quality organisations".

The way Alberthal tells it, he and EDS's other top managers had become aware by 1991 that the company was facing various risks of this kind. They were starting to wrestle with them, but could not quite grasp the exact nature of the dangers, nor what remedial action was needed. He likens this process to experiencing pain, but not being quite sure of its cause. They also did not know how to convey their sense of unease down the company, in the face of its glowing sales and profits performance.

A more striking perspective is



Les Alberthal: "When you're successful the tendency is to start institutionalising it"

or IBM in 1976, started us thinking", Troper told last month's annual meeting of the International Strategic Management Society. So did the academic's analysis of why great companies surrender leadership. "Our leadership saw itself reflected

in them prisoners of their past. They define their problems as marginal, not central, and fail to apply adequate intellectual effort to them."

As a result such companies tend to change more slowly than their industries, and fall either to see the need for, or to build, what Hamel and Troper call "a new economic engine". This is in spite of the fact that such constant re-treading is obviously vital, especially in industries whose boundaries are changing constantly and in unpredictable directions.

Now that a small internal "corporate change team" under Troper has done much of its work, Hamel's jibe about the dangers of scale-induced over-confidence bites deep within EDS. The company recently lost a large European order to a competitor - Ross Perot's new company - even though the latter had no local resources.

But in 1991 too few people within EDS saw such problems looming.

This was in spite of the fact that it had, since 1985, been displaying one of the classic early warning signs of future problems: a levelling-off of its rate of productivity growth.

Troper also says that "almost no-one inside the company was giving any thought to what the next big step should be" in EDS's growth. Between 1990 and the late 1980s it experienced several quantum leaps, thanks to a succession of sudden changes in the market.

Rather than trying to convey top-down messages of concern through a reluctant organisation, the answer was to expose a much larger group of managers to the same experience of painful self-discovery as the original half-dozen. "We decided to build a shared sense of urgency, and a common view of what was necessary, and then get out of the way," Troper explains.

A group of 150 people were hand-picked for what he and Alberthal call "their ability to think outside the box". In a company not exactly noted for the diversity of its leadership - most are Texans - great emphasis was placed on picking people from all over the globe, of all ages, organisational levels and lengths of service, and with different styles of thinking.

They were broken into five "waves" of 30, focusing on different issues. These included: a redefinition of EDS in terms of its "core competencies", which Troper says has helped it escape "the myopia of how we currently serve the market"; an analysis of the potential forces that could be used to create radical change in EDS's industries; a search for "white space" (uncontested new competitive areas); and planning for the changes in behaviour and systems needed to enable EDS to transform itself effectively.

Given the competitive sensitivity of some of the results of this change process, Alberthal and Troper are loath to say much at this stage about its internal effects, and the opportunities identified as a result. But Troper says one effect is that people have realised the growing need to achieve much greater "mass customisation" of many of EDS's services and products.

Another break with EDS's past is a recognition that, in order to occupy new competitive "space", the company does not always have to take giant steps and put itself at risk - "bet the farm", in EDS parlance. Instead, it can move step by step, with relatively small investments.

Hamel recalls the eyes of one top EDS Texan, Barry Sullivan, lighting up as this realisation struck him. He drawled: "Ah! I see what this means - that we only need bet the pig."

The first article on corporate creativity appeared on October 4.

Business in the classroom

Employer-education partnerships are increasing, writes John Authers

Education-business partnerships, which employers use to improve employee career development and boost their community links, appear to be gaining in popularity.

They are also penetrating every corner of the UK, as the winners of this year's Gardner Merchant awards for excellence in education-business partnerships demonstrate. The overall winners - awarded this week - came from Skye and from Northampton, while the winner in a third category came from the Handsworth district of Birmingham.

Industry's understanding of involvement with education is also progressing. First seen as an aid to public relations, with a possible boost to long-term recruitment, it now forms a positive part of employee-development programmes.

Rather than helping local schools via a cheque from the budget for charitable donations, personnel departments now see the benefits of sending employees on secondments to schools.

Gardner Merchant's judging policy reflects this. Garry Hawkes, chief executive, said: "What we were looking for was mutualism, so that both sides benefited, and for something that was meaningful for both the companies and the children, not just an exercise in self-gratification."

Long-term benefits in terms of improving the skills base of UK industry could be immense.

At the Hopping Hill primary school and Express Lift Company partnership in Northampton, winner in the category for individual schools and businesses, an informal link developed into a systematised personnel policy.

It started in 1988 after a girl told the headteacher, Val Newton, "girls can't be engineers". Newton asked Express Lifts, a local engineering employer, to prove otherwise, and a female technical apprentice was despatched to the school to talk about her job.

The scheme has since developed into an annual "project", involving boys and girls. This

year, eight teams of eight-year-olds were charged with building a wind-powered vehicle, each supervised by an apprentice. To succeed in the project, each entry was judged against standards of design, quality and cost-effectiveness.

Janet Stephenson, a director of Express Lifts, admits: "At first we thought it was just a PR exercise, but we began to see the benefits for our apprentices of going into the school and working as project managers."

Most of the employees seconded are non-graduates, in the second-year of a technical apprenticeship.

According to Stephenson: "Working at the school is built into their management training, because they gain managerial skills from working with the children in a non-threatening environment which they would not be able to gain elsewhere."

Apprentices improve their communication skills, while the project also addresses the engineering industry's "image problem".

Partnerships can also aim at improving employment opportunities. The Skye and Lochalsh Partnership, for example, won the award for links involving several businesses and schools. Launched in 1992, it now involves 173 employers and a number of primary and high schools.

Projects to date include teacher placements at Talisker Distillery and a fund management company. Businesses have arranged problem-solving challenges for school children, and mock interviews.

The high entry figure of 180 for Gardner Merchant's awards - double last year's total - shows that education-business partnerships are growing more popular, as companies appreciate the full potential benefits.

Altruism and broader political objectives are not wholly lacking. Stephenson says: "It's one way of industry having some input into what's going on in schools. We mean about education so we should do something to improve it."

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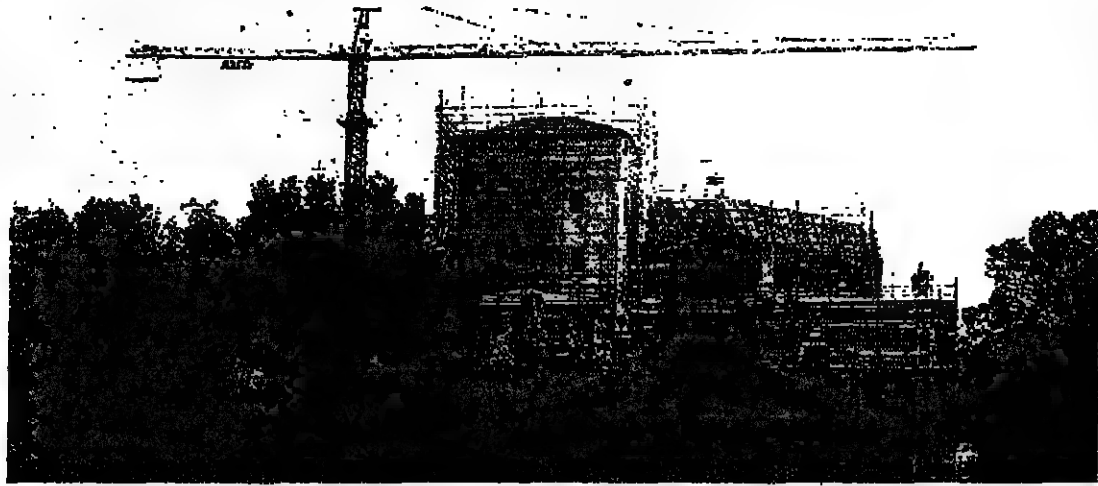
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New clothes for a ragged sector

Italy's market is being radically refashioned, say
Sandra Jones and Alessandro Sanzone



Regenerating Rome: the city is a target of government policies to boost private-sector property investment

For decades the Italian property market, like the wider economy, has been heavily influenced by *partitocrazia* (party allegiance and corruption). Unauthorised constructions have been common; developments have been undertaken without any provision for appropriate infrastructure; and little regard has been paid to satisfying the real demands of potential buyers.

But things are now changing. In the clamour for change unleashed by the widespread exposure of bribery in government and business, the property sector is poised for an overhaul. According to Nomisma, a research group based in Bologna, the market will undergo fundamental changes over the next few years. These include:

- Improvements in valuation methods, record-keeping and accountability;
- and the development of more sophisticated vehicles through which property can be acquired and held.

Already this year, Italy has adopted the second EC directive on the "co-ordination of banks" which will end the division between ordinary banks and special credit institutions. Until now the former have been restricted to short- or medium-term lending while the latter have been confined to making long-term loans.

The blurring of the distinction between ordinary banks and special credit institutions is expected to encourage the development of new financial products, making property investment easier. New legislation

expected to be enacted in 1993-94 will also allow the creation of property funds and new pension funds.

In addition, the government has proposed a spending programme of L10,000bn between 1993-95 on infrastructure improvements designed to create jobs. Also, Italy's leading railway company, recently privatised, is funding the regeneration of old railway land in cities such as Rome and Milan.

Combined, these measures are likely to boost private-sector property investment and provide an impetus for upgrading - and enforcing - professional standards, particularly in methods of conducting and recording property valuations.

Unlike the markets of its European neighbours, bank lending to property in Italy is relatively low, a critical factor, say observers, in the Italian sector's relative resilience in recent months. In Britain, by contrast, banks have been badly exposed by their lending to property, which reached unprecedented levels in the late 1980s.

According to Nomisma, the Italian sector - unlike other European markets - has emerged relatively unscathed from the worldwide recession. In the past six months the value of office property in Italy has declined by slightly less than half a percentage point, while the value of the retail sector has fallen by 2.2 per cent. Rents for offices have fallen by 6.2 per cent and by 7

per cent for retail properties over the same period; the value of residential property increased by 1.2 per cent and residential rents by 5.5 per cent.

The property market attracted some L152,000bn last year, of which half was invested in the residential sector. A further 20 per cent of the total went into infrastructure improvements and the balance was split between retail, office and industrial property. This is in contrast to the British market, where commercial property is the main

recipient of investment.

At present most commercial office stock is owner-occupied; even small professional partnerships tend to own premises in town centres. The attractions of commercial property as an active investment medium are still unexploited, so this sector holds out many opportunities.

Insurance companies and banks are also leading investors, but again much of their stock is retained for operational purposes; even banks' residential premises are set aside for employees. Pension funds are

also significant property investors but no data on volume is available.

The latest figures from Italy's central bank suggest that insurance companies' property holdings total L20,000bn, of which commercial property (mainly offices) accounts for about 40 per cent and residential 50 per cent. Banks' property holdings total L18,400bn, with offices accounting for 80 per cent of the total, most of which are owner-occupied and situated in historic town centres. Many of these town centres have become saturated, though this

has yet to encourage significant out-of-town developments.

The bias towards residential property in investment activity is largely due to two factors. First, insurance companies have been obliged by law to invest 4 per cent of their reserves in residential property with protected rents; second, banks have tended to acquire accommodation to house their staff enabling them to relocate on demand. Rent control legislation was lifted last year and while the effects will take some time to feed through into the market, Nomisma expects this measure to cause substantial rental growth in the medium term. New legislation has also restricted security of tenure, giving many landlords an automatic right to break a lease after eight years.

Besides the effects of *partitocrazia*, the main impediment to a smooth working of the market has been bureaucracy. One big problem for property companies has been to determine who in government makes decisions and on what basis. Property companies have particularly been subject to the unofficial practices that mushroomed with the growth of *partitocrazia*. Today it is still difficult to collect information on property ownership. There is little reliable data; what data does exist has not been made publicly available by government, local authorities or companies. Under

Italian accounting practices, companies are not required to record current property values in balance sheets; valuations which are quoted in balance sheets are not carried out according to any recognised national standard or on a regular basis and therefore provide little indication of real current market values.

The legacy of *partitocrazia* has been a weak economy, with a public debt representing 106 per cent of gross domestic product in 1992. Unemployment is 10.5 per cent and rising. Privatisation is high on the government's agenda, though it has been hit by internal bickering over the best methods of divestiture.

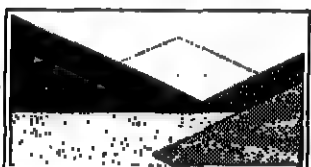
The crackdown on *partitocrazia* - evidenced by the spate of bribery charges against politicians and businessmen - allied with a

tougher regulatory structure - is likely to lead to a more transparent business environment; this will be reflected in changes in the property market.

For potential investors, an improving economy, with increased government spending on infrastructure, a market with inherent supply constraints (such as historic town centres where expansion is physically not possible) and financial innovation add up to the right combination of ingredients to refashion Italy's property industry.

Sandra Jones is head of research at property consultants Herring Baker Harris. Alessandro Sanzone is a researcher with Nomisma.

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TECHNOLOGY



A new generation of anaesthetics is helping to create a revolution in operating theatres. Micro-surgery, together with innovative anaesthetics that allow for rapid post-operative recovery, have led to a surge in the number of patients able to return home on the same day as their operation.

Minimally-invasive surgery, using lasers and fibre optics through small keyhole incisions, means patients no longer have such serious wounds to heal. The rapid-recovery anaesthetics mean they are awake more quickly and feel better when they regain consciousness.

Only 10 years ago, very little surgery was conducted on a same-day basis. Now, 58 per cent of general anaesthetics administered in the US are on an out-patient basis, according to BOC, the British group which is one of the leaders in this field.

Among European countries, Ireland and the UK make the greatest use of day-care surgery, although its practice is a long way behind the US. Recent reforms in Germany which mean hospitals are paid by the number of patients operated on, rather than the length of stay in hospital should encourage the use of new anaesthetics, according to Zeneca, the recently floated bioscience operation of Imperial Chemical Industries.

Paul Abrahams looks at recent innovations in anaesthetics, in a series on drug discoveries

Up again from a knockout

Routine surgery conducted this way includes operations to remove the gall-bladder, non-cardiac vascular surgery, gynaecological procedures, hernia repairs and operations on knees and ankles.

This type of production-line surgery is fast and highly cost-effective. Roger Stoll, chief executive of BOC Health Care, explains: "Cost containment in healthcare is taking place everywhere - the US, Japan, Europe. The cost-effectiveness of products is becoming as important as their efficacy and safety. That is having an impact in all therapeutic areas, and particularly in the operating theatre."

Andrew Bilsky, product information manager at Zeneca, adds: "Rapid recovery from anaesthesia means fewer nurses are required for post-operative care, more operations can be conducted and patients return home more quickly. They also get back to work and are economically productive

that much more quickly."

The market for anaesthetics is in transition, partly because of the change-over from the older products that caused considerable nausea and vomiting to newer ones, such as BOC's inhaled anaesthetic Suprane and Zeneca's intravenous product Diprivan.

It is also being affected by the expiry of US patents for BOC's Forane, one the most widely-used gases among the older anaesthetics. Forane had a market share of about 70 per cent in the US and 50 per cent in Europe.

In the first six months of 1993, the US market for inhaled anaesthetics declined by 4 per cent to \$92m (\$60m). Sales of Forane (the patents of which expired in January) fell from \$44m for the six months to June 1992 to \$27.3m. A generic version of Forane, known as Isoflurane, was launched by Abbott of the US in January and has captured a 22.7 per cent market share with sales to

June of \$21m.

Meanwhile, the US intravenous anaesthetic market was worth about \$71m during the first six months this year. Diprivan, with sales of \$58m, was up by 44 per cent on the same period last year; Zeneca's drug held a market share of about 81 per cent. Diprivan's worldwide sales were \$95m up to June, and brokers Goldman Sachs expect them to reach \$275m a year in 1996.

The objectives of anaesthetics are complex. Anaesthetics must enter the brain and produce not only a profound sleep but also sedation to prevent movement and to cause muscle relaxation and analgesia - the absence of pain - at sufficient levels to leave the brain and body unaffected by surgery.

The exact way inhaled general anaesthetics work remains unclear. "It's a mystery still to be solved and there are a few Nobel prizes to be picked up for this one," says Iain Glen, a clinical scientist at Zeneca.



Dreamless sleep: rapid-recovery anaesthetics allow patients to regain consciousness more quickly after surgery

The problem is that there is no single target for drugs to create anaesthesia.

There have been two theories about how they work. The first, which has recently been questioned by Nick Franks and Bill Lieb of Imperial College, London, was that anaesthetics produced their effect by acting on the fat layers on nerve membranes. These fat layers surround proteins that act as channels for ions to pass through the membrane. The movement of positive and negatively-charged ions is critical

for electrical transmission from one nerve to another.

However, Franks and Lieb have recently shown that anaesthetics have little impact on the fat levels, but rather directly bind with the proteins. To prove this, they experimented on North American fireflies. Fireflies contain a class of proteins known as luciferase enzymes which are both light-emitting and susceptible to anaesthetics. After administering anaesthetics, the fireflies stopped flashing, demonstrating that the drug

was working directly on the protein. Luciferase is unconcerned with anaesthesia but the experiments show that anaesthetics can bind to a protein and inhibit its biological function.

The action of intravenous agents such as Diprivan is even less understood. Most probably, they stimulate chloride channels, allowing negative ions into the cells. This prevents the cells becoming charged positively, which is required for electrical transmission between the nerves.

Meanwhile, a contest is now shaping up between the recently launched quick recovery products. The battleground is the market for out-patient surgery, which is equivalent to about half of the anaesthetic market by value.

As for future developments, since the exact mechanism of anaesthesia is still unknown, the most immediate research is likely to use the traditional methods of screening rather than deliberate design. Zeneca looked at 5,000 compounds to find 300 with any effect, of

which only one - Diprivan - was safe. Similarly, BOC tested more than 500 molecules to find Suprane.

"Since the mechanisms are so poorly understood, it is difficult to improve on what we have," says Glen. Both Zeneca and BOC are looking for drugs that have fewer side-effects on the cardiovascular system. BOC is looking for a compound that is more effective in children - Suprane is pungent and children do not like the smell.

Meanwhile, other companies are developing compounds. Glaxo is developing a short-acting analgesic that can also be used for anaesthesia. The drug, remifentanyl, is in the same class as morphine and heroin, but can be metabolised rapidly. This, Glaxo believes, will allow the drug's activity to be turned on and off quickly, and also be used in day-case surgery. Remifentanyl will be registered with regulatory authorities in two to three years.

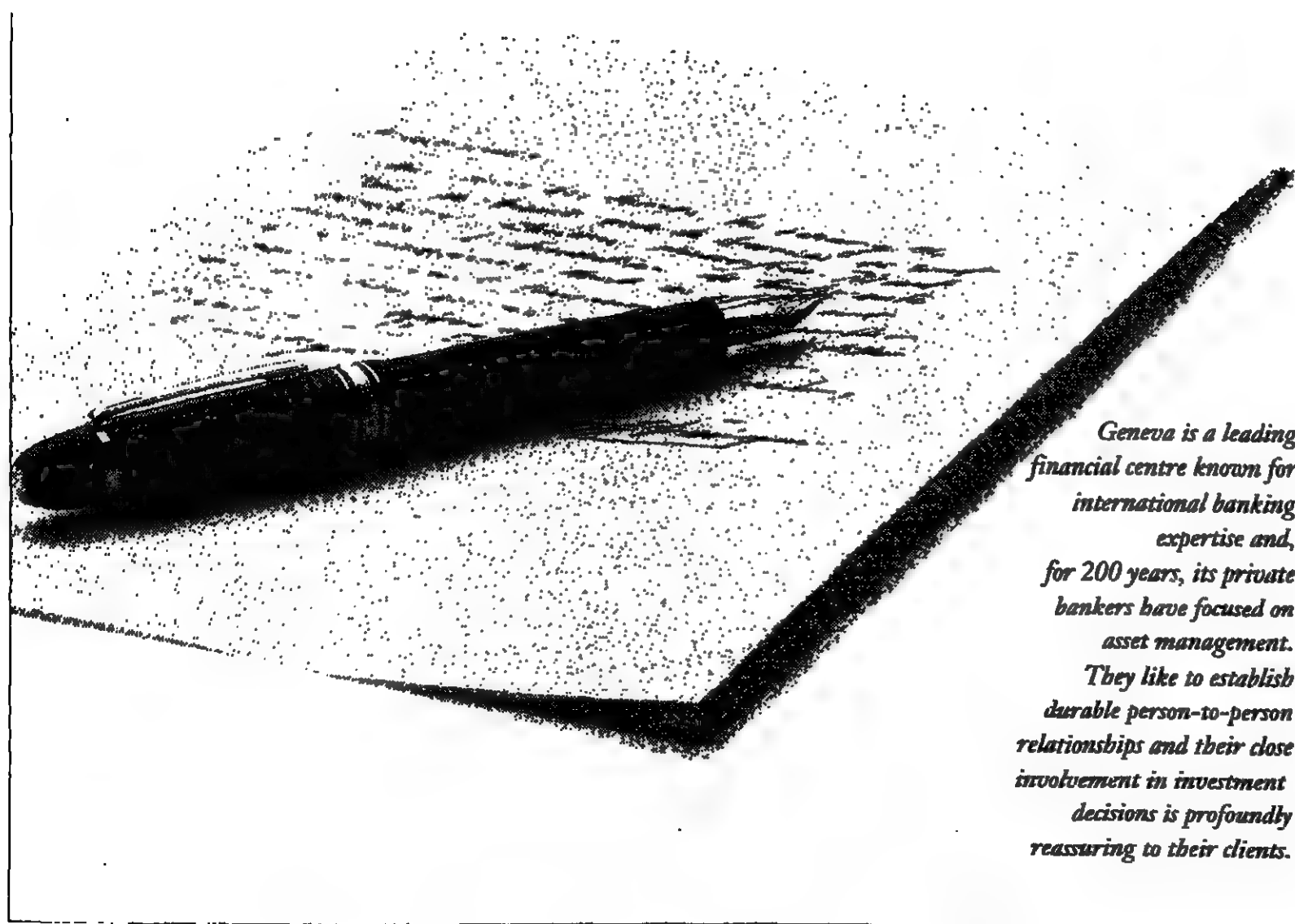
In 1990, Maruishi Pharmaceutical launched its inhalation anaesthetic Sevoflurane in Japan where it captured 50 per cent of the domestic market. The group has licensed the product to Abbott.

Whatever developments occur in anaesthesia, the speed at which surgeons operate will remain critical. In the early 19th century surgeons had to be quick because no anaesthetics were available - three minutes for an amputation was a decent record. Now, with the benefits of micro-surgery and innovative anaesthetics, they have to be quick to increase throughput and reduce costs.

The series continues next month with an article on contraceptives.

Articles over the last six months have looked at pharmaceutical advances in the following areas:	
Diabetes	17 September
Colony	27 August
Artificial	27 July
Microsurgery	25 June
Alzheimer's	24 May
Allergies	29 April

It is comforting to entrust one's assets to a Geneva private banker.



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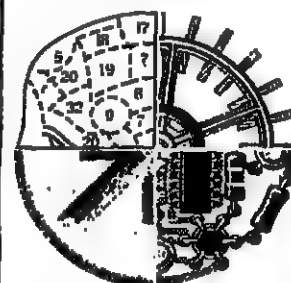
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Worth Watching · Della Bradshaw



The shape of sounds to come

In the 1930s, an EMI engineer registered the first patent describing stereo sound, writes Andrew Fisher. Sixty years later, Thorn EMI has developed what it claims to be "the most significant recording development since stereo".

Called Sensaura, it uses digital signal processing and computers to create a sound field which extends beyond the speakers, allowing the listener to hear a more accurate aural version of the original performance.

No new equipment will be needed to hear CD or other recordings using Sensaura. The technology, based on the way the human ear registers sound waves to recognise their direction, uses an artificial head to make the recordings.

Sensaura was developed by the group's Central Research Laboratories and has been used in demonstration recordings, mainly classical. CRL: UK, 081 848 9779.

Police learn how to read palms

Pattern recognition techniques developed for the Hungarian nuclear industry are being applied to help police identify criminals.

An offshoot of the Hungarian Academy of Sciences has developed a palm and fingerprint recognition system which uses the latest high-powered workstations to quickly and accurately match the prints taken from a suspected criminal with those held on record. The massive power means the software can handle prints which are upside down or at an angle. The system enables the police first to search a local database of images, and then extend the search to a central database - all the databases are networked together - if necessary. The system is marketed by Intelligent Networks: Hungary, 1 160 1231; UK, 071 972 0500.

Computers adopt a flexible image

Computer screens which display three-dimensional

graphics are relatively commonplace, but manipulating the image so that it can be viewed from the side or the top can involve complicated procedures with a keyboard or mouse.

Japanese electronics company NEC has overcome the problem with a screen which is suspended from a flexible arm. By moving the screen - changing its angle or height - the angle or viewpoint of the image on the screen changes also. By physically moving the screen closer to the viewer the image is magnified; by moving the screen away the image decreases in size on the thin film transistor (TFT) display. NEC: Japan, 03 3789 6511.

Home cooking in soup kitchens

The increasing consumer demand for fresh foods has spurred Geest, the banana company, to license a fresh soup-making technology from Stock Pot Soups of Seattle.

At the heart of the technique is a return to the way soups are made in the home - but on a massive scale. Trained chefs use vast cauldrons in which to mix the meat and vegetables, held together in a classic roux.

A technical difficulty has been to transfer the soup into the stand-up plastic pouches without pulverising the ingredients. To do this a valve has been incorporated into the cauldron and the pouches, designed to withstand the heat, are brought to the cauldron rather than the soup being squeezed through a conventional production line process. The Fresh Soup Company, in Spalding, Lincolnshire, will make the soups. The Fresh Soup Company: UK, 0775 761111.

Keeping warm on the terraces

Loyal sports fans who support their team from the stands throughout the winter should soon have their own portable heating system.

Technology developer Battelle has not together with R G Barry, the home footwear specialists, to develop a pliable stadium seat which can retain its heat of about 90°F for up to eight hours after being heated in a microwave oven for just six minutes.

The breakthrough has been in the identification by Battelle of the material capable of storing the heat and transferring it throughout the cushion. Battelle: US, 614 424 3237. R G Barry, 614 864 6400.

Beside the seaside

William Packer visits exhibitions in Cornwall and Norfolk

The opening of an important, custom-built, publicly-funded gallery is always to be remarked, and all the more so the further it is from London; we are all regionalists and devolutionaries now. The Tate's offspring, tucked into the site of the old gasometer above Porthmeor Beach at the back of the town, opened its doors to the public in mid-summer, to general applause which, even now, has hardly died down. The 100,000th visitor came through the door the week before last, half a year ahead of expectation and half a day after the Patrons of New Art and a clutch of Friends of the Academy. The place was packed. Not that it is hard to pack, being no more than a circuit of three or four smallish exhibition rooms with a larger and more open sculpture gallery at a lower level. For the time being it remains its own attraction, an intricate and ingenious response by the architects, Eldred Evans and David Shalev, to the exigencies of a steep and awkward site. The exterior, with its curves and balconies and fluted roof, is discreetly modern, hinting at the long tradition of seaside architecture. Inside, the sense of place is constantly reinforced by the spectacular view, high over the beach and out to sea, that is caught at every turn, as inescapable as the scream of the gulls and the crash of the surf.

But it has to be by the work on the walls and the programmes and policies of display that the enterprise is to be justified. The first rebang, barely three months on, suggests that the finer tuning is already under way. And the Tate at St Ives has its built-in

limitations, as it would appear to be dedicated to St Ives in its particular role and period, roughly from the mid-1920s to around 1960, as a crucible of British modernism.

The point is that were this to be inflexibly so, it would unduly limit St Ives itself, to say nothing of Cornwall. It is still too early to enter even a mild reservation with any fairness and besides, as it is, there is so much to admire and enjoy. The current offerings include an impressive study display of work by Terry Frost from the early 1960s, when his observation of boats rocking in the harbour, and the shifting, repetitive patterns of the tides, committed him finally to abstraction. In the general hang it is good to see John Wells given a proper prominence, an artist for too long grievously under-recognised, and Bryan Wynter too, a similar case.

But it is not unreasonable to point out that it is waiting to be taken. St Ives has had its moments, even of international importance, but it has never been the only significant local centre within our wider national school; and the art-historical significance of west Cornwall extends rather further back than the moment when Christopher Wood and Ben Nicholson came puffing round the corner on the branch-line from Hayle. Many good artists have gone on working in or near St Ives ever since.

Tate at St Ives merely to be a Wood-Nicholson-Hepworth benefit for the early years, or for the matter of that, a Heron-Lanyon-Prosser-Hilton benefit later on, rich though their creative legacies are. Their work needs to be



'Boat in Harbour, Brittany' by Christopher Wood at the Tate's new gallery in St Ives

viewed in a wider context to explain the enduring attraction and importance of the far west of Cornwall to successive generations of British artists. That is the true opportunity.

Given his long friendship with Barbara Hepworth and Ben Nicholson, it is perhaps surprising that Henry Moore, too, did not fetch up at St Ives. But he never did: indeed at times he could hardly have been further away. In 1922, his elder sister Mary took up the post of schoolmistress at the village of Wighton, set back a mile or two from the north Norfolk coast. She persuaded their parents to move with her, though their father died almost immediately, which effectively removed the family home from its native Cambridgeshire. Henry, a student at the Royal Col-

lege in London, spent his holidays at Wighton and it was there, in the garden behind the school-house, that he first began what was to be his life-long practice of carving in the open air. His broken chisels, stuck in the wall to hold up the roses, and some half-worked blocks of stone, were found by the present owners, an American artist, Alfred Cohen and his wife Diana, who were unaware of the Moore connection when they bought the by-now disused school as house and studio some 15 years ago.

In 1983 they opened the School House as an occasional gallery, which anniversary is now marked by Henry Moore's exhibition. Already shown at Portland and Chichester, with further venues in prospect, its stay at Wighton must surely be special. It is the smallest travelling exhibition that the

Henry Moore Foundation has ever put on, consisting of a baker's dozen of maquettes and small sculptures and a number of etchings and lithographs. All but one sculpture, a tiny mother-and-child arch of 1959, date from the 1970s and 1980s in the artist's old age.

The connection with the sea is thus not direct, but rather a remembered experience, drawing upon the found objects, the pebbles, shells and dried bones that Moore picked up on beaches all his life. It is as though, looking at this small collection in this most charming of galleries, we pick up the shell and put it to our ear.

The Tate Gallery, St Ives: sponsored by First Class Pullman, InterCity, Henry Moore and the Sea: The School House Gallery, Wighton, Wells-next-the-Sea, Norfolk, until November 15.

Music in London

Tristan on speed

Under their conductor Franz Welser-Möst, the London Philharmonic played Wagner on Wednesday. The result was a draw that flattered nobody. Not uninteresting, not dull or headless; just not good enough for Tristan and Isolde - especially for Wagnerite Londoners hoping that this Festival Hall performance would be some consolation for the opera's long absence from Covent Garden and St Martin's Lane. What might count as memorable about Welser-Möst's account, some good singing aside, is that it may have been the quickest Tristan ever.

The first act was delivered smoothly and very briskly. Not a bad idea, one thought, for a concert performance which excluded intermission drama though the urgent thrills of the last, fast duet would have counted for more if the wary confrontation of the lovers had built up anything like the right heat of steam first.

Act 2 was speedy beyond reason. There was no fraught, tingling atmosphere at the start - and, rather, terrible things seemed to be happening among the offstage "hunting" horns (who therefore sounded more like the real thing than what Wagner wrote). In the immense love duet, the conduct or switched to fast-forward so early that his principals soon sounded like excited puppies. In a Disney cartoon, yelping out their phrases without a hope of giving them any erotic slant or expressive colour.

The Act 3 prelude was squeezed out very slowly, to little communicative effect; one could not help thinking that Welser-Möst is just too young to try that on. But Tristan's great soliloquies were hustled along: the long, heartbreaking

swells on high violins were reduced to snappy interjections, and the richest orchestral commentary emerged incoherently. Heinz Kruse's Tristan began to tire (most Tristans get more than just 20-minute breaks between acts). From the start his bright, somewhat impersonal elegance had been a virtue; but now, despite an occasional gleam of passion, the portrayal dwindled to blue-print-scale.

Kruse's diction was always a crisp pleasure, for he spent 20 years as a character-tenor before expanding into *Heldentenor* roles. Yet Elizabeth Connell's Isolde found subtler depths in her words; if she lacked the ideal Isolde's warmth in the mezzo register, her terrific thrust higher up was complemented by luminous character everywhere. (Her *Liebestod* was almost too subtle; we need it, after all, to be a glorious catharsis.) As Kurwenal, Tristan's staunch vassal, David Wilson-Johnson limned some unaccompanied phrases poignantly, but otherwise faded into the orchestra. For this role, his "bass"-baritone has neither the substance nor the bonum.

Della Jones's Brangäne was an honourable character: peppered with shrewish at the top, alternating with crashes into raw chest-voice. We got the real thing only from Curt Appelgren's King Mark - grandly gentle and broad, quivering with personal hurt; and young Ian Bostridge as the Young Sailor and Shepherd deployed his fresh, non-reedy timbre (and excellent German) to beautiful and sharply immediate effect. And the LPO's lovely flutes distinguished themselves throughout.

David Murray

Absurdism and the reverse

Alastair Macaulay reviews Ionesco and Bulgakov

How ironic: in the main auditorium of the Lyric Theatre, Hamersmith you can currently see an absurdist romp by Ionesco being performed in Romanian, while in the studio theatre one floor beneath you can see performances in English of a serious drama by Bulgakov. One is deliberately ludicrous, a comedy shaped by the sense that ordinary life itself is wildly, tamely, incoherent. The other has its absurdities - its opening scenes features an peasant who turns out to be an archbishop, and a woman in labour who turns out to be a general - but is a near-tragedy about people escaping from a country racked by civil war yet making coherence from life.

Though Ionesco wrote his plays in French, he was born in Romania and spent much of his early life there. He began his form of theatre in France after the Second World War and the division of Europe. ("Cut off from his religious, metaphysical and transcendental roots, man is lost," he wrote, "all his actions become senseless, absurd, useless.") His work connects to, and helped to define, the sense of the absurd that runs so deep in modern French culture; but, as this staging of *The Bald Prima Donna* suggests, his absurdism may also have been profoundly Romanian. In the post-Ceausescu nation his great effect: apparently now making great effect; this production has elicited standing ovations there.

The Bald Prima Donna is like a Feydeau farce without a rationale. Mr and Mrs Smith receive Mr and Mrs Martin; a maid assists; but a fireman calls; and... The rest is mayhem. For the Hungarian Theatre of Cluj, Gabor

Tompa bumps up the craziness of everything by having the characters behave like clockwork dolls. The set encourages us to believe we are watching life within a doll's house, and the room is a white box set with bright neon lighting. For those of us whose Romanian has grown rusty, there are surtitles; but these are poorly projected (and timed), and the bright onstage lights makes them hard to read.

Some in the audience kept up a constant supply of titers. My problem, however, is one that will be shared by many Britons. Shaped by a culture unlike Ionesco's or Ceausescu's, I cannot enjoy a sense of the absurd that unravels everything. Tompa's staging ends with a coup whereby the cast mimes, at the breakneck speed, the whole play backwards, from end to beginning, at top speed. Bravura stuff. But so what? My only serious interest in the whole affair is as a cultural observer - in trying to piece together the ghostly mechanical but pointless sense of existence that must make Romanians enjoy this so heartily.

Bulgakov's *Flight* (1928-8) also expresses a world that has been torn in two - but how profound the Russian view of history, and life, is. The action begins in the Crimea in 1920, where the White Russian army is taking its last stand and where refugees find themselves as much abused as they had been elsewhere. Later, we see these Russian exiles stranded in Constantinople and Paris. The first half shows us civil war, and the tragic sense of history that we know in Shakespeare, Pushkin, Tolstoy and Pasternak. The second half is like *Ninotchka* in reverse; it shows us Rus-

sians bewildered by Western corruption, hopeless, and gradually deciding to go home to rediscover themselves. *Flight* has not been seen here for 21 years, years in which Bulgakov's work in fiction and drama has become better known to us. This Contemporary Stage Company production is directed by David Graham-Young, whose recent staging of Bulgakov's *The Master and Margarita* earned acclaim. Some minor roles are weakly acted, and Wolfe Morris's account of the White Commander-in-Chief is a terrible display of old ham. But the four central parts are played with integrity: particularly Peter Tate in the most remarkable, and most tragic, role of General Volodov, a man tortured by physical and moral exhaustion, duty, and, above all, conscience.

I cannot recommend everything about this production of *Flight* - for too much of the evening a certain English mildness inhibits Bulgakov's vision of history - but it is a play that should be seen. Whereas, to my mind at least, *The Master and Margarita* is an exceptional novel that never fully translated to the stage, *Flight* belongs naturally in the theatre; I am amazed we have not seen it more often. It is one of the most stirring, and most multi-faceted, visions of man being almost the only joke in the piece. Short is a fourth-class drayman, delivering beer to pubs. Played by Paul Trussell, he is an utterly amiable figure with an IQ well below average. He won't touch Nellie the waitress, but accepts with docility a proposal of marriage from the shop assistant Ada (Wendy Nottingham).

For about six weeks Ada serves him tea, gives him supper and generally waits on him. Then she turns

From Mike Leigh, 'It's a Great Big Shame'

Sad news from the normally joyous Theatre Royal, Stratford East. Mike Leigh's *It's a Great Big Shame* is about as dismal a three hour show as you can expect to see. It is also incoherent.

The basic idea is a good one. Here are two plays presented as one. The first, and much the longer, is set in east London, 1893. The second is in the same place a century later. We are invited, I suppose, to contrast and compare and to conclude that it is still a great big shame.

The title comes from a song by London music hall artist Gus Glen (1882-1940). It is a wistful, melancholy ballad in a style not far away from Kipling: sentimentality mixed with a lurking brutality.

At the start of the play the song is performed by Nellie Buckett, described as a waitress. Nellie looks and dresses so like a man that for a while I assumed there was some sexual nuance. But the programme states that she is a woman played by Kathy Burke. It is the degradation of poverty that is responsible for her appearance, though she is not exactly down and out.

Nellie falls for the best and most interesting character in the play. He is about seven feet tall and called Jim Short: the choice of name being almost the only joke in the piece. Short is a fourth-class drayman, delivering beer to pubs. Played by Paul Trussell, he is an utterly amiable figure with an IQ well below average. He won't touch Nellie the waitress, but accepts with docility a proposal of marriage from the shop assistant Ada (Wendy Nottingham).

For about six weeks Ada serves him tea, gives him supper and generally waits on him. Then she turns

militant, makes him scrub the floor and wash the windows. When Jim's temper snaps, it is possible that he does not mean to strangle her and is simply unaware of his own strength. It is more of a surprise when he starts to eat her.

There have been some odd scenes before this outbreak of cannibalism. Ruth Sheen as Fanny Clark, the landlady of the Cock and Bull, presides over some very pleasant musical hall songs in her pub. A drunken West Indian enters and is ultimately thrown out. A brief scene shows that the brewers can quarrel with their flannoes quite as brutally as the lower orders. There is an impressive entry of two huge wooden horses pulling the draymen's cart.

The second act, in 1993, is all black. This time the woman has at least twice the physical bulk of her husband. She strangles him, though again whether by accident or design is not clear. Possibly it is a sign of advancing civilisation that she does not eat him: there had been earlier hints of what might be done with the microwave.

The final scene is played in near-darkness, so is obscure in every sense. The person on the floor may be the dead husband toying with his own entrails, or Ada returned as a sign of what comes of excessive violence. Some pleasures are the singing of the ballads around the bar and the early character of Jim Short in the first act. The rest is dreadful. Mike Leigh directs his own work.

Malcolm Rutherford

Theatre Royal, Stratford East. (081) 534 0310

Taut Strauss and Stravinsky

The policy of having a single low price for any seat has certainly lowered the average price at the BBC Symphony Orchestra's concerts. The Strauss and Stravinsky series was not planned with any specific educational aim in mind, but it can hardly have failed to heighten appreciation of 20th-century musical history.

The opportunity to contrast two so diverse personalities was nowhere presented in a dialectic way. The audiences were left to come to their own conclusions - judged just a little at Tuesday's concert, the last in the series. How else could one come up with the combination of Stravinsky at his most impersonal in *Oedipus Rex* and the egocentric Strauss of *Ein Heldenleben*, proclaiming his loves, his battles, his achievements to be the centre of the musical universe?

The Strauss opera-oratorio was the largest of the composer's works in the series. It will have left a picture of him at his least enduring. In his treatment of the Oedipus myth Stravinsky's determination to keep personal reaction to a minimum resulted in music that is not just objective but unmemorable.

The score calls for cool-headed control, which Andrew Davis exerts impressively over the BBC Symphony Orchestra. It really one imagines voices

monumental in their own right, which only Felicity Palmer's fearfully stringent locusts could be described as offering. Anthony Rolfe Johnson was the sensitive Oedipus, genuinely moving at the end. Anthony Michaels-Moore did good service as Creon and the Messenger; the BBC Symphony Chorus had been well drilled.

The firm grip on the conductor's baton that kept the Stravinsky taut was also brought to bear upon the Strauss. The BBCSO may not have the silken strings, the magniloquent brass, the overall tonal culture of the great Straussian orchestras, but it is heartening to hear its members play as though everybody knows what they are playing and why. Each episode was full of character, except perhaps the one where Strauss mocks his critics, who sounded far too nice a bunch.

Davis makes a superb commander-in-chief and delivered one of the best battles I have heard. The love scene was carefully shaded, but not heady, certainly not indulgent. The warm glow, that sense of sinking into one's memories that comes over the final pages, as yet eludes the conductor or the orchestra, possibly both. Not a complete *Ein Heldenleben*, but an effective one.

Richard Fairman

INTERNATIONAL ARTS GUIDE

ORCHESTRA GOES ON TOUR

One of America's oldest and most enterprising orchestras, the Saint Louis Symphony, returns to Europe next month for a three-week tour under its music director, Leonard Slatkin. Slatkin and Saint Louis are celebrating a quarter of a century together; he joined as assistant conductor to Walter Susskind in 1968, graduating to chief conductor in 1979.

Despite the cultural isolation of Saint Louis - there is no other professional orchestra within 300 miles of its Missouri home - the Saint Louis Symphony has built an increasingly high profile in recent years, thanks to its recordings of American music, its consistently high standard and Slatkin's burgeoning international career. The orchestra begins its European tour at Frankfurt (Nov 2), and takes in nine other German cities and Vienna, before moving to Amsterdam (Nov 10),

Antwerp (Nov 17), Birmingham (Nov 19) and London's Royal Festival Hall (Nov 21). American music is represented by Samuel Barber's First Symphony, Gershwin's An American in Paris and William Bolcom's Lyric Concerto for Flute and Orchestra (James Galway). There will also be a work by the orchestra's composer-in-residence, Claude Baker.

Slatkin's debt to Bernstein is acknowledged with the *Candide* overture, and there will also be some Vaughan Williams - reflecting Slatkin's interest in English music. Otherwise, early 20th classics by Stravinsky and Richard Strauss dominate the tour. Slatkin, who is guest-conducting in England this month, will also be artistic director of an American Festival next April at London's South Bank Centre.

EXHIBITIONS GUIDE

AMSTERDAM: Van Gogh Museum Philippe Rousseau and Louis Welden Hawkins: neither Rousseau's still-lives nor Hawkins' symbolist and decorative paintings are the work of a master, but they recall the striking role these 19th century French artists played in their own milieu. Ends Nov 14. Daily. Rijksmuseum Rembrandt in a new light: seven restored paintings. Ends Nov 1. Closed Mon

BARCELONA: Museo Picasso Picasso and the

Bulls: paintings, drawings, sculptures and ceramics on the theme of bull-fighting, showing its life-long importance in Picasso's imagination and inspiration. Ends Jan 9. Closed Mon (Carer Montcada 15-19) Fundació la Caixa Turner: drawings and watercolours from the Tate Gallery. Ends Nov 7. Closed Mon (Centre Cultural, Passeig de Sant Joan)

BIELEFELD: Kunsthalle Picasso's Late Work 1966-72: paintings and drawings from worldwide collections. Ends Jan 30.

COLOGNE: Josef-Haubrich-Kunsthalle From Malevich to Kabakov, The Russian Avant-Garde in the 20th Century: the first comprehensive presentation of the Ludwig Collection of Russian 20th century art since 1985, embracing the youngest generation of the 1980s as well as the Malevich and Popova era. Ends Jan 2. Daily

FLORENCE: Museo Paoletti Robert Mapplethorpe: a retrospective of the talented and provocative photographer who concentrated on religion, race and sex and died of AIDS in 1989. Ends Jan 7. Closed Tues

Casa Buonarroti Michelangelo: 18 masterpieces. Ends Oct 30. Galleria del Costume di Palazzo Pitti Fashion at the Court of the Medici. Ends Dec 31.

LONDON: Accademia Italiana Renaissance Florence, The Age of Lorenzo de' Medici: the exhibition aims to recreate the time of Lorenzo the Magnificent, and includes paintings and sculpture by Botticelli, Fra Angelico and other prominent 15th century Italian artists, as well as illuminated manuscripts, books from Lorenzo's library, jewellery and precious objects. Lorenzo's youth, allied to his love of the arts, his political acumen and knowledge of philosophy, history and literature, gave Florence the peace and stability which allowed the arts to blossom as never before. Ends Jan 23. Daily

Tate Gallery Ben Nicholson: a century overview of the career of the British abstract painter, with works borrowed from all over the world. Ends Jan 9. Edward Burne-Jones: sketches from the museum's collection. Ends Nov 7. Daily

Royal Academy of Arts American Art in the 20th Century: the period from 1913 to 1970 is covered at the Royal Academy, and from 1970 to the present day at the Saatchi Gallery. Ends Dec 12. Daily

NEW YORK: Museum of Modern Art Joan Miro: a century exhibition of one of the 20th century's great masters, comprising 325 paintings, drawings, sculptures, ceramics, prints and illustrated books. Among the series represented are the dream paintings of the 1920s and the constellation series of 1940-41, pivotal works that show the artist at the height of his career. Ends Jan 11. Robert Ryman: 80 works by the American abstract artist. Ends Jan 4. Ends Nov 9. Closed Wed

Metropolitan Museum of Art The Annenberg Collection of Impressionist and post-impressionist paintings, watercolours and drawings. Ends Dec. Master Drawings of the Hudson River School: 50 works on paper by America's earliest school of landscape painting. Ends Dec 26. The Elephant and its Ivory in African Art: 70 objects representing 30 African cultures. Ends February 27. Closed on Monday

Guggenheim Museum Roy Lichtenstein: 130 major paintings and sculptures by the American Pop artist. Ends Jan 16. Paul Klee: 60 works from the museum's own collection. Ends October 31. The main museum is closed on Thursday, the SoHo site on Tuesday

Whitney Museum of American Art Betrothal: three large-scale paintings by Arshile Gorky. Ends Jan 9. Closed Mon

Kanaga (1854-1977): 120 works examining the work of an important American pioneer in social photography. Ends Jan 9. Closed Mon and Tues

PARIS: Musée d'Orsay From Cézanne to Matisse: 14 masterworks from the Barnes Foundation. Ends Jan 2. Closed Mon. Late opening Thurs (reservations: 4410 7300 or at Frac shops) Musée des Arts Décoratifs Fabergé: exquisite goldsmiths' work produced in Russia by the firm of Carl Fabergé from the 1870s to 1918. Ends Jan 2

Grand Palais Les Nabis. Ends Jan 3. Closed Tues, late opening Wed Petit Palais: Masterworks from Leipzig. Ends Dec 5. Closed Mon Institut du Monde Arabe Syria, Memories of the East, Memories of the West: 400 exhibits providing an overview of one million years of human activity, from the first artefacts to 19th century Ottoman art. Ends Feb 28. Closed Mon

17th Netherlands Drawings: 50 works representing an important part of the Dutch National Gallery's collection of Dutch graphic arts. Artists represented include Pieter Bruegel the Elder, Lambert van Noort and Abraham Bloemaert. Ends Jan 1. Closed Mon (Prague Castle)

Kinsky Palace Contemporary Drawings from the Bern Kunstmuseum: 100 drawings by British, German and American artists. Ends Nov 21. Closed Mon

RIMINI: Museo Civico Guido Cagnacci: 50 splendid works by the painter of the most sensual female nudes of the entire baroque era, including three painted for his patron, Hapsburg Emperor Leopold I, lent by the Kunsthistorisches Museum in Vienna. Ends Nov 28

ROME: Palazzo Venezia Corrado Giacomini: the late baroque artist, who provided enormous altar-paintings for numerous Roman churches, and was feted in European courts during his lifetime (Goya was fascinated by the works done for the Palazzo Real in Madrid), has since been unfairly neglected. This fine show, with works from European and American collections, attempts to set the record straight. Ends Nov 14. Closed Mon

Palazzo delle Esposizioni Antonio Donghi (1897-1963): an exponent of the school of magical realism, Donghi was much-lauded in the 1930s. Today, his portraits come across as merely curious.

Mr Hosni Mubarak, who assumed Egypt's presidency on the assassination of Anwar Sadat in 1981, this week began a third presidential term which, barring upsets, should last until 2000. This much was clear long before the formality of last week's referendum, in which 95 per cent of Egyptians who voted endorsed six more years of Mr Mubarak's rule.

Less clear is what Mr Mubarak will do with his six years. Before the vote he stressed that, though he ran unchallenged, "no one should think this vote won't change things". Yesterday saw the first signs of change, as Mr Atef Sidki, Mr Mubarak's long-serving prime minister, finalised a reshuffle of 16 of the cabinet's 34 portfolios.

The reshuffle was a long-awaited response to internal pressure for new faces in what was looking a tired government. But many old faces remain, particularly in the powerful defence, interior and central economic posts. "He's given the impression of change and dynamism," was one diplomat's response, "but most of the old guard is still there."

The pressure for change is also strong among Egypt's allies, as well as the International Monetary Fund and World Bank - custodians of Egypt's economic reforms.

The need for action on the economy is acute. A quarter of Egypt's 58m people live on less than \$30 a month, according to the World Bank, unemployment is officially 30 per cent and unofficially twice that, and a plodding, public sector-led economy cannot keep pace with population growing at 2.3 per cent a year. Worse, a rising wave of Islamic extremism is feeding on the discontent that has resulted: in the past 18 months there have been bombings in Cairo, assassination attempts on ministers and clashes with security forces that have left 200 people dead.

After 12 years at the helm, Mr Mubarak is no stranger to these problems. But his instinct has been to address them cautiously, with the help of a close coterie of trusted aides and ministers - almost all of whom survived the reshuffle. "Mr Mubarak's cautious style, which served him well in the 1980s, is still a very cautious style and maybe not right for the '90s," says Mr William Quandt of the Brookings Institution, "the Washington-based think-tank." "There are many who hold the perception that things are now changing

Still gently as he goes

Mark Nicholson on the case for speedier reform in Egypt



Hosni Mubarak: puts priority on economic, not political, reform

too fast for him."

In numerous statements before and since the referendum, Mr Mubarak emphasised more of the "steady as she goes" policies which characterised his first terms, during which he relaxed restrictions on opposition political parties, began IMF and World Bank adjustment programmes and oversaw big improvements in infrastructure. On Wednesday he told his ministers that Egypt's priorities were economic reform, security, social justice, unemployment, improving education, and tackling rising population and cumbersome bureaucracy.

Nowhere, however, has Mr Mubarak suggested reform to Egypt's political system. Yesterday's cabinet reshuffle will do nothing to satisfy a frustrated body of critics in Egypt which argues that systemic reform is essential if the government is to counter the appeal of Islamic fundamentalism. They argue that Egypt's political institutions are so corrupt that the system can neither accommodate moderate Islamic opinion nor offer modernising alternatives as a popularly based platform.

In place of a vibrant democracy, argue the critics, Mr

Mubarak's tenure rests on the backing of Egypt's influential military and on the powerful patronage of the ruling National Democratic Party. Referendum results showing 95 per cent support partly strain credibility, but partly also highlight the lack of democratic choice, they argue.

Critics like Mr Mohammed Sayed Ahmed, a leading commentator, as well as opposition parties, recite a well-rehearsed wish list of reforms. Many say the 31-year-old constitution should be rewritten. They say Mr Mubarak should step down as president of the ruling National Democratic Party, because by holding both party and national leadership he makes it impossible for other parties to challenge the NDP effectively.

Critics also point out that Mr Mubarak has ruled Egypt under a state of emergency since 1981, giving him virtually unchecked power. As a minimum, they say, he should appoint a vice-president - a post unfilled since Mr Mubarak himself held it under Sadat.

But by retaining Mr Sidki, not noted as a zealous reformer, and other close aides, it seems Mr Mubarak's instincts are unaltered: that

Islamic fundamentalism must be crushed before any political changes are possible, and that economic reform has to take priority. "Mubarak does not want to make a big jump in democracy without a parallel and equivalent progress in economic development," says Mr Mamdouh Belagel, yesterday named tourism minister.

Mr Mubarak campaigned hard on impressive progress made under the first stages of the IMF and World Bank reforms - during 1990-92, inflation halved to about 12 per cent, the budget deficit was slashed from more than 20 to 4.7 per cent of GDP, reserves rose to \$17bn and the currency was stable. The watchword for his third term, he suggested, would be more - but steady - economic adjustment.

But even on economic policy, many wonder if his present government, even with its new faces, has the ideological commitment or technical competence to push through the next stage of structural reforms. Economists close to Egypt's reforms say the country is merely at the threshold of the tough structural changes that might enable the private sector to make growth-producing inroads into the leaden, public sector-dominated economy. "The government doesn't yet have even the minimum of technocracy in place for these reforms," says one. "They are also about the most reluctant reformers of the public sector you could conceive of."

These economists hold out little hope that Egypt's economy will reach the IMF target of GDP growth rates of 4 per cent or more over the next few years without structural reforms which "cut to the muscle". An ambitious privatisation programme, which the IMF considers the most important indicator of the government's commitment to inspiring private sector-led growth, is already suffering bureaucratic delay.

Even a half-hearted stab at the next stage of economic reforms will incur substantial social costs: higher unemployment in the short term. Without attendant political and democratic reforms, opposition to these effects could find vent through further Islamic extremism. The danger is that Mr Mubarak's insistence on gradualism and stability will translate into government inertia. But Egypt's problems are not standing still. "The worst thing that can happen to Egypt," says Ms Judith Kipper, of the Brookings Institution, "is that nothing happens."

Joe Rogaly

A peculiar British practice



When you run a brothel, it pays not to be too particular about your clients. When you are in the business of making and selling armaments, or even civilian equipment that can be used to manufacture weapons, you are obliged to be choosy. Tiresome officials will insist on denying you access to certain markets. Since you owe it to your shareholders to find ways of completing sales where you can, you will lobby against these official rulings. You may argue that if the government is concerned about employment, it should be flexible in applying whatever rules it has devised.

Before going any further, I must apologise for my opening analogy. It libels an ancient service industry that does comparatively little harm. It does, however, help to focus our attention on what is particularly important about the inquiry being conducted by Lord Justice Scott into the sale of defence-related equipment to Iraq. There are several troublesome questions before his lordship. Each matters in its own way. We'll come to these in a moment. But the most serious cause for concern is the continuing, if declining, dependence of Britain's manufacturing industry on the trade in armaments. This is the big one. Let us look at it first.

Just a few weeks ago Sir Alan Thomas, who is the head of exports at the Ministry of Defence, boasted that in 1992 overseas orders were taken for \$3.2bn worth of British armaments. Sales this year were already above that, he added. On checking yesterday it turns out that later information from suppliers puts the 1992 figure at \$2bn in 1992 money, and that the current forecast for

1993 is \$2bn-£740m. Communications gear, computers and high-tech equipment feature strongly in these orders. If the gadgets we were selling were, say, personal computers, portable telephones, transistor radios and copying machines, all sold in high street shops, we would not only be proud of that - we would be Japanese. As matters stand, the defence department happily asserts that Britain is now the second largest arms supplier. Its share of the world market doubled, to 20 per cent, last year.

We are talking about missiles, armoured personnel carriers, trainer jets, tanks, and loads and loads of ammunition. I make no moral point. That is either plain to you or it is not. Let the argument be about the value of this trade to Britain's economy. It is certainly high at the moment. The people in the arms business speak of 120,000 jobs directly involved, or two or three times as many if component suppliers and others are counted in. The total industry turnover may approach \$15bn this year, although to reach that figure you have to assume that orders taken in 1993 are the same thing as goods delivered.

That is a statistical quibble. The important question is whether the order books can be kept full for many more years. Just look at that comical figure of \$15bn for a few minutes and it begins to melt away. More than half - £7.7bn - represents purchases by taxpayers of weapons for British forces to stockpile and occasionally use. This is a two-way traffic in cross-subsidisation.

The exports help to keep the unit costs of the domestic purchases low and vice versa. It is, however, a trade that is doomed to decline. The squeeze on public spending will reduce defence procurement, and thus the export subsidy, however cunningly defence secretary Mr Malcolm Rifkind may phrase his protests.

Britain's armaments manufacturers employ a skilled workforce. Some of our best engineers work in the well-known supplying companies. Too bad. This is not, and should not be, a business of the future. The defence companies know this. All, even British Aerospace, are diversifying into civilian work. The arms trade may not be shrunk as rapidly as, say, coalmining but it is nevertheless yesterday's game.

The Scott inquiry is about one aspect of how it has been played in the past. It may shed light on how Whitehall plays all its games. When its report is published we should be able to answer several specific questions with more certainty than anyone can now. Did ministers and/or officials deliberately seek to suppress information, knowing that to do so might lead to the wrongful conviction of three executives of Matra-Churchill on charges of breaching export controls? Was there a failure to brief ministers? Mr William Waldegrave, who in 1989 was the foreign office minister directly concerned, told the inquiry this week that he was unaware of intelligence reports showing that the machine tools in question were being used by the Iraqis for military purposes. Was there a plot, or was Whitehall

merely incompetent?

These things matter. If ministers were willing to see individuals unjustly jailed, they must go. If the spies' information is not being properly used, the relevant civil servants must try harder. As to the third strand of the case - the Waldegrave doctrine that where delicate matters of diplomacy are concerned it is not always sensible to keep Parliament informed - the outsiders' judgment may well be: "Tell me another, Mr Minister for Open Government."

More to the point is the light that may be shed on the peculiarly English nature of British administrative duplicity. Our masters are rarely corrupt enough to lie and cheat outright, nor straightforward enough to be trusted absolutely. The clever use of words, the economy with the truth, the deployment of "no reason to believe" and "might have been at the time" and "could be for quite innocent purposes", and the painstaking twisting of definitions are well-known trademarks of perfidious Albion. The French do the same thing in their own peculiar way, but not, it appears, as effectively in terms of arms orders landed as the British.

The most charitable explanation of the case before Lord Justice Scott may be that this player or that had the best interests of Britain's defence workforce, or its future civilian trade in a peaceful Middle East, in mind. The defence industry, and its lobbyists, will have played their part. We may read of a series of well-meant mistakes, for which no one in particular is to blame. That is the way of bland British inquiries. Yet this time may be different. It is just possible that one or more of the relevant protagonists will be seen to have been caught with his trousers down.

LETTERS TO THE EDITOR

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Basics for industrial strategy

From Mr David A Turnbull

Sir, In their report, "Minister agrees to study CBI demands on policy" (October 13) Roland Rudd and Tim Burt referred to Tim Sainsbury, the industry minister, saying he might consider issuing a white paper setting out the government's industrial objectives. As nobody in industry knows where the government is going, the sooner he gets on with it the better.

The report also referred to

Mr Howard Davies, director-general of the Confederation of British Industry, asking the government for a co-ordinated coherent policy for manufacturing and industry. May I suggest that Mr Davies reads the earlier published national strategy document of the UK Industrial Group, titled "Manufacture or Die".

In this, the UK Industrial Group clearly sets out the fundamental economic requirement of £40bn of extra indus-

trial output to resolve the problem. It would be more productive for the CBI to use its cosy relationship with the government to address that issue, rather than simply ask for more of what the government is already giving.

David A Turnbull, director-general, The UK Industrial Group, 7th floor, Victoria House, Victoria Road, Aldershot, Hampshire GU11 1JJ

Acceptable 'audit' of charities

From Dr Simon Zadek

Sir, As a small charity, we do not feel "under attack" by the new Home Office report on the voluntary sector (Leader, October 13). Any contribution to an evolving understanding of the role and effectiveness of the sector should be welcomed, not least when this has engaged the time, energies and insights of dozens of researchers and hundreds of voluntary organisations.

We would, however, caution against at least one aspect of the report. While there should be no objection to the principle of performance assessment, this process should directly voice the views of the intended beneficiaries.

The aptly named "social audit" we recently piloted with the fair trading company Traidcraft offers one way to do this (Accountancy column, August 26). The process engages key constituents who may have no formal, executive authority, but on whose behalf actions are being taken (and money obtained). They set the performance indicators by which the organisation's social or ethical record is audited, with the results published alongside the annual accounts.

This, and aspects of the Home Office report, both hopefully contribute to a process which enables the voluntary sector to maintain the standards of innovation, flexible organisation and accountability to which it aspires.

Simon Zadek, New Economics Foundation, Universal House, 88-94 Wentworth Street, London E1 7SA

Guide to empire-building aspirations of accountants

From G M Simon

Sir, I share the reluctant admiration expressed by Mr George Lapsley (Letters, October 8) at the empire building inherent in the draft guidance produced by the working party of the Institute of Chartered Accountants on the audit of internal controls. But he is mistaken in suggesting that it has not also thought of extending the suggested audit to other fields such as marketing, quality, value for money and product development.

These (and other) fields are specifically considered in the 67 pages of the draft and its 6 appendices (incidentally the original Cadbury code of best practice is a modest two pages). For example, Chapter 2 refers to "commitment to quality and competence", which is said to be useful in preventing or limiting fraud, and "commitment to truth and fair dealing", which is said to be a guide to how employees will react to pressures.

These audit processes are said to be desirable for all busi-

ness activities, no matter what the size.

The working party is curiously silent on auditing the prompt payment of bills or assessing the auditors on a value for money basis.

By coincidence Christopher Lorenz on the same day ("The best way to rear corporate babies") comments on the proven need in the development of new business ventures by large corporations for them to be "sheltered from normal planning and control systems; otherwise they will be strangled". Perhaps that exclusion explains the vigorous growth of local business on the Pacific rim, where the UK chartered accountant is rarely seen.

But let's not confuse matters by imagining that strangulation is bad for business. It does, of course, enable the chartered accountant to fulfil another fee-earning role - that of corporate undertaker.

G M Simon, The Manor, Haslebury Business Centre, Warwick CV35 7LS

No alternative to real policy

From Mr Stephen Thomson

Sir, Michael Cassell's article on Britain's success in attracting inward investment ("A challenge to pole position", October 13) promotes the idea that attracting inward investment should be an end in itself.

As a recent Chatham House study demonstrated, Britain's success in attracting investment extends well beyond the obvious examples of American and Japanese companies, and this attraction shows little sign of waning.

Such investment is generally beneficial and should be welcomed, but it is not a panacea. Forty-one foreign companies among the top 100 British exporters have done little to eliminate trade deficits or to alleviate unemployment.

The British government should concentrate on macro-economic and commercial policies instead of using inward investment as a surrogate for industrial policy.

Stephen Thomson, 15 Rumbold Road, London SW6 2TA

Japan's trade access limitations require unorthodox responses

From Mr C Fred Bergsten

Sir, In commenting on my article, "Good and bad of managed trade" (August 18), Daniel Moylan asks (Letters, August 23) for criteria to judge whether voluntary import expansions (VIEs) will increase economic wealth. There are three such criteria: (1) demonstrable limitations on market access for specific products; (2) where foreign goods or services are demonstrably competitive; (3) where the preferable policy responses, eliminating a visible barrier or applying anti-trust policy to collusive corporate practices, are unavailable. In such cases, VIEs will increase competition and reduce prices.

Mr Moylan fears that political clout rather than these objective criteria will determine which sectors get VIEs. But political capture is much less for VIEs than for the bad

form of managed trade, voluntary export restraints (VERs), because proper VIEs (as with semiconductors to Japan) set targets for imports from all countries. Uncompetitive American exporters would thus derive little benefit from a VIE negotiated for their products by the US government.

This latter point exposes the errors in Professor Bhagwati's letter (August 24) on my article and in MIT official Rishabru Nezu's subsequent contribution ("An ill-advised way to manage trade", September 1). Mr Bhagwati claims that VIEs give "your producers" a guaranteed market share and promote exports. But exporters in all countries must compete for the newly available market. The framework agreement released by President Clinton and former prime minister Miyazawa in Tokyo explicitly

states that "benefits under this framework will be on a most favoured nation basis", refuting Mr Nezu's claims that the Clinton administration "seems to be pursuing enhanced market access only for American firms."

Finally, Prof Bhagwati is badly wrong in charging that my discovery of Japanese import barriers is a recent phenomenon. In "The United States-Japan Economic Problem", published by the Institute for International Economics in 1985, William Cline and I derived estimates of the adverse impact of Japanese barriers on American exports that are quite similar to those in my new "Reconcilable Differences? United States-Japan Economic Conflict". Prof Bhagwati also inferred incorrectly that I advocate VIEs for all 12 sectors analysed in the new

study; I plainly stated that NIEs are useful only for intermediate industrial products and cannot be applied to consumer items, and that they "should be used sparingly and only with the utmost care".

Japan's access limitations severely damaged the prospects for both trade liberalisation and an effective General Agreement on Tariffs and Trade, which Prof Bhagwati and Mr Nezu claim to support. It is that country's pervasive pattern of exclusionary corporate practices, combined with opaque governmental intervention, that requires resort to unorthodox policy responses like VIEs.

C Fred Bergsten, director, Institute for International Economics, Washington, DC 20036, US

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FINANCIAL TIMES

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Friday October 15 1993

Case for rail privatisation

THE PRIVATISATION of British Rail has been characterised by erstwhile friends of the government as a "privatisation too far". It has few enthusiastic proponents outside the ranks of cabinet ministers and their political advisers. Rail commuters and other train users have no great fondness for the often shambolic service that BR inflicts on its passengers. But they find it hard to see privatisation as anything more than an attempt to cut rail services and force fares up still further.

That is strange, for given the success of past privatisations, neither outcome seems inevitable. Prices for telephones, gas and electricity have fallen for many customers. In telecommunications, where privatisation has released the strongest competition, new services are added to the existing ones almost weekly.

It is true that water prices have risen since privatisation. But this has more to do with tighter European Community water standards than private ownership. Higher water bills would have been inevitable whatever the industry's ownership (a point not readily grasped by the public after the unwisely large pay rises for the directors of the privatised water companies).

What is unarguable is that all the utilities have found it easier to raise capital outside the public sector, free of Treasury constraints on borrowing. Investment long-delayed under nationalisation has been funded after privatisation. Regulation has increased competition and kept the lid on price rises. The utilities have also improved their service standards, addressing familiar complaints such as unreliability over home appointments.

Fiscal climate

Similar benefits cannot be guaranteed for rail privatisation. But they are surely more likely than under public ownership. In the present fiscal climate, the investment the rail network needs if services are to improve will not be found in the public sector. Capital needed to upgrade track, modernise rolling stock and build new lines will come from the private sector or not at all.

Privatisation also offers the chance to bring in commercial management and to open the rail-

ways to innovation. The productivity savings that commercial management can find in nationalised industries have been demonstrated in earlier privatisations.

In some cases, it may be management buyouts which win the franchises to run rail services. Released from the shackles of a nationalised industry, the existing managers will be free to manage and to compete with other forms of transport. This is already evident on the line between London and Gatwick airport, the first to experience competition. The three BR divisions competing for passengers on this line have been spurred on to find new ways of expanding their market share.

Exchequer subsidy

What makes rail different from previous privatisations is that it involves a public service which is loss-making. Other nationalised industries may have temporarily lurched in and out of the red. But most of the rail network will require an exchequer subsidy well into the medium term. That is why BR could not be sold off as a whole, with the sort of share sale that in previous privatisations generated razzmatazz and some popular enthusiasm.

That is also why rail privatisation has had to be so fustianously complex, making it harder to sell to a sceptical public. The track infrastructure will be separated from the running of trains. Rail freight will be sold off. But BR's passenger services will be franchised out, with the contracts going to the bidders requiring the most subsidies. In effect, the private sector is being invited to manage passenger rail services on behalf of the public sector.

If loss-making rail services can be contracted out to the private sector in this way, the same approach could be extended to other public services. Indeed, the management of 10 per cent of the UK's prisons is already being put out to tender in a similar manner. Rather than being a privatisation too far, the model adopted in rail privatisation could be the future that works for unprofitable public services.

This is the first of two leaders on rail privatisation.

Multi-media superhighways

THE AVERAGE telephone line in the US is used for only 20 minutes a day. For the remaining 23 hours and 40 minutes, it is dead. This basic fact underlies the current convergence between the telecommunications and cable television industries, which was epitomised by this week's \$22bn bid for Tele-Communications Inc. by Bell Atlantic, a large regional telecommunications carrier.

Bell Atlantic and Tele-Communications believe that by combining forces they will be able to sell customers a rich diet of services over a single network: ordinary entertainment and telephone services to start with, but eventually home shopping, access to databases, picture telephones and much else. The same desire to fill the unused hours on the telephone lines with extra services underlies recent multi-billion dollar investments in cable television by US West and Nynex, two other US regional telecommunications carriers.

Cost advantages

But the industrial logic driving the convergence of cable TV and telecommunications does not rely on consumers showing interest in new and as yet unproved multi-media services. There are cost advantages in combining ordinary entertainment and telephone services over a single infrastructure. This has already been shown in the UK, which has become a telecommunications laboratory since deregulation in the mid-1980s. British cable TV companies are successfully offering combined telephone and entertainment services at lower prices than either service could be provided on its own.

If anything stops the convergence of the two industries, it will be regulation rather than industrial logic. There are already signs

that the Bell Atlantic/TCI takeover will face tough scrutiny from the authorities. The reason is concern among politicians and companies that instead of competing head-on, cable TV and telecommunications operators will join forces and push up prices for both telephone and TV services.

This argument misses the point that cable TV and telecommunications companies have in the past not competed at all. Regulations have kept them out of each other's businesses, so creating local telephone and cable monopolies. Now these regulations are crumbling. In August, for example, Bell Atlantic won a legal case allowing it to provide video services over its main telephone network.

Hasten competition

But barriers still largely remain on cable companies providing telephone services over their networks. Rather than seeking to use regulations to slow down convergence, the authorities should press ahead with deregulation as a means of hastening competition in both industries.

There is one important caveat. Telecommunications operators should continue to be prevented from linking up with cable companies operating in the areas where they run telephone services. Such integration would be seriously anti-competitive, as it would eliminate major potential competitors.

But allowing link-ups with cable companies outside the areas where they provide telephone services is a different matter - particularly if combined with a policy of freeing both cable and telecommunications groups to offer a full range of services over their networks. Such an approach would eventually mean that customers would have a choice between two integrated fixed-link operators, instead of facing monopoly suppliers for two separate services. Further competition will be provided by operators offering television and telephone services via satellite and radio links.

Restructuring the industry in this way will have considerable benefits for customers. Far from increasing prices, competition would drive them down. Meanwhile, the industry would be able to bring the dead hours of the telephone network to life.

A year of ever-increasing seismic rumblings in the US telecommunications industry culminated on Wednesday in an earthquake of colossal proportions which promises to transform the sector and give America a powerful push towards the long-heralded "information age".

Bell Atlantic, the most innovative of the nation's giant "Baby Bell" local telephone companies, announced plans to buy Tele-Communications Inc., the largest and most aggressive of the cable companies which pipe dozens of television channels into American homes. The agreed deal could end up worth more than \$20bn - over \$30bn with TCI's debt added in.

Underpinning the deal is the belief that the combined forces of a telephone company and a cable company will be far better placed to exploit the new age of multi-media, interactive television than the two businesses acting alone.

This is not in itself a new idea. In the UK, which has one of the world's most liberal regulatory environments, cable and telephone companies (including three Baby Bells) are already co-operating to build networks offering combined cable TV and telephone services.

In the US, the earth tremors which preceded this week's deal came from other Baby Bells taking stakes in the cable industry. Southwestern Bell is spending \$650m on two cable systems in the Washington area, while US West has spent \$2.5bn buying a 25 per cent stake in Time Warner's cable and entertainment business.

What is different, and important, about the Bell Atlantic deal is its scale and scope. By bringing together two of the largest and most aggressive players in their respective industries, it would create the first multi-media company with a national reach.

And the fact that it is a full merger, rather than a loose alliance, should give the new Bell Atlantic greater management, technological and financial resources than most of its rivals to invest in creating a multi-media communications network - the "information superhighway" of the 21st century - and a powerful national brand name.

It is hardly surprising, then, that Mr Raymond Smith, the chairman of Bell Atlantic, should immediately describe the deal as a "perfect information age marriage" and "a model for communications companies in the next century".

Indeed, it is expected to set off a rush of takeovers of cable companies by the Baby Bells and some of the larger independent local phone companies scattered across the US, such as GTE.

However, the TCI takeover also raises some huge questions about the emerging multi-media world.

First, it would blow a huge hole in the already crumbling regulatory wall erected by Washington between the US cable/entertainment and telephone industries. How much concentration of power - either horizontally between service providers or vertically with entertainment originators - should the federal government's anti-monopoly watchdogs sanction? And how much is commercially sensible?

Second, to what extent will this deal, and any copycat ones, give other countries a push towards the introduction of multi-media services, and the US a global competitive advantage in supplying them?

The principal asset this company will have is leadership, says Mr John Malone, chief executive of TCI. "I think it will be the leader of the industry on a worldwide basis."

Third, how much demand really exists for the brave new world of interactive multi-media when many consumers have trouble programming a video recorder or keeping track of the choices offered on a few dozen existing channels?

Behind the frenzy of deal-making in the US telecoms and entertainment industries lies a technological revolution which is causing the phone, media and computer industries to converge in one giant sector, often called "communica".

This is multi-media in nature

The Bell Atlantic-TCI merger reflects US faith in the new age of multi-media communications, says Martin Dickson

Tremors on the television

Making connections: local phone companies move into video

US West
Bought 25 per cent stake in Time Warner's entertainment/cable business for \$2.5bn. Interests in cable properties in the UK, Hungary, Norway, Sweden and France. With Tele-Communications Inc. and other partners has 3.2m UK homes under franchise.

Southwestern Bell
Buying two cable systems near Washington, DC for \$650m and also active in cable in the UK and Israel. Has 1.1m UK cable homes under franchise in joint venture with Cox Cable (Atlanta).

Pacific Telesis
No significant plans announced for the US. Putting out of UK cable market to concentrate on mobile communications.

GTE
The largest non-Baby Bell local telecommunications company, operating widely across the US. No significant plans announced. One of the earliest companies to test an interactive multi-media service, in Carlsbad, California.

Raymond Smith
Bell Atlantic

John Malone
Tele-Communications Inc.

Ameritech
No significant plans announced. Part owner of a New Zealand cable system. No UK interests yet but senior executives seen in UK in past two weeks.

Nynex
Investing \$1.2bn in Viacom, a cable company involved in a bidding war for Paramount Communications. Nynex is also the largest cable provider in the UK. Some 2.7m UK homes under franchise.

Bell Atlantic
This week announced bid worth up to \$22bn for Tele-Communications Inc., largest US cable service company, and its programming affiliate Liberty Media. Has successfully challenged in court a ban on telephone companies providing own video services in local operating areas. Also testing innovative video-on-demand service using ordinary phone lines. Moving into UK for first time as a result of the merger.

because video, audio and data information can all be transformed into the same digital form and transmitted in vast quantities down modern fibre optic cables to television terminals in homes, offices or mobile telephones. It is interactive because powerful microprocessors and sophisticated software embedded in the system are allowing the consumer to send more and more information back down the line.

The day is not far off, insist communication evangelists, when someone sitting at home will be able to call up hundreds of channels of television, pay bank charges, or summon a movie at the press of a remote control button. More sophisticated uses could include contacting a friend in a distant city on a video phone and going on a joint TV shopping trip, browsing through video shopping catalogues together.

The two industries best placed to package and distribute these new services are those which have existing wires going into US homes and offices - the local telephone companies, which provide virtually universal coverage, and the cable TV companies, which service some 60 per cent of US homes.

Until recently, the two sides appeared to be squaring up for a fight over multi-media, but the spate of recent deals shows them recognising instead that they have complementary strengths.

The cable companies' understand programme packaging, and the local cables they send into homes can carry much more traffic than the telephone company's twisted copper. The phone companies have great financial strength, together

with expertise in switching traffic - which is vital to the interactive part of the multi-media revolution.

Technical change, therefore, has led to a compelling logic for the combination of these two distribution industries, leaving the US regulatory framework lagging behind.

It was only two years ago that the seven Baby Bells won a court case giving them the right to enter the information and entertainment industry. They had been banned from the sector, for fear of their monopoly power, under the 1984

The combined company will be far better placed to exploit the new age of multi-media, inter-active television

anti-trust court settlement that spun off the Baby Bells from their parent, American Telephone & Telegraph, which is restricted to the long-distance market.

And the local phone companies are still banned from owning or buying video services in the regions where they also provide a telephone service, under a 1984 act designed to protect cable companies.

However, in a landmark legal breakthrough, Bell Atlantic won a court case in Virginia in August allowing it to offer a cable service in its own region, on the grounds that the 1984 act violated the company's constitutional rights to free speech. The case is under appeal.

and does not apply to the other Baby Bells, but it is a clear indication of the way the regulatory winds are blowing.

It also gives added point to the deal with TCI. For while Bell Atlantic is obliged to sell TCI's cable operations which overlap with its region, it plans to set up new cable operations of its own, in competition with other local cable companies. Outside of its own region, the new Bell Atlantic will also help TCI set up telephone operations, in competition with other Baby Bells.

In other words, the deal envisages a world where two or more combined cable/telecommunications companies in each region will vie with one another to supply customers with multi-media services. Says Bell Atlantic's Mr Smith: "I believe that when the regulators and Congress look at it they will see it is very competitive."

That is a very moot point. While the Justice Department, which oversees anti-trust issues, and the Federal Communications Commission, which sets the detailed rules for the industry, may be fairly sanguine about the deal, several leading Democratic Congressmen see it as potentially anti-competitive.

According to Mr Edward Markey, chairman of the House of Representatives sub-committee on telecommunications and finance: "Only through competition between the cable and telephone industries can we hope to bring consumers lower prices and greater choice."

One important question is whether consumers will be offered a genuine choice between competing multi-media companies in each

region, but that may only become clear as the revolution unfolds.

Another is whether the new distribution giants will have so much monopoly power that they can act as "gatekeepers" - forcing independent providers of programmes to accept poor financial terms before distributing their products to homes.

According to Mr Edward Fritts, president of the National Association of Broadcasters, the monopoly power of the new Bell Atlantic and "its ability to discriminate against broadcasters and other non-affiliated programmers is beyond all measure."

These concerns have been heightened by a rush among both Baby Bells and cable companies to form links vertically with programme producers - a trend demonstrated clearly in the current battle for Paramount Communications, the film and publishing group, and the Bell Atlantic deal.

VC, which is making a hostile \$9.5bn offer for Paramount, has financial links with TCI and is rumoured to have been in talks with several Bell companies about possible finance. A rival \$7.5bn offer from cable group Viacom has \$1.2bn in backing from Nynex, the Baby Bell serving the Northeastern US.

As part of the TCI deal, Bell Atlantic wants to buy an associated company called Liberty Media, which has interests in several large cable programming channels. Bell Atlantic boasts that it will create "the world's premier communications, information and entertainment company". This general rush into programming could end with the telephone and cable companies paying high prices for creative assets which can walk out the door. And since cable law mandates that programmers sell their wares to all comers, at market prices, why is vertical integration so vital?

The answer for the multi-media industry is not entirely convincing: the laws may change; a strong stream of in-house product allows greater scheduling flexibility; and in the final analysis the prime determinant of a service provider's success in the new age will be the quality of its programmes, which in turn should ensure high profit margins for production companies.

All this, however, still leaves a huge question mark as to whether consumers want to pay for all these potential new services. The multi-media industry is hoping that at the very least it will be able to attract revenues from other large industries, such as the \$60bn catalogue shopping sector or the \$12bn video rental market.

But the track record of some US experimental systems suggests that demand could be very slow in developing. At Cerritos, in California, where GTE has had a multi-media test running for four years, local enthusiasm for interactive services appears muted.

However, this apparent reluctance to embrace the information age could change rapidly if technology now in the pipeline makes the service much more easy to use, and adds useful new services such as video telephones. Insists Mr Smith: "The fear that there is no demand for multi-media services is totally misplaced. The surprise will be how fast the market develops."

As for international markets, the TCI deal could give Bell Atlantic something of an advantage over other US companies, though it remains to be seen what other powerful alliances emerge in the wake of this deal.

Yet the formidable regulatory barriers faced by Bell Atlantic in the US are small compared to those it would face in Continental Europe, where state owned telephone companies have monopoly rights to voice services until 1998.

But despite all these hurdles, Mr Smith may well be right in his judgement that "the entire communications industry stands on the verge of a new growth curve the like of which we have never seen." At least he's betting \$30bn on it.

It's a family affair

■ When it comes to open government, Harold Wilson's celebrated kitchen cabinet looks to have been a relatively loosely-knit organisation compared with the arrangements being made by Greece's new socialist premier Andreas Papandreu.

Far from operating downstairs, his advisory network will reach into the conjugal bedroom with the appointment of his wife Dimitra to head his private office.

It's true that the former Olympic Airways stewardess won't be on the government payroll, and that she has denied having political ambitions. But her influence on her husband is already showing, if socialist insiders are to be believed.

They claim she was behind the omission from the new official cabinet of another female sharing the prime minister's surname, although not a relation - Vasso Papandreu, a former trade minister and EC commissioner. Her exclusion certainly seems strange since not only did she get more votes in last week's election than any other parliamentary candidate, but her connections in Brussels could have helped the socialists to woo approval in the European Commission.

On the other hand, one who did get a government job, as

undersecretary for culture and sport is journalist George Liadis who, besides having won popularity as a backbencher, happens to be Dimitra Papandreu's cousin. And the junior minister in charge of relations with Greek communities overseas, George Papandreu, is the prime minister's eldest son.

Found marbles

■ As Jacques de Larosière eases himself into the marbled splendour of the European Bank for Reconstruction and Development, the new president might care to consider the history of the site on which the building now stands.

It was in 1947 that the priory of St Mary of Bethlehem outside Bishopsgate was established, and, as Europe's second lunatic asylum after Granada in Spain, began to take in lunatics 130 years later. Nedward, in *The London Spy* of 1898, wrote of Bethlehem, "tis an almshouse for madmen, a showing room for harlots, a sure market for lechers, a dry walk for loiterers". By 1975, the hospital had outgrown its accommodation and moved to Moorfields, whereupon the building was turned into the capital's first workhouse.

Post haste?

■ A year to the day since EC president Jacques Delors offered

OBSERVER



'At least my new Jean Paul Gaultier's come in handy'

employment at a wage of Ecu 200,000 to anyone who could come up with a one-page explanation of how subsidiarity might work. Observer discovers that no adjudication has taken place.

The impossibility of the undertaking is undoubtedly underlined by Delors' spokesman having personally received just two attempts. "It was no doubt taken as the *plaisanterie* it was," he banters.

But the silence from Brussels has disappointed one, *prima facie* excellently qualified, reader. Victor Ross, retired chairman of Reader's Digest, has been bombarding Delors' office with requests about

the progress of his submission. Answer comes there none.

He does admit, however, that delegation of responsibility for the acknowledgment of solicited mail below a certain level of competence was perhaps an aspect of subsidiarity he should have considered in his own entry.

Understated

■ Precious few relics of 1988 have stood the test of time. But Time Out, the London listings and reviews magazine which started life 25 years ago this week, has lasted the course.

Always willing to tackle off-beat subjects, it also exhibits a fine sense of self-irony by re-running in its own birthday publicity material reminders of some of the magazine's more spectacular howlers.

One was the 1990 guide to Sarajevo, which contained the immortal assessment: "For the time being, the city's atmosphere of multicultural tolerance still holds good."

Talking Turkey

■ Official visits by European heads of state are seldom cancelled at short notice. All the more embarrassing, then, if the trip is supposed to celebrate a landmark anniversary in diplomatic relations. So a number of eyebrows were

raised when President Suleyman Demirel of Turkey decided to call off at the 11th hour a visit to mark the arrival in London, 200 years ago, of the first Turkish ambassador. Apparently the president, who was due in Britain this week, was upset to learn that neither the prime minister nor any member of the royal family would be attending the banquet he planned. His patience seems finally to have snapped when he was informed that, should he wish to touch down in London later than 4 pm, he could not expect a red carpet welcome at the airport.

The Foreign Office swears that it is domestic concerns which prevent the president from travelling abroad. An official did have to agree, however, that the carpet impasse sounded "very British".

Cover girl

■ Rather more peripatetic is Turkey's glamorous prime minister Tansu Ciller, who today meets President Clinton in Washington. She will be pleased to know her staff back home are looking after her interests. One British journalist, writing for the Chatham House Papers, has just requested an interview with the premier on her return. "What house is that?" enquired an adviser. After hasty consultations with another aide, the staffer returned to the phone. "And will she be on the cover?"

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Clinton calls release hopeful step towards accord

Aideed frees hostages and demands peace role

By Leslie Crawford in Mogadishu and Jurek Martin in Washington

SOMALIA'S rebel warlord, Gen Mohammed Farah Aideed, yesterday freed a US helicopter pilot and a Nigerian soldier after four days of intense negotiations spearheaded by Mr Robert Oakley, the US special envoy in Mogadishu.

Warrant Officer Michael Durant, shot down 11 days ago in a battle against Gen Aideed's militias, was carried out on a stretcher and handed over to officials of the International Committee of the Red Cross.

The Nigerian peacekeeper, Trooper Umar Shantali, had been captured on September 5 during an ambush in which seven of his compatriots died.

Their release ended one of the shortest hostage crises of recent US history. It also appeared to secure a central role for Gen Aideed in defining the future of his war-shattered and clan-divided country.

In Washington, US president Bill Clinton said that "no deals" had been struck to secure War-

rant Officer Durant's release.

He said his warning last week of the consequences of harm being done to the helicopter pilot "sent a strong message that was obviously heard".

He described the release as one of a series of "hopeful actions" which demonstrated US policy in Mogadishu.

Clinton says fears on UN operations.....Page 8

Somalia was "moving in the right direction and making progress".

A few hours before the hostages were freed, Gen Aideed emerged from four months in hiding to announce the imminent release of his "prisoners of war".

In exchange, he expected the immediate and unconditional release of his men. About 50 members of Gen Aideed's National Somali Alliance are thought to be held by the UN.

Gen Aideed, who is wanted for the murder and mutilation of 24 Pakistani peacekeepers during an ambush in June, said he would remain in hiding until the UN

and US had sorted out their contradictory statements about his safety.

He said he wanted an "independent inquiry" into "all the crimes committed since June". He claimed 9,000 Somalis had been killed or wounded since the UN launched retaliatory attacks four months ago.

The general appeared confident that his demands would be granted. He promised to uphold his unilateral ceasefire, and clearly expected to form part of fresh political talks on Somalia's future.

"I want a pivotal role in the peace process. There is no reason to exclude me," he told reporters at a safe house.

The UN will find Gen Aideed's demands unpalatable. The UN operation in Somalia has lost 70 peacekeepers and fought itself into a military quagmire in Mogadishu in a fruitless attempt to bring Gen Aideed to justice.

It was not immediately clear how the UN intended to accommodate all of the warlord's demands without undertaking humiliating policy reversals.

Bank of Spain cuts rate by half point

By Peter Bruce in Madrid

THE Bank of Spain yesterday cut its benchmark interest rate half a percentage point to 9.5 per cent, the lowest since 1978.

The move came after the minority socialist government of prime minister Mr Felipe González secured safe passage for its tight 1994 budget on Wednesday.

Finance ministry officials said the Bank's action, quickly followed by base rate cuts by the country's big commercial banks, also reflected satisfaction with inflation figures for September and a promise on Wednesday by trade unions to continue negotiations on a three-year wage moderation pact with the government.

The government and its main partner in parliament, the ruling Catalan CiU, announced agreement over the budget which would allow the Catalans to vote in favour of its passage. A small grouping of independent Canary Island MPs also said they would vote for the budget and its success is now all but assured. That, in turn, virtually ensures the survival of the government for the next year.

The Catalans had threatened not to support the budget - which cuts non-interest spending and, for the first time, imposes taxes on unemployment benefits - largely in an effort to force the central government to speed up the transfer of political and fiscal powers to Catalonia.

The socialists, nevertheless, appear to have won this fight. They have only had to fulfil an old promise to allow Catalonia and other regions to spend 15 per cent of the income taxes raised by the central government in their territories.

Subsequent negotiations, and suggestions that they might fail, allowed the Catalans to claim that they had, in fact, wrestled away hard won concessions.

The CiU is unlikely to want to see the collapse of the government of Mr González in the foreseeable future, and political observers in Madrid suggest that while the socialists remain a parliamentary minority, an artificial tension with the Catalans is likely to become the hallmark of Spanish politics as the CiU struggles to build up nationalist support in Catalonia.

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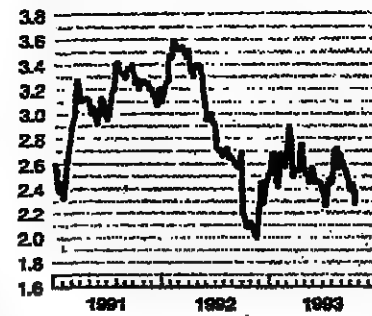
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the threat of government regulation - such as President Clinton's proposed National Health Board - is just as real. Diagnostic products, arguably face lower regulatory hurdles, but that is no guarantee of commercial success. Drew Scientific, the diagnostics company which floated in May, has already issued its first profits warning. The gamble is that just one in a portfolio of small biotechnology stocks will have sufficient scientific and commercial skills to outweigh those that fall by the wayside.

The 30 per cent fall in the US biotechnology sector this year argues for caution. There has been a handful of spectacular successes, but more disappointments than anticipated when the biotechnology bandwagon rolled down Wall Street in 1990. Many US companies which raised funds then are thirsty for more. With their home market in sceptical mood, the new-found enthusiasm of UK investors must look too good an opportunity to miss.

Jefferson Smurfit

Cardboard boxes provide little shelter when the chill winds blow, as Jefferson Smurfit's 33 per cent fall in interim trading profits exemplifies. The length and severity of the current downturn have made this a paper cycle like no other. Demand in Europe and the US has remained depressed and even where volume increases have been achieved they have been more than offset by falling prices. Ireland may be picking up. The UK, though, remains anaemic, while recession in Germany and France has deepened. The supply side is little better. With the US awash with finance, even

weak paper companies, which may have perished in previous downturns, have been able to refinance to keep excess capacity alive. Yet few companies have been strong enough to endure the financial pain of shutting capacity themselves. Smurfit is lucky to have its Latin American operations to keep it whistling by contributing 73 per cent of trading profits. Even here, however, conditions are likely to soften in the second half.

But Smurfit is not a case of hope abandoned so much as of hope again deferred. Yesterday's 4 per cent share price fall perhaps reflects little more than lack of patience. Like all paper companies, Smurfit badly needs a firmer upswing in the economic cycle - or at least a dose of inflation. A bonus should come from the flotation of JSC, its leveraged US associate. But this, too, will have to wait for the upturn.

Body Shop

Fears that the Body Shop's franchise would be undermined by a mix of copycat commodity products and changing consumer fashions have tarnished the company's star rating. Yet if the recent UK performance is any guide, Body Shop may yet regain a dull shine. Declines in like-for-like sales have slowed substantially as the company has focused on basic selling skills. Even in a market which has had time to become tired of the idea, solid retailing ideas may help Body Shop hold out against competition such as Boots' Natural Collection.

That offers hope for the international expansion of the chain, since Body Shop also faces generic competition in overseas markets - most notably in the US. Perhaps the main issue here, however, is the company's ability to manage the logistics of a global business with 1,000 franchise outlets. Part of the explanation for international profits rising more slowly than sales is said to be that the company is investing in the structure of the business. A further bolstering of the management team in this area might also reassure.

As Body Shop has fallen back to a rating broadly comparable with the market, its appeal rests on the prospect of growth from its international operations. That in turn depends upon the strength of the brand and its continuing capacity to maintain premium pricing. Even mighty Philip Morris has worries on that score, so Body Shop still has reason to be cautious.

Confusion grows over UK upturn amid fall in jobless

By Emma Tucker and Andrew Barker in London

CONFUSION about the strength of the UK recovery grew yesterday as news of a surprise fall in unemployment last month collided with predictions of thousands of engineering redundancies and a British Aerospace announcement of 1,000 planned job cuts.

The 13,900 drop in the seasonally adjusted jobless total to 2,908m in September was the sixth monthly fall so far this year and took unemployment to its lowest level since October 1992.

But the upbeat message of the figures was overshadowed by renewed fears of inflationary pressures in the economy, with Department of Employment figures indicating that the rate of growth in average earnings has not much further to fall.

Yesterday's news rounded off a week of dismal UK economic figures - including a drop in manu-

facturing output over the summer - which cast doubt on the robustness of the recovery. Together they may add to pressure on Mr Kenneth Clarke, UK chancellor, to avoid sharp tax increases in the November Budget and to sanction an early cut in interest rates.

Despite the drop in the jobless total, Britain's Engineering Employers Federation warned that the recovery in engineering output had halted and that a further 60,000 jobs were yet to be lost. The federation, which represents 4,800 companies, accused the Treasury of being "isolated from the real world" and said there were no prospects of a strong recovery in west European markets until 1995.

Compounding the gloom, BAe announced it was cutting 1,000 jobs across four plants in England and Scotland, reflecting its difficulties in depressed world markets.

The problems facing the manu-

facturing sector were highlighted in the official unemployment figures which showed that in spite of the overall fall in the jobless total, manufacturing employment dropped a seasonally adjusted 34,000 in August, following July's fall of 11,000.

The chancellor's room for manoeuvre on interest rates may be curtailed by signs that inflation is creeping up. Mixed news on earnings growth yesterday added to these worries.

Average earnings rose an underlying 3.5 per cent in the year to August, still the slowest rate for 25 years. But earnings for manufacturing are rising faster than other areas of the economy, even though the sector suffered heavy job losses in July and August. In the year to August, average earnings in manufacturing rose 4.75 per cent compared with 2.75 per cent for the service sector.

BAe cuts 1,000 jobs, Page 10

Belgian franc at new low

Continued from Page 1

from FF73.5290, as the Bank of France kept its principal rate unchanged at 6.75 per cent.

Meanwhile, Spain's half point cut in its key money rate to 9.5 per cent boosted Spanish government bonds and helped the peseta, though rate cuts normally tend to weaken currencies.

Mr Nicholas Parsons, an economist with the Canadian Imperial Bank of Commerce, said: "The Spanish cut showed the way but the French and Belgians have been fighting... to keep rates high. The subsequent strength of the peseta shows it is not lower rates but the absence of growth caused by high rates which is killing the currencies."

Pravda must change name

Continued from Page 1

Mr Yeltsin, in a further attempt to strengthen his political hand, appeared to be moving closer to holding a constitutional referendum at the same time as the elections in December. The referendum is expected to ask the Russian people if they support Mr Yeltsin's plans to intro-

duce a new constitution. In an attempt to push through economic reforms before the elections, Mr Shakhrai said Mr Yeltsin would soon sign a decree allowing the free sale of land with "certain government regulations attached". The old parliament had inserted in the old constitution a 10-15 year moratorium on the resale of land.

FT WORLD WEATHER

Europe today

Low pressure will bring snow to northern Scandinavia as maximum temperatures remain below freezing. Meanwhile, southern regions will have sunny periods. Showers will arrive along the coasts of north-western Europe. Scotland will have a mixture of rain and snow showers.

Central Europe will be overcast with patchy rain. South-eastern Europe will have sunny periods with temperatures exceeding 50C in some places. However, thunderstorms will develop over Hungary, Slovenia and Croatia along the boundary of the warm air in the east and cooler air in the west. A developing depression near Portugal will cause heavy outbreaks of rain over the western part of the Iberian peninsula.

Five-day forecast

A strengthening high will move over southern Britain towards eastern Europe bringing sunshine and calm conditions. Overnight, temperatures can drop below freezing with fog patches. During the weekend, showers will move from the Iberian Peninsula to central Europe. Western Scandinavia will have heavy outbreaks of rain, especially on Monday. Northern Scandinavia will have freezing but dry conditions.

TODAY'S TEMPERATURES

Location	Temp	Weather	Location	Temp	Weather	Location	Temp	Weather
Abu Dhabi	34	sun	Cardiff	10	cloud	Frankfurt	12	cloud
Accra	30	sun	Chicago	27	cloud	Gibraltar	18	sun
Algiers	25	sun	Cologne	10	cloud	Glasgow	10	sun
Amsterdam	18	sun	D'Almeida	28	sun	Hamburg	10	sun
Athens	29	sun	Dakar	30	sun	Heidelberg	10	sun
B. Aires	20	sun	Dallas	10	sun	Hong Kong	27	sun
Bham	18	sun	Dubai	30	sun	Honolulu	27	sun
Bangkok	33	sun	Dubrovnik	19	sun	Jersey	25	sun
Barcelona	20	sun	Edinburgh	10	sun	Karachi	30	sun
Beijing	16	sun	Faro	30	sun	Kuala Lumpur	30	sun
						Lima	22	sun
						Lisbon	18	sun
						Luxembourg	10	sun
						Lyon	10	sun
						Madeira	24	sun
						Madrid	24	sun
						Manila	22	sun
						Moscow	10	sun
						Mumbai	30	sun
						Nairobi	24	sun
						Nassau	22	sun
						New York	18	sun
						Niue	22	sun
						Nicosia	18	sun
						Osaka	18	sun
						Paris	10	sun
						Perth	22	sun
						Prague	12	sun
						Rangoon	24	sun
						Reykjavik	10	sun
						Rio	25	sun
						Riyadh	35	sun
						Rome	22	sun
						S. Francisco	18	sun
						Seoul	20	sun
						Singapore	28	sun
						Stockholm	10	sun
						Strasbourg	14	sun
						Sydney	20	sun
						Taipei	21	sun
						Tel Aviv	21	sun
						Tokyo	16	sun
						Toronto	14	sun
						Tunis	20	sun
						Vancouver	14	sun
						Venice	19	sun
						Vienna	16	sun
						Warsaw	15	sun
						Washington	21	sun
						Wellington	15	sun
						Winnipeg	8	sun
						Zurich	13	sun

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RECRUITMENT

JOB: Clear lead for Oxford in graduate employment league

How universities fared

IT'S like saying goodbye to an old friend - by which is meant the devilish-looking table to the right. Working it out has been a regular task for the Jobs column's present writer every autumn since the era of slide-rule calculations in 1972. As I'm due to retire in early February, however, it will tax my number-crunching patience no more.

It nevertheless leaves me with twinges of regret, not least because along the way it happens to have provoked a change in attitudes towards an important item of public spending. The reason is that, while I had no such intention on starting the exercise 21 years ago, the table turned out to be the forerunner of what are now called "higher educational performance indicators" and in use in various parts of the world. But I'd better choke back the nostalgia for the moment, and explain what the figures are about.

The focus of the exercise is the United Kingdom's largely state-financed campus universities - or at least the 45 of them which enjoyed university status before the erstwhile polytechnics were elevated to the same title. And the table's prime purpose is to show how the 45 institutions' new graduates fared in the badly

depressed jobs market of 1992. The first column of figures sets out the total number of new bachelor-level graduates domiciled in the UK, as distinct from those coming from overseas, produced by each institution in the summer of last year. The second shows the percentages of them who could no longer be traced by their Alma Mater on December 31, six months after they gained their degree.

The next section of the chart, consisting of five columns, refers to the 1992 graduates whose whereabouts could be traced, beginning with the numbers thereof. Then come four sets of percentages. The first denotes those who obtained a job with long-term prospects, and the next those who continued in full-time study or training. Both of those sets could be said to have found regular occupations for their highly educated talents. But the other two groups are different.

One is the people who declared themselves not available for employment at all, as opposed to those who returned to some organisation which had kept

them on its books while they were at university. The other group, coming last in the section, lumps together those who were unemployed at the year-end and those who, although they'd obtained a job, were in only temporary employment expected to last at most three months.

That *Short-term work or jobless* figure - which could be seen as a crude gauge of the institutions' job-market performances in 1992 - was for years the best measure I could produce. As it gave rise to academic protests that it was unfair in making no allowance for variances in the mix of subjects taught by different universities. After all, those with a large proportion of engineers and the like in their graduate output have a built-in advantage over those concentrating more on the arts side.

The snag was that, while little would have pleased me better than to adjust for subject-mix, officials refused me access to the necessary detailed data. So, considering the employability of expensively educated graduates a matter of legitimate public

interest, I just carried on printing the only measure I could produce.

Thanks to growing acceptance of the need for performance indicators, however, I can now do better. In the past few years the university authorities have taken to publishing management statistics allowing the subject-mix adjustments to be made. But I still can't make them for 1992 alone, because the published figures are for three-year periods, in the latest case for 1990-92.

Hence the final, three-column section of the table on which the ranking of the institutions is based. The first of the columns gives each of them a "target" representing the number of its new graduates who would have been in the short-term and jobless group if they'd conformed to the all-universities average for their respective subjects. The next column shows the number actually in that group, and the third shows the percentage by which the actual score bettered or fell short of the target.

Michael Dixon

UNIVERSITY	Total of new UK graduates produced in 1992	% not traced as at 31/12	% of known-activity graduates in:		Adjusted scores 1990-1992					
			% of known-activity graduates in: Long-term study or training	% of known-activity graduates in: Short-term work or jobless						
			No. whose activity was known at 31/12	% of known-activity graduates in: Long-term study or training	% of known-activity graduates in: Short-term work or jobless	Target number short or jobless	Actual number short or jobless	% Diff.		
Oxford	2,786	11.2	2,484	48.9	41.1	4.8	7.4	1,140.1	694	+39.1
St Andrews	776	5.0	738	37.6	44.9	5.7	11.8	329.5	229	+30.5
Durham	1,458	9.3	1,325	44.1	38.1	5.8	14.0	567.2	402	+29.1
Brunel	533	8.1	490	61.8	22.1	2.2	13.9	219.0	186	+28.8
Queen's, Belfast	1,813	3.1	1,758	37.3	44.8	3.4	14.5	748.2	586	+24.1
Lancaster	1,182	15.8	978	44.5	30.3	8.6	16.6	447.9	343	+22.4
Hull	1,420	9.2	1,289	41.2	35.7	7.4	15.7	602.3	469	+22.1
Dundee	742	8.2	681	43.3	40.0	5.1	11.6	210.2	164	+22.0
Nottingham	1,877	15.3	1,589	54.6	27.2	6.6	11.6	616.2	485	+21.3
York	1,037	7.4	960	45.7	32.2	6.5	18.0	478.8	388	+19.4
Bath	829	4.6	791	60.9	18.0	3.3	17.8	322.9	282	+18.9
Cambridge	2,637	13.6	2,450	41.7	39.2	7.7	11.4	981.8	819	+17.4
Surrey	732	8.5	670	60.4	23.9	4.0	17.6	260.8	216	+17.2
Salford	942	16.3	788	58.8	23.7	5.2	11.3	348.0	294	+15.0
Aberdeen	1,119	6.7	1,044	44.8	35.5	5.1	14.5	424.3	381	+13.5
Exeter	1,370	2.0	1,342	48.4	26.5	8.2	18.9	562.0	485	+13.7
Liverpool	1,318	11.7	1,164	38.9	42.3	4.5	18.3	493.7	478	+3.2
Sheffield	2,002	8.4	1,833	48.6	32.0	4.8	14.6	755.1	738	+2.4
Udelf	1,770	1.1	1,750	53.5	26.5	2.9	17.1	797.3	794	+0.4
Birmingham	2,241	8.8	2,083	45.5	28.9	6.5	18.1	781.7	791	+0.1
Kent	894	16.1	826	43.5	32.3	2.3	21.9	422.2	424	-0.4
Newcastle	1,247	8.3	1,165	52.7	26.6	8.6	14.2	704.1	709	-0.7
East Anglia	1,040	7.4	963	42.0	30.2	6.9	20.8	478.9	482	-1.1
Edinburgh	2,014	8.1	1,831	40.5	34.5	6.9	18.0	724.5	736	-1.6
Heriot-Watt	630	7.7	584	52.0	21.1	5.3	21.6	288.2	274	-2.2
Glasgow	2,159	5.3	2,045	42.2	35.9	3.5	18.4	878.7	901	-2.8
Reading	1,438	7.7	1,325	49.8	25.4	8.7	18.1	605.9	630	-4.0
Bradford	957	6.4	886	56.5	18.4	5.1	20.0	383.7	411	-4.4
Loughborough	1,204	7.3	1,239	58.2	18.6	5.7	18.5	515.0	541	-5.0
Wrexham	816	6.1	766	68.5	11.5	3.5	16.5	300.0	318	-6.0
Leeds	2,093	4.7	2,023	48.4	27.6	6.2	17.6	1,057.0	1,122	-6.1
Essex	895	11.2	817	32.1	42.5	7.9	17.4	304.5	324	-6.4
Strirling	646	8.9	595	58.9	20.2	5.8	17.1	268.2	294	-6.7
Manchester	2,952	9.8	2,679	49.2	29.8	5.4	18.6	1,088.8	1,142	-6.8
Strathclyde	1,562	6.9	1,454	51.2	28.6	8.6	18.6	544.4	592	-8.7
Bristol	1,880	5.5	1,757	43.3	28.6	10.0	18.1	894.0	757	-9.1
UMIST	885	7.8	818	61.3	24.8	5.3	18.8	317.8	350	-10.1
Keele	801	11.1	534	42.7	35.2	0.9	21.2	311.4	348	-11.1
City	577	10.9	514	51.1	13.8	3.7	21.4	200.2	224	-11.9
Wales	5,317	11.3	4,716	36.3	38.3	4.4	21.0	2,083.4	2,283	-14.4
Southampton	1,657	13.7	1,430	42.6	27.3	6.9	23.2	585.2	579	-16.0
London	9,005	16.3	6,897	47.4	38.4	5.3	18.9	2,481.6	3,086	-23.1
Liverpool	2,148	8.1	1,974	40.8	30.5	9.9	24.8	776.7	965	-24.4
Warwick	1,878	7.0	1,580	46.9	24.5	8.7	21.9	676.1	854	-25.8
Swansea	1,050	12.6	918	39.1	30.0	8.9	23.0	436.1	557	-27.1

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As Chief Economic Adviser to the top management at State Bank of India you will act as the think-tank and advise the Bank on the multifarious changes occurring on the national and international economic front, this in conjunction with the role that the banking sector in general and the State Bank of India in particular may be required to play.

As Chief Economic Adviser you will head the Economic Research Department at the Bank's central office and will guide the activities of its existing six divisions, namely Money and Banking, Trade and Industry, Library, Publications, Evaluation and Monitoring cell, and the International Services Division.

As Chief Economic Adviser you will also scan and analyse the rapid changes taking place in the banking scenario, in India and globally. You will keep the top management updated so as to enable the Bank to initiate timely pro-active measures in the relevant areas and make endeavours to integrate the activities of the Economic Research Department with those of the other departments in view of the importance of macro level economic planning (in relation to both the domestic and the overseas operations of the Bank).

The position, which is presently at Bombay, is in the Top Executive Grade, Special Scale I (Chief General Manager) and carries a basic pay of Rs. 7150/- (fixed). The total monthly emoluments at present are Rs. 12,000/- approximately. The post also carries attendant benefits and perquisites which include housing facilities, car with driver, contributory PF, leave travel

concession, re-imbursment of medical expenses, entertainment allowances and other benefits all as per the Bank's rules.

Retirement benefits will, however, not include pension. Superannuation will be at 58 years of age.

To be eligible for the position of CEA you should be a citizen of India and a senior economist of repute, preferably from the academic world or from other research establishments with substantial experience in Applied Economic Research. A doctoral qualification in Monetary Economics/ International Economics is also essential. You should also have a thorough knowledge of financial markets/economies of India and other countries of the world.

The maximum age limit is 50 years which is relaxable in case of exceptionally qualified candidates.

Selection will be by interview after preliminary screening.

Please apply within 30 days, giving full details and attaching copies of certificates and documents to the address given below.

You'll discover it to be a highly advisable move.

The Chairman,
Central Recruitment Board,
(State Bank Group)
State Bank Bhavan, Central Office,
P.O. Box No. 21, Madame Cama Road,
Nariman Point, Bombay 400 021.



State Bank

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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Clare Peasnell on 071 873 4027

DIRECTORATE GENERAL OF HYDROCARBONS GOVERNMENT OF INDIA

THE POST OF DIRECTOR GENERAL: The Chief Executive of the organisation recently set to promote sound management of the Petroleum resources. The organisation consists of Exploration, Production & Operation, Planning & Field Development, Data Management, Technical Safety & Working Environment, Administration and Finance Dept.

QUALIFICATIONS: Post Graduate degree in geology, geophysics or petroleum engineering, Ph.D. in related field and qualifications both from Indian Universities and abroad would be preferred.

EXPERIENCE: About 25 years. Person has to deal with full spectrum of upstream petroleum sector so a wide experience in all related fields is required. Person to be familiar with planning and monitoring of mega-projects, with advising the Government/National Agencies/ major oil companies. Preference will be given to a candidate having substantial experience of working both in India and abroad.

AGE: Not more than 55 years. TERM: Five years or till the attainment of 56 years of age, whichever is earlier.

NATIONALITY: Indian citizenship would be preferred. However, other nationals of Indian Origin can also apply.

SALARY & PERKS: Appropriate to qualification & experience. Negotiable.

Applications with detailed bio-data and up-to-date AGR dossier, should be sent through proper channel to the following address within 21 days.

Secretary, Ministry of Petroleum & Natural Gas, Room No. 207-A, Shastri Bhawan, New Delhi-110 001 India

CHEMICAL

Member of The Securities and Futures Authority

LOAN SYNDICATIONS - DISTRIBUTION

Exceptional opportunity to join Global Leader in Loan Syndications
Excellent salary and benefits

Chemical Bank is a broad based Global Bank with first class trading skills, investment banking flair, and commercial banking reputation.

With net income for 1992 in excess of \$1 billion, a strong capital base and a rising credit rating, the bank is a major force in international banking.

Chemical is currently Number One in Loan Syndications world-wide and is now seeking to recruit an experienced salesperson to join the successful distribution team of its Loan Syndications and Asset Sales Group in London.

The position reports to the Head of Distribution and will involve the marketing of loans and credit facilities for distribution to banks and other financial institutions in a fast paced and dynamic environment.

The principal challenge of the job is to maintain a constant view of the market and the marketability of various types of transactions, working with the originators and investor base to ensure successful execution. Candidates are likely to be graduates with a minimum of 3 years' relevant experience in loan syndications or in marketing associated credit products, and possess strong credit skills. In addition, they must be fluent in at least one foreign language and have a natural sales ability coupled with the desire to work as part of a team. Familiarity with bank investors would be a distinct advantage.

Applicants should apply in writing, including a full curriculum vitae, to: Mel Nordfield, Human Resources Manager, Chemical Bank, 125 London Wall, London EC2Y 5AJ.

Transaction Management

Derivatives Documentation Manager

London

£ Excellent Package

Our client, a British investment Bank, is a leading global player in swaps and derivative products. As a result of continuing expansion in business volumes and complexity, they now seek to appoint a London Documentation Manager. This new position will report to the Global Head of Documentation and will manage the day-to-day support for both UK and European trading activities across a diverse client and product base. Responsibilities include:

- Working closely with sales and trading in solving pre-trade issues on complex negotiations.
- Developing new product documentation for advanced derivative products.
- Transaction management, negotiation and documentation.
- Supervision and training of negotiators, monitoring work output and standards.

The successful applicant will have significant commercial and negotiating experience.

gained directly in a transaction management group or similar within a large bank or financial institution. Product and technical expertise is essential in structuring both deal and master documentation. If not a qualified lawyer from a leading law firm, you should be qualified by experience.

A team player with instinctively sound judgement, you will have a confident yet diplomatic approach and the commitment to achieve the highest standards. The ability to work under pressure is needed in this 'live' environment. This challenging and exciting position carries a competitive salary and benefits package that will reflect experience.

For further information, in complete confidence, please contact Tim Smith on 071 831 2000 or write to him at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Please quote reference 165128.



Michael Page City

International Recruitment Consultants
London Paris Amsterdam Düsseldorf Sydney

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Auckland CBD

NZ\$ Significant

Worldwide, Bankers Trust enjoys a position of pre-eminence and leadership in the management of risk associated with trading in the global financial markets. In Australasia, the banks' operations have consistently out-performed the competition across a wide range of activities and critical measures. Bankers Trust New Zealand, established in 1986, has an industry-leading financial markets trading operation across debt securities, foreign exchange and derivative products. The Bank's success rests on its considerable financial resources, a reputation for product innovation skill, a commitment to leading-edge technology, and a strong, performance-driven corporate culture based on the excellence of its people.

The New Zealand economy has a solid platform for growth, with inflation at 1%, a low interest rate regime and deregulated financial and labour markets. BTNZ, positioning itself to take advantage of the upturn, now seeks to appoint a senior-level swaps or derivatives specialist to take responsibility for developing the business from strategic perspective.

It is likely that candidates will be aged in their thirties and

have had several years experience in the derivatives markets. This experience will encompass exposure to the development and modelling of new products, the utilisation of swaps and options in risk management strategy, and product trading and distribution. In addition the successful candidate will evidence an understanding of economic influences on the financial markets, and an ability to relate effectively to clients, peers and subordinates in the trading environment. Tertiary qualifications are appropriate.

Bankers Trust New Zealand seeks to attract the best, and the compensation package will reflect this. Generous relocation assistance will be made available. Auckland City offers a cosmopolitan lifestyle yet easy access to outstanding recreational and leisure facilities.

Expressions of interest can be initiated by telephoning or sending your Curriculum Vitae to Tony Forsyth, Director/General Manager of Sheffield Consulting Group at the address below, or alternatively after hours on +64-9-378 6770, quoting Reference 14220.

Telephone +64-9-377 3119
Facsimile +64-9-307 2322
PO Box 5621, Auckland, New Zealand



Sheffield

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Our clients are a dynamic subsidiary of a well respected UK clearing bank providing cash flow finance services for growing companies. As a result of an internal reorganisation they are seeking a General Manager to be responsible for the control - excluding marketing - of their invoice discounting operation which is projected to grow from £30m to £100m within five years. The successful candidate, supported by a staff of up to 15, will report to the Operations Director. In particular he/she will be expected to manage the portfolio so that the bad debt

risk is almost entirely mitigated, as well as to review the ongoing development of management information systems and working practices. Applicants aged 35 to 45 are likely to be graduates with a further professional qualification, preferably ACIS or ACA. Success in the medium term could lead to a Board appointment. Please write with full CV, including salary history and daytime telephone number quoting reference 2174/FT, to R P Carpenter FCA, FCMA, ACIS, Phillips and Carpenter, 2-5 Old Street, London W1X 3TB. Tel: 071-493 0156 (24 hours).

Phillips & Carpenter

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Fund Management

Client Liaison and Marketing

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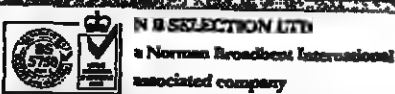
James Capel Fund Managers Limited (JCFM) is the European arm of HSBC Asset Management, a leading global investment management house with over £170n under management. As part of HSBC Holdings Plc, JCFM has access to an unparalleled network of international branches, affiliates and contacts and a powerful resource base.

JCFM has developed a new approach to client liaison to provide clients with enhanced service. The Client Investment Services department has been established, to work closely with our fund managers, with the direct responsibility for ensuring that timely, comprehensive and authoritative information and service is provided to all our clients. It participates in asset allocation and plays the lead role in winning new business from prospective clients.

Segregating responsibility for service to the client and management of their fund is a new concept, which we believe requires distinctive talents. We are seeking a depth of knowledge of fund management, combined with outstanding interpersonal and communication skills. Previous marketing or direct client liaison experience would be invaluable.

Candidates must be mature, energetic and professional and must possess the ambition to compete for and win business, while offering clients the finest level of service available in the industry.

If you would like to move into a Client Investment Services Manager role within JCFM please write enclosing full cv. Reference 1M2226 to NBS, 54 Jermyn Street, London, SW1Y 6LX.



London 071 493 6592 - Slough 0753 819227
Bristol 0772 251142 - Glasgow 041 204 4334
Aberdeen 0224 638080 - Edinburgh 081 223 2250
Birmingham 021 233 4656 - Manchester 0625 339933

TRAINEE DERIVATIVES TRADER

CNA (UK), a leading financial Options Market Making firm, seeks applicants for positions on London's International Financial Futures Exchange. Candidates must be University qualified, Numerate, Highly motivated and disciplined for this demanding environment. Send all enquiries to:

M. Bushore,
1-3 College Hill,
LONDON EC4 2RA.

HEAD OF GLOBAL CUSTODY

Global Custody is a business of strategic importance to this quality London-based bank.

Fundamental to the custody business is the safekeeping of third-party assets. It is essential that candidates possess demonstrable knowledge and experience of the operations and procedures which preserve the efficiency and integrity of this demands.

The changing face of transaction and settlements technologies make it clear that success will be heavily conditional upon the development of a robust marketing strategy coupled with tangible product development. The candidate must have been accountable for both of these matters and be able to show success in dealing with them.

The candidate must also understand the importance of computer systems in maintaining competitive advantage and must be experienced enough to address them at a strategic as well as operational level.

It is expected that candidates will also possess:

- ☐ specific experience in ancillary, added-value products
- ☐ the ability to work closely with senior bank's employees
- ☐ an industry or professional qualification.

Candidates will currently be filling a similar position in financial services, banking, or perhaps a specialist Global Custody house. It is likely too that they will be aged between 35 and 48.

This is a senior position, reporting to an Executive Director. Remuneration will be negotiated to reflect the qualities and experience of the successful candidate, but it is unlikely that he or she is currently earning a base salary of much less than £55,000.

Please write with full cv, stating any companies to which your application should not be sent, to: Trevor Roberts, Confidential Reply Handling Service, Ref 717, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

ASSOCIATES IN ADVERTISING

SAMUEL MONTAGU

Specialised Financing

Samuel Montagu is the UK merchant banking arm of the HSBC Investment Banking Group. Samuel Montagu's Specialised Financing Division provides clients with a broad range of bespoke financial solutions in areas such as Acquisition Finance, MBO/MBI Finance, Mergers and Acquisitions, The Based Finance, Syndicated Lending & Banking Advisory. It has a broad range of clients based in both the UK & Continental Europe. As a result of increased business activity the Division now seeks to hire the following:

EXECUTIVES - Age 23-28

Two executives to join established business teams and provide analytical and marketing support to senior managers and directors. The ideal candidates will be credit trained graduates with 1-2 years banking experience and should be familiar with complex financial modelling techniques. Strong interpersonal skills are a prerequisite and fluency in another European language would be an advantage.

These positions offer excellent career prospects for ambitious young professionals seeking a move to a more challenging sector of the financial markets. The positions also offer a competitive remuneration package including the full range of banking benefits.

Interested candidates should contact Neil Macneil at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed Curriculum Vitae, to the address below. All applications will be treated in the strictest confidence.

76, Wadding Street, London EC4M 9BJ



MANAGER - Age 26-32

One Manager to join the Asset Based Finance Team, a leading arranger of tax and other regulatory transactions in UK and Europe. The successful candidate will be a graduate, either a solicitor from a City firm or ACA, with ATII or equivalent plus at least 3 years post qualification experience in UK/International tax. A high level of technical ability is desirable as well as the ability to develop sophisticated financing structures and communicate them effectively to clients.

Tel: 071-248 3653 Fax: 071-248 2814

UK Equity Manager

Shell Pensions Investments, a leading in-house manager, is responsible for the investment of pension funds in excess of £6 billion.

We are currently seeking an experienced investment professional to join a small team responsible for managing our UK equity portfolio. Your prime responsibilities will include:

- Analysis of investment opportunities.
- Contribution to investment policy and portfolio construction.
- Implementation of investment programmes.

You should hold a good degree together with five years' fund management experience and an excellent track record. Numeracy and strong fundamental analytical skills, combined with an appreciation of modern investment techniques are essential.

An attractive compensation package is offered together with excellent benefits.

Please write with full CV, including current salary details, to: The Investment Manager, Shell Pensions Investments (FNT/1) Shell Centre, London SE1 7NA.



Royal Dutch/Shell Group

US INVESTMENT BANK

Emerging Markets Trader

London Excellent Package

Owing to increased volumes and an extension of the scope of its business, the LDC Debt Trading Division of this major US investment bank requires a senior Trader/Structurer. Responsibility will be for strategic positioning of emerging markets debt with a particular concentration on Eastern Europe and Africa and for sourcing paper, restructuring, coordinating and distributing through the existing sales team.

Candidates should have a minimum of twelve years previous LDC trading experience within the Latin American, Philippine, Eastern European and African markets with, ideally, specific recent involvement in Russia and Bulgaria. In addition, they should also have a strong quantitative background (including a second degree in Finance or an MBA), highly developed credit skills, repackaging experience and a working knowledge of major debt restructurings. Fluency in Spanish, French and German is a prerequisite whilst other European languages would be a benefit.

Opportunities within the bank are excellent for those who demonstrate commitment, self-motivation, drive and determination. In addition to a highly competitive basic salary the package will include an impressive range of banking benefits.

Interested candidates should contact Andrew Stewart or Paul Morris at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed Curriculum Vitae, to the address below. All applications will be treated in the strictest confidence.

76, Wadding Street,
London EC4M 9BJ



Tel: 071-248 3653
Fax: 071-248 2814



Based in Edinburgh, we are one of the UK's leading investment management firms. As a result of our continued success, particularly in attracting clients from the United States, we are now looking for a high calibre individual to join our Overseas Marketing Department.

MARKETING SUPPORT

Edinburgh
You will work closely with our team responsible for attracting business from international clients. This will involve statistical compilation and analysis, handling responses to questionnaires and preparing proposals for potential clients. You will also assist in the design and production of marketing material using in-house Desk Top Publishing systems.

Educated to degree level, you should have a good understanding of performance statistics and a reasonable knowledge of investment management. You will also be computer-literate and most importantly be able to demonstrate good report-writing skills.

Please apply, enclosing full CV and quoting current package to: Ros Daniel at:

Baillie Gifford & Co.,
1 Rutland Court,
Edinburgh EH3 8EY.
Tel: 031-222 4000.
Fax: 031-222 4099.

Closing date for applications: Tuesday 26 October 1993.

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The professional candidate should have extensive experience in the retail/wholesale industry, and an MBA or equivalent degree in Business. Experience in the automotive industry is helpful, although not necessary; but the ability to act independently and confidently in a foreign culture is mandatory! Send C.V., photo and salary requirements to:

Autöker Holding RT
c/o Paige Vrancken
Pauzele u. 50,
H-1061 Budapest Hungary
fax: 36-1-142-0391

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An aggressive expansion plan underpins all of Fidelity's activities. Already the world's largest private investment company, we have grown to become one of the largest unit trust groups in just over a decade. Sustaining our enviable reputation for product innovation and service excellence is critical if we are to continue this momentum.

Your role is crucial in this respect. You will direct the development and launch of new funds, with particular emphasis on our off-shore investment products. This will involve setting up and managing a project team to ensure timely delivery of new products within budget.

Working closely with marketing colleagues in the UK and overseas, you will enjoy a particularly high profile in the company and must be able to influence senior personnel. Consequently, an MBA and at least 3 years' product development experience in the financial services sector are essential. Impeccable analytical and communication skills are equally important.

In return for your professional and creative approach, you can expect a first class remuneration package. Equally rewarding will be the opportunity to make a significant impact on a truly world-class organisation; one which can give you every possible scope for your future career ambitions.

To apply, write or telephone, in strict confidence, to: Fiona Law at FLA Ltd, 211 Piccadilly, London W1V 9LD. Telephone: 071 738 9732. Please quote reference FLPD1.



EQUITY RESEARCH SALES

I/B/E/S are leaders in global investment research and the recognised authority for corporate earnings forecast information. A high profile division within Citibank, we are developing new services to match our growing market presence and expanding our sales force in Europe.

We seek an Equity Research Sales professional to support and grow our client base of major global investors in the UK and Continental Europe.

The successful degree-calibre candidate will have a strong financial background and proven financial sales ability with at least three years' experience in the investment industry. Fluency in a second European language and a demonstrable drive to excel will be essential.

I/B/E/S offers a highly attractive results-oriented package of basic salary plus commission, as well as excellent career prospects. Please write to Vivien Leach, Vice President, Human Resources, Citibank, N.A., P.O. Box 200, Cottons Centre, Hays Lane, London SE1 2QT.



ABU DHABI INVESTMENT AUTHORITY

Investment Analysts

The Authority is seeking to recruit three analysts for positions with the Pacific Region Bond and Equity Department to be located at the Head Office in Abu Dhabi. Brief details of these positions are given below:

1. Evaluation Officer

A substantial element of the Authority's funds are under the day to day control of external managers. The requirement is thus for an analyst who can make a major contribution to ensuring that the names on the list of such managers are of a suitably high calibre. The appointee will be fully conversant with all aspects of portfolio performance analysis, including the calculation of rate of return, and the assessment of risk. It is anticipated that applicants for this post will have at least five years' experience of this type of work, including detailed knowledge of the pertinent indices and benchmarks for the Far Eastern markets.

2. Senior Analyst/Assistant Portfolio Manager: Australia

The Department embraces a small team which manages a substantial portfolio of investments in Australia. For this position, the Authority aims to appoint a successful analyst of some five years' standing in this market, who can also play a significant role in the portfolio planning process.

3. Investment Analyst: Singapore/Malaysia

Applicants for this position should have at least three years' experience of the above market. Again, it is intended that the person appointed will be given the opportunity to contribute in a broader context than the individual company level.

Contracts will be for a two-year period initially renewable by mutual agreement under normal circumstances. The terms of the contracts will include:

- generous tax-free salary;
- free furnished housing;
- gratuity on termination of employment;
- annual return airfare to home location;
- children school fees allowance;
- medical expenses
- car allowance plus interest free car loan.

It is anticipated that, in addition to the levels of experience noted above, applicants will be able to demonstrate a satisfactory level of educational attainment, including degree and/or professional qualification. Preference will be given to candidates who have achieved CFA or AIMR status. In the first instance, a curriculum vitae should be despatched to:

The Director
Abu Dhabi Investment Authority
1 Knightbridge
London SW1X 7LX

Transaction Management Securities/Derivatives

A rare and exciting opportunity has arisen to join a major European house, a global market leader, renowned for innovation in the highly competitive environment of risk management and derivative product services.

Sustained growth requires the recruitment of a key member of the Transaction Management team, as deputy to the Head of the Department. The team is involved in the structuring, negotiation, documenting and execution of securities transactions, almost invariably with a derivative component. The role involves extensive liaison with the legal department, which handles all swaps and OTC business, and with marketing officers and risk managers.

The successful candidate is likely to be a qualified lawyer, with at

least 4 years' post-qualification capital markets experience gained in a leading City practice; or a transaction management professional within a similar institution. Familiarity with derivative products is desirable and, given the international nature of the work, knowledge of a European language (particularly French) would be useful.

In order to succeed in this meritocratic environment, candidates will require commitment, self-confidence, enthusiasm and the ability to manage people and projects. In addition, as many of the transactions are documented in-house, polished drafting skills are essential.

The remuneration package will include an excellent base salary, car, bonus and the full range of banking benefits.

Interested candidates should contact Paul Mewts at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed Curriculum Vitae, to the address below. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

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Southwark Bridge,
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ECONOMIST FOR CAPITAL MARKETS ACTIVITIES INTEREST RATE DERIVATIVES TEAM

The Team

Headquartered in Paris, SOCIÉTÉ GÉNÉRALE's interest rate derivatives team is one of the leaders in the capital markets for FRAS, swaps, interest rate options and second generation products.

The team's network includes New York, London, Frankfurt, Madrid, Zurich, Milan and Tokyo.

The Position

The economist will work with the marketing team of the interest rate derivatives department and the economic research team of the Capital Markets Division. The successful candidate will analyse the economics of the G10 countries with particular regard to the interest rate derivatives markets and will make recommendations to the sales and trading teams.

Qualifications

With at least a first degree, candidates must have proven economic experience and excellent communication skills (both written and oral). They should be native-English speakers and fluent in French.

Remuneration will be commensurate with qualifications and experience.

Please reply in confidence enclosing a full CV to: Mrs. Sylvie MARAIS - Société Générale Recruitment for Capital Markets - 49, rue de Provence - 75009 PARIS - FRANCE



LET'S COMBINE OUR TALENTS.

GREIG MIDDLETON

Member of The London Stock Exchange

GREIG MIDDLETON is an independent stockbroker with nine offices around the United Kingdom. Our operating systems are amongst the most advanced in the industry and we are pursuing a policy of steady expansion made possible by the considerable capacity that we have available. We are interested in hearing from stockbrokers and investment managers with established business to join us in London, Glasgow or any of our Branch offices, but have two very specific vacancies for which applications are invited.

BRISTOL:

This is the longest established of our branches and is located in the old Stock Exchange building. Our Branch Manager is due to retire next year and we are looking for an experienced private client stockbroker to work with him with a view to assuming responsibility for the branch during 1994. A vacancy exists also for an assistant, but we would be very willing to talk to teams of Stockbrokers who would bring with them some support staff.

EDINBURGH:

Our most recently opened office specialises in sales and research for our Institutional clients. However, we would now like to extend our services to include private clients and would welcome discussions with stockbrokers keen to service and develop their client base from within the friendly but professional atmosphere of our firm.

Anyone interested in joining our progressive and growing organisation should in the first instance write with their full career details to:

Norman Andrews, Managing Director
Greig Middleton & Co. Limited,
66 Wilson Street,
London EC2A 2BL

Greig Middleton & Co. Limited is a member of the Securities and Futures Authority

SENIOR CREDIT ANALYST - BOND MARKETS to £70,000

The company is a major international bank with a strong presence in fixed income markets. They want to recruit a senior credit analyst to work within their Fixed Income research division. The position involves carrying out in depth analyses of European corporates and assessing the impact of credit issues on bond markets. The vacancy is high profile in that you will be expected to advise in-house traders and sales staff on particular issues, make presentations to clients and assist the corporate finance department.

Applications are invited from those who have exceptionally strong credit skills gained within a major investment bank or rating agency who are frustrated by a lack of accountability in their present environment. You must have a good knowledge of bond markets and relative pricing. As a personality you will need to be confident and decisive with the ability to think laterally and present your ideas in a clear and persuasive manner. Fluency in a second European language would be particularly attractive. Call Tony Sheppard.

AUSTEN SMYTHE SEARCH AND SELECTION
127 Cheapside, London EC2V 6DH
Tel: 071 609 2862 Fax: 071 726 4299

CORPORATE FINANCE

An opportunity for a new member of a young and dynamic corporate finance team within a City-based merchant bank.

Candidates will possess a good degree, an accountancy/legal qualification and around 5 years active corporate finance experience within a bank or stockbroker. He or she will need to be capable of making an immediate and positive contribution to the organisation.

Experience should cover responsibility for transactions involving small to medium-sized UK companies but private company and overseas experience would also be of interest.

Salary and benefits commensurate with experience.

Please send CV by 20 October 1993 at the latest to:

Box B1736, Financial Times, One Southwark Bridge,
London SE1 9HL

FINANCE & ADMINISTRATION MANAGER (JAPAN)

A well established Non-life insurance company headquartered in the UK with a branch operation in Japan, seeks a Japanese National willing to relocate back to Japan, to be responsible for Finance, Personnel and General Affairs. The candidate must have a strong background in Finance and Accounting, preferably with Non-life insurance industry experience.

In addition the candidate should have excellent analytical and communication skills in both Japanese and English. The ability to manage change in both systems and control procedures would be a considerable asset. The person with the necessary experience is unlikely to be under 40 years old. Salary negotiable. Initial interview will take place in London. Please fax or mail your resume in both English and Japanese, C/O Paul Snell to:

Technics in Management Transfer Inc.
Ichiban-Cho K.K. Bldg.
13-8 Ichibancho, Chiyoda-ku Tokyo 102, Japan.
Fax: 03-3261-6426

APPOINTMENTS WANTED

SPAIN

English translator/interpreter seeks position in Spain. 6 yrs experience at global financial institutions in Frankfurt. Fluent Spanish and German. PC graphics - layout - DTP. Please fax replies to: ++49 61 74 75 46

FOREIGN EXCHANGE

15 years spot foreign exchange experience as trader and broker in London and Tokyo. Currently based in London but willing to relocate anywhere. Available immediately. Marketing experience and contacts throughout Asia, America and Europe. Write to Box B1734, Financial Times, One Southwark Bridge, London SE1 9HL.



ISLE OF MAN GOVERNMENT

FINANCIAL SUPERVISION COMMISSION

SUPERVISOR INVESTMENT MANAGEMENT

The Financial Supervision Commission is responsible for the licensing and supervision of banks, investment businesses, and collective investment schemes operating either in or from the Isle of Man. The Island has established itself at the forefront of effective regulation of financial services provided from an offshore location.

The Commission wishes to appoint a Supervisor - Investment Management to be responsible for the regulation and supervision of collective investment schemes, their managers and trustees/custodians, and for investment businesses which offer a portfolio management service to clients.

The Commission considers that this important and expanding part of the Isle of Man's financial services industry needs to be effectively and sensitively regulated, and so it is looking preferably for someone with a proven track record in investment and fund management/administration who has leadership skills and is able to work as part of a close-knit team and who is aware of regulatory requirements.

The successful applicant will be a mature and confident person who understands the fund management industry, who is able to communicate effectively, and who enjoys creative and challenging work.

An attractive and competitive remuneration package will reflect the importance of the post. Interested candidates should write in confidence before Friday 29 October 1993, enclosing a full CV, to:

Chief Executive, Financial Supervision Commission, P.O. Box 58,
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ACCOUNTANCY COLUMN

Balancing rules and professional judgment

Dennis R. Beresford looks at the lessons the UK should derive from US experience

On August 20, the Accountancy Column's subheading stated: "Roger Davis argues that professional experience and instinct should count for more than rigid adherence to the rule book." I submit that accounting standards and professional judgment must be more like equal partners. And that companies as well as auditors must supply this judgment.

In the US we have tried both general principles and much more detailed standards. Most business people and senior partners of audit firms support the former in theory but ask for the latter in practice. This is for some of the same reasons mentioned by Mr Davis: the threat of litigation and increasing competition in the audit business. But there are other reasons as well.

One key factor is that business has become much more complex. Actions taken by companies to sell their products internationally, protect against a multitude of financial and other risks, adjust to new technology, and other developments often raise new accounting issues. Professional judgment and common sense can guide the accounting for many of these issues.

Nevertheless, most agree that financial reporting is not useful unless there is a reasonable degree of comparability from company to company. Can readers of financial statements place much credibility in those statements if company A decides that an expenditure is an asset and company B decides the same expenditure is a current period expense? When these transactions relate to significant

items that affect a wide range of companies some standardisation is essential.

A good illustration is the current debate at the Financial Accounting Standards Board (FASB) on accounting for hedging transactions. Many companies have entered into contracts designed to reduce their exposure to commodity, foreign currency exchange, or interest rate risks.

A loss may occur on such a contract that the company expects will be offset by increased profit on a future

There is a temptation for standard setters, encouraged by questions from auditors and companies, to pursue uniformity past the point of diminishing returns

sale or other transaction. Under what circumstances, if any, should that loss be considered an asset? This is the kind of issue that I believe needs careful consideration by standard setters. A common approach is likely to result in more useful financial reporting.

As another example, consider the "simple" case of accounting for business combinations. How should common sense and professional instinct, as Mr Davis puts it, apply to questions such as:

- Why should some combinations be accounted for as acquisitions and others as mergers?
- What future costs should qualify

as liabilities in recording an acquisition?

• Should any excess purchase price (goodwill) be charged to reserves or capitalised and amortised?

I submit that these types of pervasive questions are best addressed overall by standard setters rather than case by case. The alternative is chaos in financial reporting where the best individual judgments cannot possibly compensate for lack of reasonable uniformity in the basic reporting model.

At the same time, the standards must recognise limitations and leave room for application of judgment. For example, a standard might provide general guidance on the future costs that qualify for liability treatment in an acquisition. But the company and its auditor must exercise considerable judgment in deciding which future events actually qualify for such treatment.

There is a temptation for standard setters, encouraged by questions from auditors and company representatives, to go overboard and pursue uniformity past the point of diminishing returns. The FASB has sometimes erred in that direction. The result is rules that only a specialist can interpret, and accounting that loses sight of the objective of meaningful reporting. As Mr Davis puts it: "The avoidance industry will find the loopholes, and the inevitable consequence being yet more rules." I agree that we must avoid that vicious circle.

Striking an appropriate balance between accounting standards and application judgment is not a new phenomenon. For many decades at

least, companies and their auditors have had to determine the amounts of allowances for losses on receivables, inventory obsolescence, impairment of operating assets, and countless other amounts in the financial statements. A general accounting standard underlies each of these items but appropriate professional judgment still is critical to the resulting reports being "fairly presented", as we put it in the US.

Another point alluded to by Mr Davis is the length of recent stan-

Accounting standards and judgment must co-exist if the art of financial reporting is to remain relevant. Finding the right balance is our challenge

dards. While his reference was to the UK, it also describes the American situation very well. But it is important to analyse the sheer size. Most of our US standards, and increasingly those in other countries, use the bulk of the document to explain why we have done something.

A "basis for conclusions" describes our reasoning, including our responses to arguments raised during the public comment process. Our documents also often include illustrations and other guidance to make them more user-friendly. A relatively short standard accompanied by reasoning and illustrations seems to be

what companies and auditors find most useful.

As mentioned earlier, both the threat of litigation and increasing audit competition have contributed to requests for more standards. Unfortunately, we have seen too many situations in which the auditor is told: "I plan to follow this accounting unless you show me a rule that says I can't." One response to this would be what Mr Davis calls this "sticking to what your guts tell you". But that does not assure that the accounting will be appropriate, particularly for emerging issues.

For these new developments, the FASB's constituents recommended that an emerging issues task force could assist. Similar efforts were started later in Canada and the UK. These efforts rely heavily on practicing auditors and company financial officers to resolve issues before they become bigger problems.

Interestingly, a large number of the matters dealt with by this group in the US have involved broad principles where professional judgment results in too wide a range of reported outcomes. Regulators, the audit firms themselves, or others insisted on more objective guidelines to narrow the application of judgment.

In summary, accounting standards and professional judgment in their application must co-exist if the art of financial reporting is to remain relevant. Finding the right balance, not overly emphasising one or the other, is our challenge.

Dennis R. Beresford is chairman of the US Financial Accounting Standards Board

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To support Dell's further expansion and growth in Europe, we are now seeking to fill two European financial positions, based at our HQ in Bracknell, Berkshire.

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Candidates should be qualified accountants with previous management experience at the Finance Director or financial controller level. Experience in the industrial service sector or a major project/contract based industrial group together with a proven track record in the implementation and improvement of IT systems would be particularly relevant. Age guideline: 35-45.

Please reply in confidence to Brian H Mason, indicating any organisation to which your response should not be forwarded, quoting Ref L539 at:

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Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 166323, to Stephen K Banks ACMA at Michael Page Finance, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX. Tel: 0532 450212.

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The successful candidate will be a CIMA fully qualified accountant with a minimum of two years experience gained in an international manufacturing company and with exposure to strict reporting deadlines. Experience of reporting under US GAAP would be an advantage. Strong interpersonal skills, coupled with the ability to work independently and interact constructively with a multi-cultural operational management team, are essential. Fluency in German or another European language is strongly preferred.

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Laser-Scan

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£42-£47K + Car + Benefits

Laser-Scan Holdings plc is a leading developer and supplier of digital mapping, geographical information, high resolution display and film imaging systems. The Group has subsidiaries in the USA and Canada and expects to grow significantly from its current turnover of £10m. Due to promotion, a Finance Director is now sought who will play a key role in the future.

Reporting to the Chief Executive, the job holder will be a "hands-on" accounting manager as well as an excellent strategist. You will have full responsibility for both strategic and operational financial management and be expected to contribute fully to general management. Key challenges include improving profitability, seeking growth from organic and acquisition possibilities, maintaining tight financial control and taking responsibility for company secretarial, administrative and personnel issues.

Aged mid 30's plus, the successful candidate will be a fully qualified accountant and preferably a graduate. He/she will have international accounting experience and a sound knowledge of contract negotiations with governmental and other institutions. Additional requirements are strong communication skills, a commercial approach and a pragmatic attitude to problem solving.

The remuneration package will be supported by a range of benefits including car, bonus, share options, health care and pension scheme.

Interested applicants should send a comprehensive C.V. including current salary and daytime telephone number to Phillip Price ACA, quoting reference 905, at Touche Ross Executive Selection at the address shown below.

Touche Ross

Executive Search
International

MANAGEMENT CONSULTANTS

Leeds House, Station Road, Cambridge CB1 2RN. Telephone: 0223 480222.

GROUP FINANCIAL CONTROLLER

London

c. £70,000 + bonus + car

With its administrative centre in London and high profile operations throughout the world, this listed international group has substantial interests in the transportation, leisure and property sectors and turnover of more than £250 million. Following a successful rationalisation of its business activities, the company is well placed for further profitable growth.

Reporting to the head of finance you will be responsible for all aspects of accounting, financial control and treasury management for the group and, through Divisional Controllers, for all UK and overseas subsidiaries.

To meet the requirements of the role you are likely to be at least 35 and a graduate chartered accountant, or its overseas equivalent. Whatever your country of origin you must have outstanding technical ability and be equally happy with accounting requirements and business culture on both sides of the Atlantic. Your expertise will have been gained in the profession and from commercial experience, at a senior level, in the head office financial control function of a major international group. Opportunities for career progression to the highest management level are exceptional.

Touche Ross

Executive Search
International

MANAGEMENT CONSULTANTS

Hill House, 1 Little New Street, London EC4A 3TR. Telephone: 071 936 3000.

Financial Director

SE London

To £40,000 + Car + Benefits

Part of a £100 million turnover group, this FMCG manufacturing company is a leading supplier to major retailers throughout the UK.

This is a senior position reporting to the Managing Director and heading up a team of 12, covering financial management accounting and sales administration. The primary responsibility is for the development and implementation of financial controls and procedures to ensure the timely and accurate production and interpretation of management information in a fast-moving environment where key decisions often need to be made at short notice. The requirement is therefore for a qualified accountant (probably ACMA/ACCA) with strong financial control and reporting skills gained in a

high-volume process or transaction environment such as FMCG manufacturing or retail.

Probably in your thirties, with at least 5 years' post qualification experience in industry, you will need to demonstrate first class skills in man management and communications at all levels and the maturity and commitment to cope with the peaks of pressure which are inevitable in a fast-moving environment. Computer literacy is essential.

Candidates should send full career details, in confidence, to Portman Price, Executive Search & Selection, 39 Hillcrest Avenue, Edgware, Middlesex, HA8 8NZ Tel: 081 905 4900 Fax: 081 905 4901, quoting reference LH101/FT

PORTMAN PRICE

EXECUTIVE SEARCH & SELECTION

FINANCE DIRECTOR

medical devices
directorate

London
to £39,776 p.a.
(including inner
London weighting)



Next April the Medical Devices Directorate will become an Executive Agency of the Department of Health. With some 170 staff and an operating budget of around £11 million, the Agency will contribute to safeguarding public health by regulating and evaluating the medical devices available in the UK to ensure that they meet appropriate standards of safety, quality and effectiveness.

As Finance Director you will play a pivotal role in the critical lead up to Agency status by initiating and implementing new finance systems to meet the Agency's budgetary control and planning needs. The job will include setting up accruals accounting and financial information systems, determining detailed costings of the Agency's activities, and developing and implementing charging policies where appropriate.

A good communicator, able to initiate and manage change in a team environment, you should have a professional accountancy qualification and at least 5 years' experience at a senior level in either a government or commercial organisation, coupled with well developed analytical and strategic skills.

Salary will be in the range £28,904 to £38,000, with further increases to £47,921 depending on performance, plus £1,776 inner London weighting. The appointment is initially for a fixed term of two years, with the possibility of extension. For further details and an application form (to be returned by 28th October 1993), write to Recruitment & Assessment Services, Alcon Link, Basingstoke, Hampshire RG21 1JB or telephone Basingstoke (0256) 468551 or fax (0256) 846374/846565. Please quote ref: B/2006.

DFH provides a smoke-free environment for its staff. Applications are welcome from all sections of the community regardless of sex, religion, ethnic background or disability.

RAS

Finance Manager£24,600 rising to c.£33,000 after incorporation
ESHER, SURREY

Surrey Careers Services, currently a direct service organisation within the Education Department of Surrey County Council, is moving towards becoming a company limited by share capital, the County Council initially being the major shareholder. This change is due to take place on 1st April 1994.

As part of this process, Surrey Careers Services is setting up its own discreet financial, administrative and personnel systems and is seeking to appoint a senior manager responsible for these systems.

You will be a professionally qualified accountant with knowledge and understanding of the role of a Company Secretary. Ideally you will also be familiar with computer systems installation, Sage, Sovereign and Excel, and be experienced in the formation of new companies.

Until 31st March 1994, you will be appointed to the current organisation. From April 1994 your appointment will be to the new limited company.

If you are interested in this position and feel able to make a significant contribution to the company at this challenging time, please send your Curriculum Vitae to: Miss A Crabb, Personnel Officer, Surrey Careers Services, Thames House, Esher, Surrey, KT10 3JX.

Closing date for receipt of applications is 29th October 1993.



SURREY
COUNTY COUNCIL

GROUP FINANCIAL CONTROLLER COMMUNICATIONS GROUP

c. £35,000 + PROFIT SHARE

NORTH OXFORDSHIRE

This leading communications group and subsidiary of the world's fourth largest marketing services organisation has enjoyed record revenue and profits for the second successive year. The group is now poised for a period of rapid international expansion in the UK and Europe.

An exceptional opportunity has now been created for a high calibre individual to work alongside the Group Finance Director at head office, with some travel to other group locations in the UK and Brussels.

This broad-based role includes responsibility for improving the overall effectiveness of financial management and providing technical expertise to senior management and directors around the group.

Ideally aged between 25-30 the successful applicant will be a qualified chartered accountant, preferably with experience of working within the service sector. Exposure to US reporting requirements would be a distinct advantage.

This position will appeal to a dynamic individual with strong communication skills who is seeking a real challenge in a young, ambitious organisation.

Interested applicants should contact Richard Paroell today on 071-379 3333 (fax: 071-915 8714) or write enclosing brief details to Robert Walters Associates, 25 Bedford Street, London WC2E 9BP.

ROBERT WALTERS ASSOCIATES

The British Council

Commercially-oriented analysis roles in a rapidly changing global organisation

Central London / Manchester

£30,000 - £40,000

The British Council is Britain's principal agent for cultural relations and development aid abroad, including promotion of the English language and educational and technical cooperation. It is represented in 100 countries and employs c.500 staff worldwide, with a turnover of over £400m, around £130m of which comes from Government grants.

This is a challenging time for the British Council as it repositions itself as a tightly controlled, cost effective and increasingly self-funded organisation. The corporate finance function is central to this evolution and the Council wishes to strengthen its senior management team with the appointment of three finance professionals, based in London and Manchester.

These roles focus on providing financial and systems support and advice to management of the Council's Business Units, as a part of the central corporate finance team. Responsibilities will include:-

- the development and enhancement of local management information systems and strengthening of the control environment

The British Council is an equal opportunity employer.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TELEPHONE: 071 287 2820
A GKR Group Company

- the analysis, reporting and forecasting of information to support Business Unit operations;
- the effective management and leadership of a small specialist team.

These demanding and high profile roles will require professional skills and analytical ability of the highest calibre. Successful candidates will be qualified accountants with at least 3-5 years' post-qualification experience, including extensive financial analysis, management reporting and systems development, within a large, complex, multinational organisation. A first-class intellect, excellent communication skills and a high degree of energy and enthusiasm are vital factors.

These positions will be filled on an initial three year renewable contract. Opportunities for future progression exist within the Council's corporate finance function.

Please send a full CV in confidence, quoting reference number 232 on both letter and envelope, stating clearly which location is of interest and including details of current remuneration.

Registered in England as a charity no. 209151

**RECRUITMENT CONSULTANTS GROUP**

2 London Wall Buildings, London Wall, London EC2M 4PP
Tel: 071-588 3588 or 071-588 3576
Fax No. 071-256 8501

New appointment offering wide scope to individual who will make an immediate impact in this key area



BALANCE SHEET & TREASURY RISK - STRATEGIC DEVELOPMENT AND ANALYSIS

CITY

circa £35,000-£40,000 + car and banking benefits

EUROPEAN ASSET & LIABILITY MANAGEMENT & TREASURY PLANNING UNIT
OF MAJOR INTERNATIONAL BANKING GROUP

We invite applications from numerate graduates - accountants, economists or those with a maths or statistics degree, aged late 20's/early 30's, who must have had at least 4 years' banking experience, of which at least 2 years' will have been in risk analysis and monitoring, including both asset and liability management and treasury. PC experience including the use of simulation and modelling techniques is important. As the successful candidate you will report to the head of the unit and be responsible for both strategy development as well as analysis in the following main areas: balance sheet risks - specifically interest rate and liquidity; plus monitoring treasury risk positions against budget and delegated limits. You will also deal with a number of projects relating to risk management. Some UK travel should be expected. Essential qualities are to be technically strong, to have the ability to communicate effectively at Senior Executive level in the bank in a straight forward 'non jargon' way and to have a well developed commercial sense to problem solving. Initial salary likely to be negotiable in the range £35,000-£40,000 plus car, contributory pension, mortgage subsidy and free life assurance. Assistance with removal expenses if necessary. Applications in strict confidence under reference BSTR4918/FT to the Managing Director: CJA.

Opportunity to use your broad ranging accounting experience in the banking sector with scope for promotion to a more senior position within 3-5 years.



MANAGER - GROUP ACCOUNTING

CITY

circa £35,000 + car and banking benefits

UK SUBSIDIARIES OF MAJOR INTERNATIONAL BANKING GROUP

We invite applications from qualified accountants (ACA, ACCA, ACMA) aged 28-35, who must have had at least 4 years' post qualification experience, which will have been gained either in the profession, the financial sector or in a particularly demanding commercial environment. As Manager - Group Accounting, you will be responsible for the financial accounting function of a bank holding company and its consolidated position. You will be supported by a small team. Being part of a well respected major international banking group you will also be responsible for ensuring that Group accounting policies are adhered to. Essential qualities are maturity, strong technical accounting and communication skills, plus a keen interest in continuing to keep abreast of the latest relevant UK and European legislation, especially as it affects banking. Initial salary negotiable £28,000-£35,000 plus car, contributory pension, free life assurance and medical scheme, mortgage subsidy, as well as assistance with removal expenses if necessary. Applications in strict confidence under reference MGA 230/FT to the Managing Director: ALPS.

FINANCIAL CONTROLLER

Law Firm

£45,000 - £50,000 + benefits

This long established and well-respected London firm, has an outstanding reputation for high quality work in both private client and company and commercial law. Its principal areas of strength include: commercial litigation, family law, tax, tax planning and trusts, company law and commercial property. The firm now requires a successor to the long serving Financial Controller, who is due to retire.

Responsible directly to the Managing Partner, with eight staff reporting, your remit will be both hands-on and strategic. You will manage all aspects of the finance function, including financial and management accounting and reporting, budgets, cash management and credit control. You will also advise on the effective use of new computer based financial systems. In addition, you will be expected to contribute to the strategic development of the firm.

Ideally aged mid 30's to early 40's, you will be a qualified accountant, and able to demonstrate a successful track record in a service oriented organisation. Previous experience of professional practice - especially in a law firm - would be advantageous. You must be computer literate. In addition, you will need to possess the technical skills and maturity to earn the respect of the partners and staff.

If you feel you can meet the challenges inherent in this role, and will thrive in this intellectually stimulating environment, please send an up to date résumé, including current salary and daytime telephone number, quoting reference 3330 to Sue Atkinson, Touche Ross Executive Selection, at the address below.

**Touche
Ross**



MANAGEMENT CONSULTANTS

1st Floor, Hill House, 1 Little New Street, London EC4A 3TR.



European Accountant

M4 Corridor

c.£35k+Car+Benefits

Synonymous with quality, design and engineering excellence, this well known Japanese corporation is looking for an experienced Accountant who will have significant responsibility for budget co-ordination and management across 11 European countries involving 18 locations. The principal objective will be the implementation of coherent accounting and budgeting practices to ensure that stringent corporate financial targets are achieved.

This will demand considerable interchange of information and the detailed analysis of data received from the senior European management on both a formalised reporting basis and through regular visits to the various sites.

This important role can only be accomplished by a qualified accountant with considerable experience of a

similar quality led international manufacturing environment - ideally for a European multi-site operation. The ability to establish successful working relationships, at all levels, with colleagues of several nationalities is a primary requirement and exceptional communication skills and an approachable but persuasive personality is essential. The successful candidate will be expected to travel extensively throughout Europe.

In addition to the excellent salary, other benefits include company car, private health care and non-contributory pension.

Please send full career history to Sue Skidmore, Howe International Recruitment, Mariner House, 62 Prince Street, Bristol BS1 4QD.
Telephone: 0272 308678. Fax: 0272 308601.



Corporate Finance Professionals

City

£ negotiable + benefits

KPMG Corporate Finance is seeking to expand by taking on a number of high quality professionals wishing to specialise in this area.

The Group's strengths lie in the middle market range where its primary focus is on negotiated transactions for an impressive list of corporate clients. A high proportion of these transactions involve a cross-border European element. Beyond this, the Group conducts the normal range of related activities including Stock Exchange work, management buyouts, valuations, privatisations and the provision of general corporate finance advice. Assignments tend to be undertaken by small groups of two to three individuals and therefore a high degree of responsibility is enjoyed by all members of the team.

Successful candidates are likely to possess a good degree and will be chartered accountants with up to 2 years post qualification experience or highly numerate lawyers who have recently qualified with a reputable City firm. Candidates are unlikely to be older than 26 and should possess excellent presentation and negotiation skills. Specific corporate finance experience is not a pre-requisite as full training will be given. Fluency in another European language would be regarded as a distinct advantage.

Interested individuals should in the first instance write to Anna Ponton enclosing full career and salary details, quoting reference K801.



Selection & Search
1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

Senior Internal Auditor

Reading

c.£45,000 + car + benefits

Our client is the holding company of a group primarily engaged in the production and sale of industrial minerals and chemicals throughout the world. It has its head office based near Reading where central legal and finance functions are situated.

It has been decided to appoint a Senior Internal Auditor to be responsible for the independent review of the group's internal control system. Reporting to the Finance Director with access to the Chief Executive and Audit Committee, the appointed candidate will perform a high level function, based on a systematic analysis of the group's business risks, focusing on such matters as methods of reporting, high level control systems and the structure and resourcing of financial departments.

Candidates are likely to be graduate chartered accountants with between 5 and 8 years post qualification experience. A substantial part of this time must have been spent in a managerial role and it is important that candidates have experience as an Internal Auditor in industry (rather than financial services). A sound commercial mind coupled with an authoritative but accessible manner are important attributes and candidates must possess the confidence to impress at the highest level whilst maintaining a "hands on" approach.

Interested candidates should, in the first instance, send career and salary details to Anna Ponton quoting reference number CG678.



Selection & Search
1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

DELL**Price Waterhouse**

EXECUTIVE SEARCH & SELECTION

In just 9 years, Dell has become the world's fifth largest PC company with annual sales of more than \$2 billion. The company operates through subsidiaries in Australia, Canada, Japan, Mexico and 15 of the major countries across Europe. With growth of over 80% in annual sales gains in the UK, France and Germany alone, Dell Europe's onward growth potential is enormous. In order to strengthen its financial team in Europe to support this growth, Dell has identified the need for outstanding people to take on the following roles:

European Controller**£55-70,000 + benefits**

This is a key role, reporting to the VP Finance and taking responsibility for developing further the financial information systems throughout Europe.

- To meet this challenge, you will need:
- a recognised accountancy qualification and at least 10 years' experience, some of which must be international
 - experience of developing financial systems and policies in a fast-growing environment, probably in the hi-tech, manufacturing or distribution sectors

- strong IT skills and highly developed PC literacy
- sound knowledge of US GAAP and experience of US corporate culture
- European language skills
- excellent interpersonal skills and a strong personality, with a hands-on, team-focused approach to management and problem-solving and enjoyment of a sales-oriented environment

Reference R/1401.

European Finance Manager**£30-40,000 + benefits**

Reporting to the European Controller, this individual would facilitate the flow of financial information within Europe and to the US through a combination of routine reporting and project work.

- You will need:
- a recognised accountancy qualification and at least 5 years' experience gained, at least in part, outside the profession

- experience of working in a fast-growing organisation, preferably with a number of locations in Europe
- experience of consolidations
- strong PC skills
- European language skills
- enthusiasm, assertiveness and the ability to work independently of others

Reference R/1402.

Both positions are based in Bracknell but will involve travel throughout Europe and have excellent career prospects. To apply, please write with a full CV and current salary, quoting the appropriate reference number, to Heather Thomas at Executive Search & Selection, Price Waterhouse, Milton Gate, 1 Moor Lane, London EC2Y 9PB.

Financial Director**The Company**

World-wide turnover at this Western multinational approaches £4bn and encompasses numerous disparate countries and cultures. They are a dominant force in the production and manufacture of their commodity goods. Substantial investment into this emerging market as part of a planned long-term strategy is now showing results. The next phase is to add further strength and talent to its executive team.

The Role

This business unit has a turnover of \$12m, 370 staff and accounts for 20% of the national output of the product. You will be expected to help increase this to 30%. Working closely with the Managing Director you will develop computerised accounting systems; implement financial controls; restructure the finance department and support the effective administration of the company.

The Person

The specifications for the individual are clear.

- Strong financial accounting and controls skills
- Good computer systems experience and knowledge
- An adaptable, energetic and flexible approach to the job
- Conversational language ability in Slovak/Czech/German and/or experience of working in eastern Europe
- An accountancy qualification is preferred but not essential.

Our client is able to offer career development beyond the parameters of this particular job. Please respond immediately with full Curriculum Vitae to the address/Fax below quoting ref. FT2039.

**ANTAL INTERNATIONAL**

Executive Recruitment

Riverbank House • Putney Bridge Approach • London SW6 3JD

Tel: +44 (0) 71 371 9191 • Fax: +44 (0) 71 731 8160 (24 hrs)

Young, commercially-focused ACA**How far could you go in international management?****EAST MIDLANDS / C.£37,000 + BENEFITS**

Pedigree Potfoods, a major division of the international Mars organisation, is a prominent part of Mars' integrated European petcare business. The success of global brands such as Whiskas and Pedigree Chum has reinforced our leading position in this highly competitive FMCG sector. As we continue to expand our activities in prime international development markets, we are looking for a young, ambitious and versatile chartered accountant capable of making a significant impact on our business performance.

Throughout Mars, financial management is seen as a front-line contributor to business performance, so the accountants who thrive here regularly generate innovative business ideas and put them into practice, thus increasing our responsiveness to competitive market demands. And thrive they do: many of our people are now holding down senior financial and general management roles with Mars businesses around the world.

This is the challenge we can offer you: make a vital contribution within our finance function; then move on to wider management responsibilities which could be in any function, in any business, within our successful international organisation. If you continue to develop, there's no limit to how far you could go. Right from the start, you'll enjoy a wide range of responsibilities, interfacing extensively with other business functions including sales, marketing and the

customer base, and heading up a finance team of nine.

You should be a high-calibre graduate ACA with around two years' post-qualification experience - gained with either a leading accountancy practice offering exposure to major international clients, or a blue-chip commercial organisation. An effective communicator, you will have the drive to enthuse and motivate colleagues, as well as the personal credibility to influence senior decision-makers. The ability to speak a second European language would be an advantage.

Salary will be supported by a comprehensive range of non-contributory benefits including bonus schemes, pension, life assurance, medical cover and, if appropriate, assistance with relocation.

To apply, please call the consultants advising on this appointment, Suzanne Swycher or Lindsay Dell, on 071-387 5400 (evenings 071-286 2668 or 0895 813298), or mail or fax them your cv at Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN (Fax: 071-388 0857). Please quote ref: ACA13. Closing date: Monday 1st November 1993. We are an equal-opportunity employer.

**People with Potential****An important new role for a Qualified Accountant****c£25k + Financial Sector Benefits**

Chelmsford

M&G

The M&G Group

We are one of the UK's most successful financial services groups and are now seeking to make the following appointment to further strengthen our Management Reporting capabilities.

Assistant Manager - Management Reporting**c£25k + Financial Sector Benefits**

The main purpose of this post is to provide Management with the quality information necessary for strategic and operational decision making. Specifically, you will be responsible for developing a form of monthly reporting for the Group's Life and Pension business and for developing long term financial models. You will monitor group and product profitability and the effectiveness of distribution channels as well as the efficiency of the Group's administration functions.

The candidate we are seeking will be qualified with not more than 5 years post qualification experience who in that time has already demonstrated a record of achievement in their career to date beginning with a good degree or first time passes or both.

Experience of financial reporting in the Life Assurance Sector is essential gained either through Audit or through working in the industry.

In return for your potential and experience we offer a competitive salary and benefits package including profit sharing and share option schemes, medical insurance and a generous pension scheme. In addition and perhaps most importantly, we offer an environment which offers real responsibility and the potential for early development based upon your ability and contribution.

If you would like to apply please write with full cv including details of current remuneration to John Pegg, Head of Personnel, M&G Limited, M&G House, Victoria Road, Chelmsford, Essex CM1 1FB.

APPOINTMENTS WANTED**SWITZERLAND INTERNAL AUDITOR/ FINANCIAL CONTROLLER**

professional with many years varied multi-national experience, with Swiss & EC passports, desires a challenging, permanent position in finance or banking. Prepared to travel extensively from Zurich or would consider relocating. Write to Box B1723, Financial Times, One Southwark Bridge, London SE1 9HL.

SCOTTISH LLB, ACA (29)

Big 6, first-time passes. 4 yrs in Germany, good French. Bluechip clients incl. merchant banks. US, UK & German reporting. SEEKING: Prefer finance/banking/consultancy; also industry/commerce. Write to Box B1721, Financial Times, One Southwark Bridge, London SE1 9HL.

EUROPEAN FINANCE DIRECTOR/CEO

- Chartered Accountant FCA (45)
- European M & A experience
- Success orientated; leadership skill
- Excellent French, Spanish, German
- Seeks challenging/rewarding role with international group
- London based - free to travel

Fax 071-586 9310 or write to Box B1731, Financial Times, One Southwark Bridge, London SE1 9HL.

FINANCE DIRECTOR

20 years Retail/Leisure Commerce/Practice. FCA. (Registered Auditor) seeks challenging assignments (part time/full time).

Write to Box B1730, Financial Times, One Southwark Bridge, London SE1 9HL

DO YOU NEED A TROUBLE SHOOTER?

LL.B. FCA, 30 years experience in Europe, trilingual English-French-German. Prepared to consider short term propositions.

Please telephone Paris (331) 43-80-44-91

SPAIN

Qualified Finance Professional (32) seeks position in Spain. Experienced in European Controlling, Analysis & Planning, particularly US & UK companies. Last 4 years resident in Germany and Spain. Fluent in Spanish & German. Telephone Germany (49)-894802086

Tariff & Statistical Office Divisional Accountant**Southend, Essex £24,780**

The Tariff and Statistical Office of HM Customs & Excise produces the UK trade statistics including the balance of payments figures for visible trade.

An opportunity has arisen for an experienced CCAB qualified accountant to join the financial management team and play an influential role during a period of significant change.

This challenging appointment offers wide ranging responsibilities including cost and budgetary control, management and financial accounting and systems development.

You will be required to liaise at all levels, working particularly closely with senior management providing advice, information and direction on key issues.

You will require a logical approach, the ability to prioritise and possess financial skills gained in a demanding environment. Other desirable qualities include maturity, independence, personal authority and a high level of motivation.

The post offers interesting and diverse content, an opportunity to have a real impact on decision making and an insight into the workings of a high profile Government department.

For a detailed and confidential discussion, contact Paul Goodman at GMS on 071-336 7711 (or at home on 081-445 0666). Alternatively write enclosing your CV to GMS, 2 Bath Street, London EC1V 9DX.

HM Customs & Excise is an equal opportunities employer. Applications are welcome from all sections of the community regardless of gender, religion, ethnic background, disability or sexual orientation.

HM Customs & Excise**FINANCE MANAGER Publishing****C London****c. £32,000 + car**

Our clients are a successful, independent part of a high-profile international group. The recently appointed Finance Director, to whom this new position reports, is putting in place an effective organisation for generating financial and management accounts and other corporate financial information. The Finance Manager will be responsible for developing and operating systems to identify and control unit costs as a basis for reporting to board and senior management on 'product profitability'. The role therefore makes a critical contribution to the commercial decision-making process in the company. The person appointed must combine a 'hands-on' approach to detail, well developed computer literacy and an appreciation of broad business issues. Applicants must be qualified and aged around 30. Please write with full CV, including salary history and daytime telephone number quoting reference 1741/FT, to R A Phillips ACIS, Phillips & Carpenter, 2-5 Old Bond Street, London W1X 3TB. Tel: 071-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

Head of Finance

The Head of Finance works directly to Controller, BBC Northern Ireland and is a key member of the senior management team. You will be responsible for the professional leadership of BBC Northern Ireland's finance operation, based in Belfast. This includes the provision of expert financial information, the management of central finance reporting and management systems, ensuring that the right skills and resources are applied to systems development and the development of the appropriate management relationship between BBC Northern Ireland's central finance system and the separate business units that have been established as part of Producer Choice. This crucial appointment will be made at a time of rapid change and financial stringency.

Candidates must have substantial post-qualification experience at a senior level and must demonstrate:

- The ability to lead teams and manage effectively at all levels, specialist and non-specialist.
- An enterprising and enabling approach to management accounting.
- A sensitivity to the needs of programme makers.
- An informed experience of computer based systems.

Salary according to qualifications and experience. For further details, contact Ruth Laird on 0232 338900.

For an application form please write to (quote ref. 13560/P and enclose an A4 s.a.e.) Appointments Unit, BBC Northern Ireland, Broadcasting House, Ormeau Avenue, Belfast BT2 8BQ.

Application forms to be returned by October 22nd. WORKING FOR EQUALITY OF OPPORTUNITY

GROUP FINANCE DIRECTOR

Kendal - Cumbria

to £45,000 + Car + Relocation + Substantial Equity opportunity

Our client, Lowe Alpine is a leading supplier of a wide range of outdoor products designed for the walking, climbing and skiing markets. The company trades internationally with its own operations in America, Ireland and France. In addition it has third party outlets in every major country throughout the world.

The management have recently completed an MBO and now wish to appoint a Group Finance Director to supplement the strengths and experience of the current board.

We are seeking a proactive individual who is capable of not only commercial input, but also able to demonstrate a hands on financial style.

The principal responsibility of the role is to ensure that first class accounting and control procedures are in place to cope with the anticipated growth of the business. Also of prime importance is the consolidation of the group finances together with multi currency treasury control and cash management.

Reporting to the Chief Executive, this is a key appointment and we are seeking to recruit a candidate of the highest calibre who has had a successful career to date.

For further information please contact Trevor Heathfield on 0444 416636 or alternatively post or fax your CV to him. PLEASE NOTE THAT ALL APPLICATIONS WILL BE FORWARDED TO HEATHFIELD HARGREAVES LTD

**HEATHFIELD HARGREAVES**

LIMITED

Chaucer House, 6 Bolton Road, Haywards Heath, West Sussex RH16 1BB
Tel: 0444 418838 Fax: 0444 418802

International Financial Services

ACAs - City Based

£27-34,000 + Banking Benefits

Our client is one of the world's leading international banking groups whose global activities span an extensive range of financial services. As part of the Head Office function, a small, high profile team of professionals has responsibility for reviewing and evaluating the conduct, management and control of business risk in the Group's Treasury, Merchant Banking, Securities, Asset Management and Insurance activities.

Expansion of the team's areas of responsibility has created opportunities for three new members to join the team. Successful candidates will be high calibre, graduate ACAs with up to three years' post-qualifying experience in audit and are likely to have gained experience in financial services through training with a leading accountancy firm.

Interested candidates should write to Janet Bullock at BBM Associates Ltd (Consultants in Recruitment) at 76 Watling Street, London EC4M 9BJ quoting Ref 429 and enclosing a full Curriculum Vitae which should include contact telephone numbers.

All applications will be handled in the strictest of confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

HEAD OF FINANCE

Financial Services

Glasgow

c. £50,000 + substantial sector benefits including executive car

This well-established life assurance office is currently undergoing a substantial change in its culture and commercial development. To help guide the organisation through this exciting phase, they now seek to recruit an experienced accountant of the highest calibre. Reporting to the Chief Executive, and a member of the senior management team, the key responsibilities will be to ensure effective financial control and management, the monitoring and reviewing of results on a timely basis and the production of statutory accounts and returns. It is essential that you are a qualified CA/ICAE or equivalent and able to demonstrate substantial experience in a senior financial management role, ideally within the life assurance sector. It is unlikely that anyone aged below 35 will have the necessary experience to fill this demanding pivotal role. The successful candidate must be able to communicate and liaise well at all levels in addition to possessing demonstrably strong management skills. The attractive package consists of a high basic salary, quality company car and a range of benefits usually associated with a progressive organisation. Assistance with relocation will be given where appropriate. Please forward in absolute confidence a full curriculum vitae to Adderley Featherstone plc, Belmont House, 40 Vicarage Road, Edgbaston, Birmingham B15 3EZ. Tel: 021 454 9920. Fax: 021 454 9913.

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Geneva based Group of companies is recruiting a

Financial Controller

Reporting to the Chief Executive, he will assume responsibility for the financial management of the group encompassing statutory accounting, monthly reporting, budgetary control and systems development. He will be a key member of a closely knit management team and will be expected to provide strong financial management support.

Candidates are likely to:

- be Chartered Accountants,
- be aged 40-50,
- have first class experience in financial and management systems development,
- have operated as Financial Controller of an entrepreneurial family business, or at least within a group environment,
- have experience in the oil industry and shipping,
- be able to demonstrate a strong track record of achievement combined with the maturity, energy and interpersonal skills necessary to succeed in a dynamic and fast moving business environment.

Interested candidates should send their Curriculum Vitae in confidence to: P.O. Box B1737, Financial Times, One Southwark Bridge, London SE1 9HL.

The Top Opportunities Section

appears every Wednesday.

For advertising

Information call:

Clare Peasnell

071 873 4027

Elizabeth Arthur

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Finance Director Designate

A Private Textile Group, located in the East Midlands with a turnover of 34m, is seeking to appoint a Finance Director in about 18 months time and is now looking to recruit a candidate who would demonstrate the ability to take up the position and join the Holding Board after an initial period of familiarisation with the Group's various activities and subsidiary company operations.

The successful candidate will report direct to the Chairman. The Group has been established for 35 years and has a record of profitability and sustained growth.

The Group is looking for a qualified accountant, Company Secretary or equivalent, aged about 35 - 45, preferably with experience involving working at Board level.

As well as a strong accounting and costing background, candidates must have the ability to communicate at all levels and have a record of being able to motivate and lead staff.

In the first instance the candidate's duties will involve normal company secretarial work, taking responsibility for the approval of annual reports and accounts, other statutory work relating to the Holding Group and subsidiary companies, pensions, personnel, legal and administrative matters. Computer literacy is essential.

The post has the potential for strong career development for a candidate with the right ability and experience, and possessing the drive for advancement in an expanding environment.

The appointment offers a negotiable salary plus the usual benefits including a company car.

Please send details to:

Box B1736, Financial Times,

One Southwark Bridge, London SE1 9HL.

Financial controller/compliance officer

Recent changes in the structure of Alfred Berg UK Ltd. mean that we need to employ a financial controller who also will act as compliance officer. The successful applicant must be an experienced financial controller or qualified accountant with experience in stockbroking environments. An ability to take the initiative and work independently is vital, as is a good degree of computer literacy.

The Controller will be responsible for internal book-keeping, cash management, external reporting - to the SFA, Inland Revenue and Alfred Berg's parent company among others - and knowledge of compliance work would be an advantage. Remuneration will reflect the demanding nature of the work.

Alfred Berg UK Ltd. is the London arm of the leading Scandinavian investment bank. A substantial coverage of institutional investors in the UK and continental Europe is supported by a strong research department, including four offices in the Nordic region. The company is a wholly-owned subsidiary of Volvo AB.

Please reply in confidence to: Alfred Berg UK Ltd., 85, London Wall, London EC2M 7BU and mark the envelope "Controller".



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Director of Tax Planning

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Our client is a multinational Corporation with substantial business interests in the UK, USA, Europe and the Far East. The Group designs, develops and markets high technology products and has experienced dramatic growth since its formation. The Organisation has restructured under a Dutch Holding Company and has recently gained a public listing in order to exploit new international business opportunities.

These demanding challenges have created the need to recruit an exceptional individual to head up the Group's international Tax Planning function.

Duties are to:

- ▲ establish and implement the Corporate Tax Strategy
- ▲ recommend changes to international corporate structures where necessary
- ▲ evaluate and advise on tax implications of transfer pricing, technology transfers and licensing agreements
- ▲ ensure Group compliance with all direct and indirect local tax requirements.

Suitable applicants will be graduate tax specialists with significant experience in international corporate tax planning and are likely to hold a professional accounting or legal qualification. Strong technical ability should be combined with demonstrable commercial and management skills.

This position can be based in the UK, Continental Europe or California, according to the personal preference of the successful applicant.

Candidates should write, quoting the reference number 3009 and enclosing a Curriculum Vitae with current salary details to: Peter Ward ACMA, Martin Ward Anderson, Goswell House, 134 Peasod Street, Windsor, Berkshire SL4 1DS. Tel: 0753 830881.

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For further information on these and other European opportunities call Mark Stewart or Jacqueline Long, at FSS Europe, Drayton House, Gordon Street, London WC1H 0AN Tel: (44) 71-387-5400 or (eves) (44) 81-878-7936 (Rec Cons)

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If you wish to attend either of the Free Business Breakfasts, please write to the appropriate office below, stating your company and job title.

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FIT TO MANAGE?

In London on Thursday 18th November 1993 at
The London Marriott Hotel, Grosvenor Square, W1.
8.15am - 9.30am

In Southampton on Tuesday 23rd November 1993 at
The Hilton National Hotel, Bracken Place, Uniworth, Southampton.
8.15am - 9.30am

This breakfast briefing will be given by Dr Richard Smith, Editor of the British Medical Journal and regular broadcaster and writer on many aspects of managerial health in the 1990's.

His talk will cover:-

- Lifestyle - when the flannel stops and the evidence begins
- Health checks - are routine check ups vital reassurance or a waste of time and money?
- Stress - where's the stress worst - at the top with the Chief Executive or at the bottom, with the redundant employee?

Richard Smith understands the business pressures for today's

managers and the toll they can take on health and workplace performance.

Dr Smith has wide experience of lecturing and broadcasting and has written for many lay and professional British and international publications. He spent four years as the resident doctor on BBC Breakfast Time and copresented two series of programmes on BBC1 and ITV. He has made programmes for BBC2 on how medicine is driven more by fashion than science and how the media depict scientific stories.

Dr Smith is a Fellow of the Royal College of Physicians and a member of the faculty of Public Health Medicine.

Places at the Breakfast are strictly limited.

INTERNATIONAL COMPANIES AND FINANCE

First phase of Ferruzzi restructuring complete

By Robert Graham in Rome

ADMINISTRATORS of the collapsed Ferruzzi-Montedison group yesterday carried out the first phase of a complex restructuring plan.

This involved the approval of the half-yearly accounts of Montedison, the quoted industrial operations of the Ferruzzi family, which showed a loss of L741bn (\$463m) against a loss of L188bn during the same period the previous year.

Operating results were already announced at a board meeting on September 30. Net operating profit was up from L388bn to L784bn on turnover of L10,287bn. But approval was

delayed because the administrators had been unable to include in the accounts the effect of a freeze for the year of debt payments.

Yesterday, half-year financial charges were written at L753bn. A statement accompanying the accounts said that accountants Deloitte & Touche had included exceptional losses of L243bn as a result of operations by Montedison International Holding and its subsidiaries.

The debt moratorium affecting service of financial debt totalling L25,000bn has been the subject of intense negotiation with nearly L18,000bn in lost interest at stake.

However, yesterday's meeting was able to go ahead as planned after 21 Italian banks representing 70 per cent of the outstanding bank debt gave their formal approval to the restructuring plan of the Ferruzzi empire.

Foreign banks accounting for L6,500bn of debt have refused to accept the debt moratorium until they have fully studied the restructuring plan. They are unlikely to give their answer before the end of the month.

The restructuring is based around the debt moratorium followed by a subsequent consolidation of L18,900bn worth of debt at below market rates.

Cap Gemini stays in red with loss of FF197.5m

By Alice Rawsthorn in Paris

CAP Gemini Sogeti, the French computer services company, stayed in the red in the first half of this year with a net loss of FF197.5m (\$34.9m) and warned that it was unlikely to return to profit until next year.

The group, in which Daimler Benz of Germany has a 34 per cent stake, last year went into deficit for the first time with a net loss of FF772m for the 1992 financial year.

It has been struggling to adjust to a sharp downturn in demand in its main markets, particularly France, Germany and Spain.

Cap Gemini said that it would be "futile to hope for an improvement in the economic situation during the second half of the year" and that it did not expect its performance to improve until 1994.

Cap Gemini benefited in the first half of last year from the proceeds of the sale of a property near the Arc de Triomphe in Paris which contributed to an exceptional profit of FF154.5m. As a result it stayed in the black with net profits of FF142.5m during the first half of 1992. Without the property sale it would have made a net deficit of FF118.3m.

Klöckner-Werke in plant sale talks

By Ariane Genillard in Bonn

KLOCKNER-WERKE, the diversified German steel group, is in talks with three international groups to sell a majority stake in its steel plant in Bremen.

The company said yesterday it was holding "intensive discussions" to sell its integrated steel plant, which employs 4,600 in the city state of Bremen and has an annual crude steel capacity of 3m tonnes.

The potential bidders are a consortium co-ordinated by the Bremen state government, grouping local companies and Sidmar, a subsidiary of the Arbed steelmaker of Luxem-

bourg; Thyssen and Krupp-Hoesch, Germany's two largest steelmakers, which have held talks with Usinor-Sacilor of France about linking for a bid; and Hoogovens, the Dutch steel producer.

These talks lend weight to the belief that Mr Hans Christoph von Rohr, the chairman of Klöckner-Werke, intends to sell the steel activities. The company narrowly escaped bankruptcy earlier this year due to a debt relief scheme which allowed it to write off nearly half its DM2.7bn (\$1.7bn) debt. The group's steel activities recorded a DM200m loss in the year ended September 30, 1992.

Following the debt relief scheme, Klöckner-Werke sold its special steel subsidiary for a symbolic DM2 to Mr Jürgen Grossmann, its chairman, and Dräger, a Frankfurt-based consultancy company acquiring 25 per cent of the shares.

Thyssen reiterated yesterday that it was only interested in buying the cold-rolling mill and not other parts of the Bremen steel mill, which produces flat steel products.

But a Klöckner-Werke spokesman said that the company "was only interested in selling a majority stake".

The Bremen government recently moved to block the Thyssen offer because of fears

that the German steel group would close down most of the mill and eliminate a competitor in the German steel market.

"We are convinced that the plant is competitive and should survive," Mr Claus Jäger, Bremen economics minister, said.

The consortium is believed to include companies in Bremen whose survival depends on the activities of the Klöckner steel plant. These include the Bremen Vulkan shipyard, already receiving state subsidies. They also include the city's electricity utility for which the steel plant is a major client and which is slated for privatisation.

Shell España buys 5% of CLH

By Tom Burns in Madrid

SHELL ESPANA, the Spanish subsidiary of the Anglo-Dutch petroleum group, yesterday took an important step into the domestic energy market when it paid Pta2.5bn (\$36m) for a 5 per cent stake in Compania Logística de Hidrocarburos (CLH), the nationwide oil distribution network which is owned by the three refining companies that operate in Spain.

Shell bought the equity from Repsol, the partially privatised Spanish energy group which

reduced its stake in CLH from 66 to 61 per cent. CLH, formerly the Spanish government's petroleum monopoly under its previous name of Campsa, reported after-tax profits of Pta35bn last year for its distribution business.

Following the break up of Campsa's monopoly at the beginning of this year and the formation of CLH, the distribution network's new shareholders, in addition to Repsol, became Cepsa, a Spanish refiner that is a third owned by Elf-Aquitaine of France, with 25 per cent of the equity, and

British Petroleum, which bought the domestic refiner Petromed two years ago and holds 7 per cent of CLH.

Shell, which becomes the only CLH shareholder not to own refining installations in Spain, has by its acquisition illustrated a short-cut route into the domestic market.

Repsol said there were in principle no objections to further reductions of its CLH equity.

Repsol's sale to Shell will realise the Spanish energy group capital gains of between Pta8bn-Pta9bn.

Body Shop lifts profits to £10m

BODY Shop International, the natural cosmetics and toiletries manufacturer and retailer, increased interim pre-tax profits to £10m (\$15.1m) from £8.3m, ahead of expectations, writes Maggie Urry in London.

UK sales rose 6.9 per cent to £37.4m, although price increases were "minimal" and operating profits were up 5 per cent to £3.9m.

US sales rose 7.7 per cent to £19.9m and operating profits were up to £1.3m from \$800,000. Sales from the rest of the world rose 31.4 per cent to £25.6m, with operating profits up 8 per cent to £5.5m.

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Santander buys into property in London

By Tom Burns

GRUPO SANTANDER, the Spanish banking and financial services holding, aims to spend up to £100m (\$151m) on City of London property as part of a strategy to diversify its business interests and build up profit centres outside Spain.

Santander said yesterday it had spent some £18m to acquire D'Arcy House at 146 Queen Victoria Street and a further £13.75m to buy 1 Bishopsgate, the London headquarters of Fidelity Bank. It is in the final stages of pur-

chasing a third property close to St Paul's Cathedral for about £20m.

A spokesman for the group said acquisitions would continue in the City and with an investment ceiling of £100m. "London has been preferred to other centres because of the profitability of its property market," he said.

Santander's diversification strategy was underlined last month when it announced a £400m joint venture with British Telecommunications to develop data transmission services in Spain.

Elf Aquitaine's sell-off advisers

ELF Aquitaine, the French oil and gas group, yesterday announced that it had appointed Banque Paribas de Paris and Banque Nationale de Paris as advisers for its forthcoming privatisation, writes Alice Rawsthorn in Paris.

The news of the appointments intensified speculation on the Paris stock market that Elf will be the next company to be sold in the Balladur government's privatisation drive.

Elf has already been named as one of the first four sale candidates. The first issue, the privatisation of Banque Nationale de Paris, will be completed today.

Skopbank cuts operating losses to FM870m

By Christopher Brown-Humes in Stockholm

SKOPBANK, the third largest Finnish commercial bank, cut net operating losses to FM870m (\$153.17m) in the first eight months of 1993 from FM2,230m as credit losses eased, expenses fell and income from financial operations increased.

The bank said its full-year loss was now likely to be less than the FM2.1bn predicted at the start of the year.

"The need for additional capital to ensure solvency will reduce considerably," it added. The bank, majority owned by the government guarantee fund, has already received capital injections from the state to help it weather the Finnish banking crisis. Its total income more than tripled to FM460m from FM144m.

Finnish chemicals group swings back into black

By Christopher Brown-Humes

KEMIRA, the Finnish state-owned chemicals group which is on the government's privatisation list, swung to a FM168m (\$32.8m) profit after financial items in the first eight months, from a FM173m loss in the same 1992 period.

It still expects its full-year result to be negative, because of the seasonal nature of its fertiliser activities, although the loss will be much lower than last year's FM345m deficit.

The group's seven main divisions all increased turnover, contributing to a 15 per cent growth in overall net sales to FM3.18bn.

Operating income before depreciation rose 44 per cent to FM1.29bn, or 15.8 per cent of net sales. Full year sales are forecast at FM12bn, and operating income at around FM1.68bn.

Investment gains boost Royale Belge

By Andrew Hill in Brussels

ROYALE BELGE, the Belgian insurer, pushed up pre-tax profits in the first half of 1993 by 32 per cent, from BFr4.5bn to BFr7.75bn (\$135m) on the back of a strong increase in net investment gains.

Royale Belge, which is controlled by UAF, the French insurer, cautioned against expecting a similar rise in the second half. This year investment gains were concentrated in the first half, whereas in 1992 they were spread across the whole year, the company explained.

Profits for the full year would probably rise by 10 per cent after tax, said Mr Jean-Pierre Gerard, the company's chief executive. In 1992, the group recorded a net consolidated profit of BFr4.4bn, up 36 per cent on 1991.

The group's operating results rose by only 1.4 per cent from BFr2.7bn in the first half of 1992, to BFr2.74bn in the first half of this year. But investment gains nearly doubled to BFr2.39bn, mainly through the sale of property and shares.

Turnover in the first half of this year increased by 8.2 per cent to BFr33.7bn (BFr39.6m), with premium income rising from BFr33.8bn to nearly BFr36m.

The company said that its workplace accidents and reinsurance business had recovered well.

This announcement appears as a matter of record only

TAM SİGORTA A.Ş.

has acquired the remaining 2.872.947 shares of
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PRIME MINISTRY
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has acted as the financial advisor and intermediary
in this transaction.

October 1993

TURKINVEST

TÜRKİYE SERMAYE PİYASASINDAN YÜKSELCEKİTİR

Chrysler Financial Corporation

US \$150,000,000 Floating Rate Notes due 1994

For the period from October 15, 1993 to January 15, 1994 the Notes will carry an interest rate of 4 1/4% per annum with an interest amount of US \$40.19 per US \$100,000 Note and of US \$401.91 per US \$1,000,000 Note.

The relevant interest payment date will be January 15, 1994.

Agent Bank

Banque Paribas Luxembourg

Société Anonyme

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INTERNATIONAL COMPANIES AND FINANCE

Boral raises bid to win Sagasco

By Nikki Tait
in Sydney

THE battle for control of South Australia's Sagasco Holdings came to an abrupt end yesterday when Boral, the Australian building materials and energy company, increased its offer and secured the support of the oil and gas company's largest shareholder.

The new offer of A\$3.90 a share, raised from A\$3.50 a share, values Sagasco at A\$846m (US\$545.8m), which

compares with A\$755m previously.

The South Australian Government Financing Authority, which holds a 31.89 per cent interest in Sagasco, said it would accept the revised terms.

At the outset of the bid, Boral had acquired a 19.5 per cent interest in its target - also from the financing authority - for A\$146m, or A\$3.40 a share.

As a result, Boral now owns or has acceptances in respect

of more than 50.1 per cent of Sagasco's shares. This allowed the bidder to declare its offer unconditional yesterday morning. The revised bid will now be extended until October 28.

The quick denouement left Santos, the Adelaide-based oil and gas company which holds a 19.9 per cent interest in Sagasco, pondering its position. "Santos has not accepted the offer and is considering its position in the light of these developments," it said in a brief statement.

Santos opened the bidding for Sagasco a year ago, with an offer of A\$3.70 a share, but ran into opposition from the Trade Practices Commission. The TPC worried that a takeover of Sagasco - which has oil and gas interests in South Australia's Cooper Basin as well as interests in south-west Queensland, Western Australia's Beharra Springs and the Northern Territory's Amadeus gas projects - would give Santos a virtual monopoly in the South Australian gas industry.

Mitsukoshi plunges into the red at halfway

By Emilio Terrazono
in Tokyo

MITSUKOSHI, an up-market Japanese department store, posted its first interim pre-tax loss in nine years as an increasing number of consumers turned away from luxury goods.

The store suffered a non-consolidated pre-tax loss of ¥1.7bn (\$16m) and an after-tax deficit of ¥2bn. Sales fell 5.1 per cent to ¥298.5bn as unseasonably cool weather hit sales of clothing and household goods. Mitsukoshi expects a full-year pre-tax loss of ¥2.3bn on a 3.8 per cent fall in sales to ¥312bn.

Among other retailers, Daiso, the country's largest supermarket operator, saw its pre-tax profit fall 8.4 per cent to ¥10.5bn on a 1.3 per cent rise in sales to ¥1,011.7bn. After-tax profit inched up 1.6 per cent to ¥4bn.

Daiso reported a special first-half loss of ¥5bn due to liquidation of a subsidiary. The company is trying to cut its debts, officials said. Daiso expects full-year unconsolidated pre-tax profits to fall 2.3 per cent to ¥2bn on a 1.2 per cent rise in sales to ¥2,040bn.

Ito-Yokado, which owns Southland Corp of the US, reported a 14.8 per cent fall in interim pre-tax profits to ¥41.7bn on a 0.1 per cent rise in sales to ¥750.8bn. The company said profits were hit by the fall in clothing sales, but the effects of cost-cutting efforts would come through in the second half. Ito-Yokado expects a 5.1 per cent fall in full-year pre-tax profits to ¥92.5bn, on a 1.9 per cent rise in sales to ¥1,540bn.

Seven-Eleven, a convenience store operator and a subsidiary of Ito-Yokado, said its half-year pre-tax profit rose 2.6 per cent to ¥46.2bn. Sales rose 7.5 per cent to ¥98.5bn due to the launch of a record 224 stores during the first half. After-tax profit rose 4.4 per cent to ¥25.3bn.

The company expects full-year pre-tax profits to rise 5 per cent to ¥98.5bn on an 8.5 per cent increase in sales to ¥1,197.4bn.

Global battle is joined for Spanish telecoms market

Tom Burns in Madrid on the end of protectionism

THE gloves are off in the battle for control of Spanish telecommunications, a market which, according to Price Waterhouse, is worth around \$7.8bn, or almost 2 per cent of the global telecoms market.

After years of protection from the outside world, the market is being opened up. The Spanish government is about to award two licences to allow independent operators to provide data transmission services, and next year plans to liberalise the cellular telephone business.

Opinions are mixed as to how Telefonica, the state-controlled telecommunications group chaired by Mr Candido Velazquez, will face up to the competition. An estimated 31 per cent of its revenues come from businesses that will shortly be opened up to competition.

British Telecommunications (BT), France Telecom and Cable and Wireless are seeking data transmission licences. Three domestic consortia, which involve almost all of Spain's big corporate names, have teamed up with foreign operators to bid for the mobile telephone business.

Telefonica, in which the government has a 32 per cent shareholding, claims it can hold on to a market share of at least 75 per cent for deregulated services and that it faces a possible 4 per cent loss of annual revenues.

It has signed up JP Morgan, the US investment bank, as financial adviser. Telefonica insiders say the US bank will be the company's key partner as it seeks strategic international alliances, particularly in Latin American privatisation processes.

The government is going slow on liberalisation. Like Ireland, Portugal and Greece, it has ensured that voice transmission and the basic domestic network (which accounted for 82 per cent of Telefonica's revenues last year) will not be deregulated until 2003 instead of in 1998 as elsewhere in the EC.

However, many analysts doubt Telefonica's ability to prosper in an open market. "The danger is not so much

the increasing competition, but the way in which big clients, the financial groups and the industrial corporations, could find ways around the restrictions once better technology is on offer," says one.

Telefonica's fundamental problem is the growing domestic frustration over its services. Monopoly status has bred a lethargic and reactive corporate culture, say its critics. Its long distance tariffs are among the highest in Europe, and its response to customers is slow.

The venture, which is built around Megared, a data company that Banco Santander created in 1989 to serve its extensive branch network, aims to capture 22 per cent of the domestic data transmission market over the next decade.

The real blow to Telefonica was that it was perceived as being summarily dumped by the Santander group, which had a seat on the Telefonica board, in favour of an outside competitor. Santander informed the national telecommunications group of its alliance with BT just one day before the agreement was publicised. The banking group's nominee director subsequently resigned from Telefonica's board.

Telefonica responded to BT's assault by launching its own data transmission company, supplying voice and images as well as data and announcing that it had secured two large clients, Caja de Madrid, the second-ranked Spanish savings bank, and Banesto, a big private bank network, for the new service.

Nevertheless, it is clear that the unbridled cord which once linked Telefonica to big domestic financial groups has been severed.

In the wake of the BT-Santander alliance, Banco Central Hispano, one of the biggest Spanish banks, acquired 10 per cent of AT&T Network Systems, as part of an ambitious programme of industrial and financial co-operation with the US telecommunications giant.

Hispano expects to maintain good relations with Telefonica, but direct competition is inevitable. Hispano is heading one of the consortia for the cellular phone licences. A further mobile phone consortium is led by Banco Bilbao Vizcaya, another big banking group.

Perhaps the most visible irony of the deregulation is that the home-based banks have sought partnerships abroad to exploit the new trading climate, while Telefonica has contracted the services of a foreign bank - JP Morgan - to defend its home turf.

Australian venture for Chinese steelmaker

By Nikki Tait

CHINA'S largest steelmaker, Anshan Iron and Steel Complex (Angang), has signed a joint venture agreement with Perth-based Portman Mining to develop an iron ore mine at Koolyanobbing in Western Australia.

Koolyanobbing was closed by Broken Hill Proprietary in 1982, but the aim is to redevelop the mine by July next year. Angang will buy all the iron ore fines produced at Koolyanobbing - which are estimated to average around 1.1m tonnes a year - for the next 20 years.

The joint venture will take over low-grade stockpiles left behind when BHP closed its iron ore operations on Cockatoo Island, off northern Western Australia. Angang will also buy the concentrate from Cockatoo Island for the six years of this project.

Total annual sales for the joint venture - including those to Angang - are forecast to be A\$50m (US\$33.13m) a year.

Investment in the joint venture project itself will be around A\$25m, although the two parties said that there would be further "substantial" expenditure by plant and equipment contractors and by the Esperance Port Authority on shiploading facilities.

Portman will hold a 60 per cent interest in the joint venture, and Angang the rest.

Hitachi to increase spending on advanced memory chips capacity

By Michio Nakamoto
in Tokyo

JAPANESE semiconductor makers are stepping up investment in next-generation dynamic random access memory chips in a bid to take advantage of strong demand for advanced memory chips from the personal computer industry and stay ahead of rivals in the highly competitive market.

Hitachi yesterday became the latest company to announce it will increase

investment in 16-megabit DRAMs to bring worldwide capacity at its DRAM factories to about 2m chips a month by the end of next year.

The company produces about 300,000 16-megabit DRAMs a month in Japan, but it plans to start manufacturing the chips at its German plant next year. It will invest ¥80bn (\$566m) by the end of fiscal 1994.

Hitachi's move follows the earlier decision by NEC to bring a semiconductor facility on stream to manufacture 16-megabit DRAMs next year.

NEC's facility, which had been built but not equipped, will eventually have the capacity to manufacture 4m DRAMs per month, the company said.

Meanwhile, Fujitsu, one of Japan's leading semiconductor makers, and Hyundai, the Korean company, agreed earlier this month to co-operate in the development of 16-megabit DRAMs. Hitachi also agreed earlier this month to transfer 16-megabit technology to Goldstar of Korea and buy back chips on an original equipment manufacturing basis.

Nissan and Mazda seek components price cuts

By Michio Nakamoto

NISSAN and Mazda, the loss-making Japanese carmakers, are seeking another round of price cuts from their components suppliers.

Nissan said it had asked about 50 of its suppliers to reduce their prices - its second such move this year.

In February, the carmaker sought reductions from 32 of its affiliated suppliers.

It had been forced to seek further price cuts by the prolonged downturn in the Japanese market and the sharp rise in the value of the yen, it said.

Nissan had forecast a recovery in new vehicle demand in the second half, but it now believes that there is unlikely to be any improvement before 1994.

Mazda said that it had asked its components suppliers to reduce prices by at least 3 per cent following a similar request in April.

Honda asked its suppliers to reduce prices by 2 per cent earlier in the year, but has not requested price reductions since then, the company said.

Japanese vehicle makers are squeezing their suppliers under the impact of one of the worst downturns the industry has experienced. New vehicle sales expected to fall in 1993 for the third year in succession.

Similar pressures are being exerted elsewhere in the world auto industry.

This is particularly true in western Europe and in North America, as manufacturers seek to staunch heavy losses.

Minsk project for Coca-Cola Amatit

By Our Financial Staff

COCA-COLA Amatit, the Australian company which is controlled by the Atlanta-based Coca-Cola group, is forming a joint venture company with the Minsk Soft Drink Factory (MSDF) in Minsk, the capital of Belarus, to produce and distribute the soft drink in the republic.

The joint venture company would be owned 95 per cent by CCA and 5 per cent by MSDF. Some Coca-Cola is already bottled by soft drink factories in three cities in the republic - Minsk, Brest and Vitebsk.

Coca-Cola Amatit has franchises to make and sell Coca-Cola products in Austria, Hungary, the Czech and Slovak republics, Australia, New Zealand, Papua New Guinea and Fiji.

This announcement appears as a matter of record only.

NEW ISSUE

14th October, 1993



NISSHO CORPORATION

(Kabushiki Kaisha Nissho)

U.S.\$130,000,000

¾ per cent. Guaranteed Bonds due 1997

with

Warrants

to subscribe for shares of common stock of Nissho Corporation
The Bonds will be unconditionally and irrevocably guaranteed by

THE SANWA BANK, LIMITED

ISSUE PRICE 100 PER CENT.

Nomura International

IBJ International plc

Sanwa International plc

New Japan Securities Europe Limited

Daiwa Bank (Capital Management) Limited

Norinchukin International plc

Deutsche Bank AG London

UBS Limited

Barclays de Zotte Wedd Limited

Baring Brothers & Co., Limited

BNP Capital Markets Limited

Robert Fleming & Co. Limited

Merrill Lynch International Limited

Paribas Capital Markets

Salomon Brothers International Limited

Smith Barney Shearson Inc.

Wako International (Europe) Limited

Bank of Tokyo Capital Markets Limited

Cosmo Securities (Europe) Limited

Kankoku (Europe) Limited

KOKUSAI Europe Limited

Towa International Limited

Universal (U.K.) Limited

Daiwa Europe Limited

Lafarge Coppée

a French business corporation (société anonyme)
with capital of FF 1,995,317,875
registered at 28, rue Emile-Mélier, Paris 75016, France
RCS Paris B 842 106 572

Notice to holders of 6 ¾% international bonds
issued July 1988 nominal value FF 10,000
convertible into shares

Holders of these bonds are advised that Lafarge Coppée is undertaking
a capital increase by incorporation of reserves and a bonus issue on the basis of:

1 (one) new share, bearing dividends as of January 1, 1993
10 (ten) shares ending on October 29, 1993

Shares created by conversion up to and including October 29, 1993
on the basis of 26.32 shares per bond will thus be eligible for the bonus
issue to start on November 17, 1993.

After October 29, the conversion ratio will be adjusted to reflect the
terms set out in the issuing prospectus, and raised to 28.96 shares
per bond.



Banco de la Nación Argentina

U.S. \$195,000,000

Floating Rate Serial Notes due 1994-1997

For the period

15th October, 1993 to 15th April, 1994

In accordance with the provisions of the Notes, notice
is hereby given that the rate of interest has been fixed
at 4.125 per cent. per annum, and that the interest
payable on the relevant interest payment date,
15th April, 1994 against Coupon No. 13 will be
U.S. \$1,042.71 per U.S. \$50,000 Note.

The Industrial Bank of Japan, Limited
Agent Bank

U.S. \$150,000,000

Floating Rate Notes due 1995

Fiduciary issue by Bankers Trust Luxembourg S.A.
to fund a loan to be made to

Istituto per lo Sviluppo Economico
Dell'Italia Meridionale
(a statutory body of the Republic of Italy incorporated under
Law No. 298 of 11th April, 1953)

Notice is hereby given that for the Interest Period 15th October, 1993
to 15th April, 1994 the Notes will bear a Rate of Interest of 3.675%
per cent. per annum. The Coupon Amount will be U.S. \$185.79 per
U.S. \$100,000 Note and U.S. \$1,857.92 per U.S. \$100,000 Note
payable on 15th April, 1994.

Bankers Trust
Company, London

Agent Bank

Notice to Bondholders

U.S. \$75,000,000

8 per cent. Subordinated Guaranteed
Convertible Bonds due 1998Fletcher Challenge Financial Services
Netherlands B.V.
(the "Issuer")

NOTICE IS HEREBY GIVEN that, in accordance with Condition
6(c) of the Terms and Conditions of the Bonds (the "Conditions"),
the Issuer will on 23rd November, 1993 (the "Redemption Date") redeem
all of the Bonds then outstanding, in respect of which the holders
thereof (the "Bondholders") have not exercised their option to require
the Issuer to redeem such Bonds at par on 22nd November, 1993, at
Redemption Date.

The redemption price (including accrued interest from 22nd
November, 1993 to the Redemption Date) of each U.S. \$5,000 Bond
will be U.S. \$5,000.11.

As provided in the Conditions, any Bondholder who wishes to
exercise his right to convert any Bond into fully-paid Ordinary Shares
of Fletcher Challenge Limited must complete, sign and deliver,
together with the Bond and all unexercised Coupons, a notice of
conversion at the specified office of any of the Paying and Conversion
Agents as set out below at any time up to the close of business on 13th
November, 1993, when the conversion rights will terminate.

On redemption, payments of principal and accrued interest will be
made, in accordance with the Conditions, against surrender of the
Bonds and all unexercised Coupons at the specified office of any of the
Paying and Conversion Agents set out below. Each Bond should be
presented for redemption together with all unexercised Coupons
relating to it, failing which the amount of any such missing unexercised
Coupon will be deducted from the sum due for payment on the
Redemption Date. Each amount of principal so deducted will be paid
in the manner mentioned above against surrender of the relative
missing Coupon at any time not later than five years after the due date
for the payment of such Coupon.

Bondholders are informed that:

- the Conversion Price, as at the date of this notice, at which
Bondholders are entitled to convert their Bonds into fully-paid
Ordinary Shares of Fletcher Challenge Limited is N.Z. \$5.09
(with the Bonds taken at their principal amount thereof and
translated into New Zealand dollars at a rate of exchange fixed for
the life of the Bonds at N.Z. \$1 = U.S. \$0.6260);
- the noon midrate of exchange of New Zealand dollars for United
States dollars as at 6th October, 1993 was N.Z. \$1 = U.S. \$0.5461
(as reported by Reuters page ASFI); and
- the closing middle market share price of the Ordinary Shares of
Fletcher Challenge Limited on 6th October, 1993 (as reported by
the New Zealand Stock Exchange) was N.Z. \$3.60.

It should be noted that the rate of exchange and share price in
paragraphs (b) and (c) above are given for guidance only and are
subject to change.

The attention of Bondholders is drawn to the Conditions which
contain further details regarding conversion, redemption and
payments.

Principal Paying and Conversion Agent
Bankers Trust Company
1, Appold Street,
Broadgate,
London EC2A 2HE

Bankers Trust Luxembourg S.A.
14 Boulevard F.D. Roosevelt
L-2450 Luxembourg

Credit Suisse
8 Paradeplatz
8001 Zurich

This notice has been issued in compliance with the terms of the Trust
Deed constituting the Bonds and should not be taken as a recommen-
dation to exercise any conversion right or otherwise.

Bankers Trust
Company, London
15th October, 1993

Principal Paying and
Conversion Agent

DAY OCTOBER 15 1993
joined for
market
of protectionist

Cut in Spanish money rate helps lift Iberian sectors

By Conner Middelmann in London and Patrick Harverson in New York

IBERIAN markets were lifted by the Spanish rate cut and news that Portugal plans to scrap its withholding tax for non-residents, as most European corporate bond markets put on a lacklustre performance.

The Spanish central bank cut its key money rate by 1/2

point to 9.5 per cent. This pushed the December bond future on the Spanish futures exchange up 0.51 point to 101.91.

GOVERNMENT BONDS

point to 9.5 per cent. This pushed the December bond future on the Spanish futures exchange up 0.51 point to 101.91.

After Wednesday's rally, the Portuguese 10-year benchmark jumped another point to yield 9.93 per cent, down 42 basis points in the last two days. Traders reported heavy foreign buying of Portuguese bonds following the tax news and while some felt the rally had gone far enough, others said it could well go further.

UK gilts traded in a jagged

pattern, falling at the open, recovering during the day and closing lower. The long gilt contract eased 1/2 to 113 1/2.

The erratic trading pattern appeared to reflect investors' uncertainty over recent inflation and economic data.

"There is mild bearishness, but no outright conviction," said Mr. Ily Islam, bond strategist at Merrill Lynch. However, the near-term bias was still downward, he said.

The Bank of England is set today to announce the next gilts auction and most participants expect a new five-year benchmark.

Some said it may be smaller than the recent £3bn-£3.25bn issues, given that the Treasury is well ahead of its funding schedule. But others said a new 1999 benchmark might require substantial liquidity.

FRENCH bonds slipped after the central bank left its intervention rate unchanged at its latest open-market operation. Nevertheless, rate-cut hopes remain alive.

"They wouldn't let call money ease like this if it wasn't going to happen near-

FT FIXED INTEREST INDICES

	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 8	Year ago	High *	Low *
GovtSecs (Bk)	124.70	102.81	102.84	105.25	102.68	90.57	102.68	93.26	
Fixed Income	120.18	124.27	124.42	124.36	124.21	104.70	125.20	108.08	
Basis: 100% Government Securities 18/09/08 Fixed Income 125.00									
100% GovtSecs 18/09/08 Fixed Income 125.00									
Fixed Income high since compression 125.00 (18/04)									

COMPANY NEWS: UK

Fall in aviation profits to £2.63m prompts review of approach

Offshoot sale boosts Hunting

By Richard Gourlay

HUNTING, the aviation, defence and oil services company, reported interim profits up 32 per cent, helped by the sale of businesses, but was downbeat about prospects in aviation.

Pre-tax profits for the six months to June 30 rose from £13.5m to £17.7m on sales from continuing operations up 44 per cent at £508m as a result of three months' contribution from its new contract to manage the government's Atomic Weapons Establishment at Aldermaston.

The profit figure was struck after a £2m charge to cover relocation of a business from Sussex and a £5.82m exceptional profit from the sale of its coatings division to

Williams Holdings in February. Operating profit from continuing operations rose from £15.5m to £17.5m.

The contribution from the aviation division fell £2m to £2.63m. Mr Ken Miller, chief executive, said the group had not been able to escape the realities in the aviation market that has seen a further slackening of demand in the last few months.

The recently awarded Ministry of Defence contract covering Rolls-Royce Conway engines had also led to lower than anticipated demand and the level of overhauls was half anticipated volumes.

Mr Miller said the group would be reviewing whether there was a need to alter the way it approached the aviation market. "It is going to be three

years before aviation starts to grow as an industry," he said. By contrast, the defence and oil services divisions held up well. Operating profit from the oil business jumped from £7.41m to £9.4m as more oil was traded and pumped through its pipelines and terminals.

Mr Miller said there was more activity in the Canadian oil industry which should mean more is discovered and pumped through the group's pipelines.

The defence division saw an increase in operating profit from £3.53m to £5.24m, helped by Hunting-BRAE, its 51 per cent subsidiary that has the AWE contract.

Without this contract, the defence business would have been flat or slightly down. Mr

Miller said that even though there was unlikely to be much relief from delayed contracts in the latest government spending round, Hunting's defence business would be "basically stable for a year or two".

With the AWE contract, however, and a recently won parachute contract, the division should move "nicely in the right direction".

Gearing ended the period at 36 per cent, lower than the group had anticipated. Mr Miller said that even with a build-up in working capital for the AWE contract, gearing would end the year at a maximum of 40-50 per cent, depending on the timing of MoD payments.

Earnings per share rose from 7.1p to 8.3p; the interim dividend is maintained at 4p.

£50m tag for Crest Packaging

By Meggie Urry

A MARKET value in excess of £50m is expected when Crest Packaging's flotation is priced at the end of this month. The listing will be by way of an institutional placing and no new money is being raised by the company.

Four directors and their families own all the shares at present, and will sell 25 per cent. Mr Rodney Webb, managing director, and his family currently hold 86 per cent of the shares, which will fall to 64 per cent after the float.

The company was formed by a management buy-out from Bowater in 1985. It later acquired its 18 acre site and sold 8 acres to Tesco for £21.3m, a profit of £12.7m before tax. Part of the proceeds were paid to Bowater.

The sale transformed the balance sheet, which now carries cash of £10m. The group made a pre-tax profit of £4.89m on sales of £41.5m in the year to April 30. Pre-forma earnings per share were 3.04p. A dividend cover of about 2 times is expected, to give a yield of 3 or 4 per cent, in line with the sector.

Crest has two broad product lines - flexible packaging which contributed 70 per cent of operating profits in 1992, and cartons which made the balance.

Mr Webb said there had been capacity constraints holding back turnover growth which were being addressed by increasing capacity by 20 per cent over the next year.

Pricing will be announced on October 28 and dealings are due to start on November 4.

Wetherspoon jumps to £4.2m

By Andrew Bolger

JD WETHERSPOON, the London pub chain which was floated last October, celebrated its first anniversary by reporting a doubling in profits, excluding the effect of property disposals.

Pre-tax profits rose to £4.17m in the year to July 31, compared with £2.08m last time. However, under FRS 3, last year's figure was reduced to £2.26m, reflecting a write-down caused by the sale of six pubs before the group's flotation. Sales expanded 44 per cent to £30.8m.

Mr Tim Martin, chairman, said the 44 pubs in the group at the time of flotation had performed well in a difficult trading environment. The group had opened a further 23 pubs between then and the end of July, which had all exceeded budgets and were trading profitably after finance charges since opening.

He said: "Although bar sales were down 1 per cent on a like-for-like basis, catering - which accounts for 13 per cent of turnover - increased sales by 27 per cent, being particularly strong in recently opened venues." Mr Martin said the group's all-day menu, which

offered food from 11am to 10pm, had proved a great success.

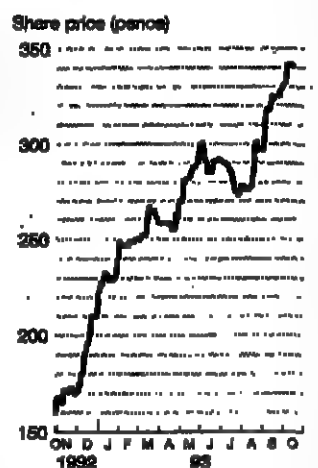
The creation of smoke-free areas in the group's pubs, averaging about a third of each venue, had also been well received.

The group will open 20 more pubs in the current year. Mr Martin said the huge success of a pub opened in Croydon had encouraged the group to look for good provincial sites. It had recently acquired a pub in Norwich, had planning permission for a new outlet in Reading and was interested in expanding into the Midlands.

Earnings per share were 14.7p, a rise of 18.5 per cent on the pre-forma figure in the prospectus. Under FRS 3, the comparative figure is 5.8p. A proposed final dividend of 5.8p gives a total of 5.4p (2.4p).

JD Wetherspoon's shares, unchanged yesterday at 341p, have more than doubled since last year's flotation at 180p. That partly reflects enthusiasm for the group's strong marketing skills, and partly the market's growing support for small companies. The confidence and success with which Mr Martin has introduced fea-

J D Wetherspoon



tures such as no-smoking areas suggest that he retains a close grip on which his customers want. Analysts like the company, but are divided as to whether the shares have risen far enough for the time being. Forecast earnings of 25.8p put the shares on a prospective multiple of 18, a healthy premium to the market. They may not race ahead in the short term, but on a longer view should reflect the group's strong growth prospects.

Barlows reduces loss

BARLOWS, the Chester-based property investment and development group, reported a reduced deficit of £202,000 before tax for the six months to June 30.

The outcome, compiled under FRS 3, compared with a restated loss of £388,000 and came on rental income of £788,000 (£819,000).

Mr Nicholas Berry, chair-

man, said the group should return to the black next year.

This would follow measures to minimise letting voids and to reduce overheads coupled with benefits of rental reversions.

Losses per share narrowed to 1p (1.78p). The interim dividend is omitted (0.825p).

£1m buy for Tunstall

TUNSTALL, the emergency communications and security systems group, is acquiring its Dutch distributor in a £1m deal.

Rotterdam-based Nieuwburg Care and Communications has acted as distributor and installer of Tunstall's UK manufactured products in the Netherlands since 1985. The consideration, payable

Restructure and new owners for Quiligotti

By Nigel Clark

QUILIGOTTI is proposing a restructuring and cash injection which is likely to lead to a change in control at the Stockport-based terrazzo tile and industrial flooring company.

The proposals also include the acquisition of Chelsea Artisans and Microfloor.

The moves follow results for the year to March 31 showing pre-tax losses widening from £1.83m to £3.3m. The loss meant that net assets fell to £1.5m, in breach of banking covenants. Borrowings at the period-end were £3.3m, with the expectation that they would rise to a seasonal peak of £3.5m this month.

Turnover was £15.2m (£19.7m). The pre-tax figure was struck after exceptional costs of £1.2m (£280,000). Losses per share came out at 4.4p (5.8p).

The USM-quoted shares, suspended on September 29 awaiting the announcement, resumed trading, falling 1/2p to close at 1 1/2p.

Under a placing and open offer 252m shares are being placed by Strand Associates at 1 1/2p. Some 109m of the shares are offered to shareholders on a 3-for-2 basis at the same price.

To enable the offer to proceed, existing 5p shares will be divided into 1/2p ordinary and 4 1/2p deferred shares.

As a result of the moves Strand, a private investment company formed in March, and its associates could hold up to 78.4 per cent of the enlarged capital. If the shareholders take up their full entitlement they would hold 63.9 per cent.

Chelsea Artisans and Microfloor are managed by Mr James Walton, who becomes chief executive of the larger group, and Mr Jeremy Bransington, who becomes a non-executive director.

The total consideration is £150,000, satisfied by the issue of shares, plus the discharge of shareholder loans of £150,000 and bank loans of £275,000.

Sema to acquire part of Swedish software group

By Alan Cane in London and Hugh Carnegie in Stockholm

SEMA group, the Anglo-French computing services company listed in London, is spending SKr250m (£20.5m) to buy the main part of a Swedish state-owned information technology company.

Sema yesterday reached agreement with the Swedish government to buy the facilities management, information services, consulting and systems integration businesses of SKI Datacenter.

The deal gives Sema its first presence in Scandinavia and strengthens the company's position in Europe in facilities management.

FM, a fast growing trend in information technology, means a company takes responsibility for a customer's data process-

ing requirements. Sema said yesterday that it believed the acquisition would strengthen its hand in bidding for UK government market-testing contracts.

SKD had turnover of £92.3m in 1992. It is one of Sweden's largest IT companies and was formed as a result of the merger of the state companies DAFA, which processes data for the government, and Statskonsult, which develops administrative systems. Customers include Volvo.

In the first six months of the current year, Sema's pre-tax profits rose 38 per cent to £10.6m on revenues up 19 per cent at £232m.

The SKD sale is the latest in a steady programme of privatisation, covering 35 wholly or partly state-owned companies embarked upon by the centre-

right government of Mr Carl Bildt since it came to power two years ago.

Yesterday's deal was small, compared with the large privatisation issues already carried out, such as this year's SKr2.2bn flotation of Celsius, the defence group, and those still to come, such as Procordia's pharmaceutical business and the government's share of the OK Petroleum group.

However, it confirmed the government's willingness to include foreign buyers at a time when the issue of growing foreign influence in Swedish industry is the subject of keen debate, mainly precipitated by the proposed merger of Volvo's car and truck operations with France's Renault and a spate of foreign buying recently on the Stockholm stock exchange.

BNB advances to £344,000

By Peter Pearce

BNB Resources, the executive search and selection, training and consumer advertising group, lifted pre-tax profits from a depressed £53,000 to £344,000 in the six months to June 30. Turnover edged ahead from £31.2m to £31.8m.

Mr David Norman, chairman, described the results as "an encouraging recovery" and pointed out that all three operating divisions improved their performances.

Specifically, the human resources recruitment side, which accounts for about two thirds of group turnover, increased profits - on improved margins - by 30 per cent to £1.77m (£1.37m).

Mr Norman said there had

been a "modest overall advance" in the senior management and professional recruitment market. He said that this was a sign of a "growing economy" - management

are usually hired and put in place prior to, and in preparation for, the coming upturn, whereas activity in the volume recruitment sector lags behind the recovery. This remained depressed and the outlook flat.

Revenues at Norman Broadbent, the headhunter, rose 59 per cent, while they were up 29 per cent at NB Selection, which advertises for candidates only in the UK. Income at NBI in the US grew 50 per cent and a third US office was opened in Chicago.

The US represented "a substantial opportunity", said Mr

Norman, and the Far East, where NBI Hong Kong opened an office in Beijing, was "very important to us".

Cost cutting measures in the training division helped reduce its seasonal losses to £489,000 (£582,000) in spite of depressed volumes and margin pressure, and Mr Norman said there had been a 10 per cent increase in first-year chartered courses - the first rise for three years. Losses were also cut in regional communications, the consumer advertising business, which had been "tough, very tough".

Earnings expanded to 1.1p (0.1p) per share and the interim dividend is held at 1.8p. Mr Norman expected that, unlike last year, the full-year pay-out would be covered.

HTR Japanese offer oversubscribed

By Philip Coggan

THE FIRST investment trust launch by Henderson Touche Remnant, the recently merged fund management group, has proved a success with the £100m offer for subscription of

HTR Japanese Smaller Companies Trust being oversubscribed.

The amount raised, viewed in the light of the recent £80m flotation of Fleming's Chinese trust and the £27m raised by Schroder's emerging markets

unit trust, indicates the healthy state of the collective funds sector.

Henderson raised £75m via a placing for its trust with the £25m coming from an offer for subscription. Dealings in the shares will start on October 22.

Clydeport buys Hunterston terminal

Clydeport has bought the former Hunterston terminal in Ayrshire from British Steel.

The announcement of the £4.8m deal followed an eight-week detailed engineering study of the deep water facility. No traffic has been handled through the Hunterston jetty since June 1993, following the closure of the Ravenscraig steelworks.

DIVIDENDS ANNOUNCED					
	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Barlows	nil	1.8	0.825	-	0.825
BNB Resources	1.8	Nov 30	1.8	-	4.3
Body Shop	0.75	Jan 14	0.55	-	1.7
Chillingham	0.75	Jan 4	nil	-	0.25
El Oro Mining	nil	24	24	-	24
Exploration Co	nil	12	12	-	12
Hunting	4p	Dec 17	4	-	10
Jackson	0.5	Nov 26	0.5	-	1.5
Maudslays (A)	2.85	Nov 30	2.85	5.15	4.95
Smurfit (A)	1.2306p	Dec 31	1.2306	-	3.74
Wetherspoon (JD)	3.6	Dec 17	-	5.4	-

On increased capital. \$USM stock. British pence.

This notice is important and requires the immediate attention of holders of Bonds. If holders are in any doubt as to the action they should take, they should consult their stockbroker, lawyer, accountant or any other professional adviser without delay.

Telefónica de España, S.A.

(the "Issuer")

NOTICE

to the holders of those of the
U.S.\$200,000,000 4 per cent Convertible Bonds 2003
 of the issuer presently outstanding (the "Bonds") of the
EARLY REDEMPTION ON 30TH NOVEMBER, 1993
 of all the outstanding Bonds not converted prior to that date
 Conversion Right Expiry Date: 22nd November, 1993
 Redemption Date: 30th November, 1993

NOTICE IS HEREBY GIVEN to the holders of the Bonds (the "Bondholders") that, pursuant to and in accordance with Condition 71E of the Bonds, the Issuer will on 30th November, 1993 (the "Redemption Date") redeem all of the Bonds then outstanding and not previously converted into fully paid shares of nominal value Ptas 500 each of the Issuer ("Shares"). The Bonds will be redeemed at their principal amount, together with interest accrued to the Redemption Date. Bondholders are reminded that, in accordance with Condition 6 of the Bonds, Bonds may be converted into Shares at the Conversion Price of Ptas 1,130 per Share which, with the Bonds taken at the principal amount thereof and converted into Shares at a rate of exchange fixed throughout the life of the Bonds of U.S.\$1 = Ptas 121.40, results in a conversion rate of 1074 Shares (excluding fractional entitlements) for each U.S.\$10,000 principal amount of Bonds. As provided in the Conditions, any Bondholder who wishes to exercise his right to convert must complete, sign and deliver, together with his Bonds) and all unremitted Coupons (for payment in full hereof), a Notice of Conversion at the specified office of any of the Conversion Agents listed below, at any time prior to the close of business on 22nd November, 1993 when the conversion rights attaching to the Bonds will terminate. Notices of Conversion are obtainable from any such specified office.

On redemption, payments of principal and accrued interest will be made, in accordance with Condition 5 of the Bonds, against surrender of the Bonds and Coupons to the specified office of any of the Paying Agents listed below except, in the case only of interest, that in New York, each Bond should be presented for redemption together with all unremitted Coupons appertaining thereto, falling within the face value of any such missing unremitted Coupon will be deducted from the sum due for payment on the Redemption Date. Each amount of principal so deducted will be paid in the manner mentioned above against surrender of the relative missing Coupon prior to the expiry of the period specified in Condition 5.

IMPORTANT		Value of the Shares arising on conversion of a Bond (excluding fractional entitlements)	
Principal	Interest	U.S.\$	U.S.\$
10,000.00	135.56	10,135.56	13,907.77

*Based on the middle market quotation of Ptas 1,545 per Share as derived from the Madrid Stock Exchange for 8th October, 1993 and translated into U.S. dollars at the spot rate of U.S.\$1 = Ptas 131.038 on that date.
 The conversion of Bonds into Shares is subject to the Conditions set out in the Bonds and, in particular, in Conditions 5, 6, 7 and 9 which contain further details regarding payments, conversion, redemption and preemption.

PRINCIPAL PAYING AND CONVERSION AGENT	PAYING AND CONVERSION AGENT	PAYING AGENTS
Banco Exterior Trust Company of New York 30 Exchange Place Bancor A New York, New York 10039-0022 (for payment of principal only)	Banco Exterior Trust Company of New York Avenida del Arte 25 10100 Brussels Belgium	Morgan Guaranty Trust Company of New York 100 Broadway New York, New York 10036 London EC4Y 6AP Banco Paribas (Luxembourg) S.A. 18A Boulevard Royal L-2449 Luxembourg

Telefónica de España, S.A.
 15th October, 1993

This advertisement is issued in compliance with the regulations of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited (the "London Stock Exchange"). It does not constitute an offer or invitation to any person to subscribe for or purchase shares. Application has been made to the London Stock Exchange for the ordinary shares of 5p each in Comac Group PLC ("ordinary shares"), comprising 8,419,000 existing ordinary shares, 4,488,788 new ordinary shares to be issued pursuant to the proposed acquisition referred to below ("consideration shares") and 25,676,000 new ordinary shares to be issued pursuant to the proposed rights issue of Comac Group PLC ("rights shares"), to be admitted to the Official List. It is anticipated that such admission will become effective and that dealings in the existing ordinary shares (fully paid), the consideration shares (credited as fully paid) and the rights shares (all paid) will commence on 2 November, 1993.

COMAC GROUP PLC

(Incorporated in England and Wales with Registration No. 1146238)

Proposed acquisition of Computer Search and Selection plc

4 for 1 rights issue of 25,676,000 new ordinary shares at 85p per share

Introduction to the Official List

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Authorised		Share Capital		Issued and fully paid	
Present	Proposed	Present	Proposed	Present	Proposed
£	£	£	£	£	£
425,000	2,400,000	320,950	1,828,239	320,950	1,828,239
No.	No.	No.	No.	No.	No.
8,500,000	48,000,000	ordinary shares of 5p each	ordinary shares of 5p each	8,419,000	36,564,788

Comac Group PLC is an agency business which provides freelance information technology consultants primarily to large blue chip companies and public bodies. Comac Group PLC is proposing to issue 25,676,000 new ordinary shares by way of rights, and has conditionally agreed to acquire Computer Search and Selection plc, a similar business. The acquisition is expected to become unconditional and be completed on 2 November, 1993.

Copies of the circular (comprising listing particulars) containing details of the rights issue and the acquisition are available for collection only during normal business hours on any weekday (Saturdays excepted) up to and including 1 November, 1993 from the Company, its sponsors and its registrars:

Samuel Montagu & Co. Limited
 10 Lower Thames Street
 London EC3R 6AE

Neill & Partners Limited
 30 Hagley Road
 Birmingham B16 8LU

Comac Group PLC
 2nd Floor
 Harrier House
 St Albans Road East
 Hatfield
 Hertfordshire AL10 0HE

and until 29 October, 1993 from the Company Announcements Office, the London Stock Exchange, London Stock Exchange Tower, Capital Court Entrance, off Bartholomew Lane, London EC2C 2ED and details are included in the Companies Fich Service available from Exel Financial Limited, 35-37 Paul Street, London EC2A 4PB.

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15 October 1993

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COMPANY NEWS: UK

Rolls-Royce and ABB end joint venture

By Andrew Baxter

ASEA BROWN Boveri, the Swiss-Swedish engineering group, and Rolls-Royce, the aero-engines and industrial power group, are ending their four-year old partnership which has been created to seek contracts in the UK market for gas-fired power stations.

ABB is paying an undisclosed sum for Rolls-Royce's 50 per cent stake in the Newcastle-based joint venture company, NEI ABB Gas Turbines.

The venture, which was established in December 1989, was an important step for both companies, which wanted to pursue opportunities created by the privatisation of the electricity industry and the "dash for gas".

NEI, the power plant company known formerly as Northern Engineering Industries, had been bought by Rolls-Royce earlier in 1989, but lacked a range of heavy-duty gas turbines that would allow it to participate in the fast-growing UK market for combined-cycle power stations.

ABB, meanwhile, believed that linking up with a UK supplier with long-established contacts in the domestic power market would help it win business.

However, Rolls-Royce's wide-ranging global technology transfer, marketing and co-operation deal last year with Westinghouse of the US - a main rival of ABB in the power plant business - raised questions about the future of the NEI ABB venture, which was limited to the UK.

Yesterday, Rolls-Royce said it preferred to concentrate on its relationship with Westinghouse than the link-up with ABB.

The work, formerly carried out by the joint venture, which employs 41 people, will be included in ABB Power Plants, a new company ABB is establishing to cover all its UK power plant activities.

This will be headed by Mr Alan Dixon, previously managing director of the joint venture, and will continue to be based in Newcastle.

The new company will take on the joint venture's main contract to build a 500MW combined cycle station at Deeside, North Wales, for National Power, due for completion next year.

Parkdean shares up 8p on first day

By Maggie Urry

Shares in Parkdean Leisure, the holiday park operator, ended their first day of dealing at 128p, compared with the 120p issue price.

Mr Graham Wilson, managing director, said he was pleased with the shares' reception on the market and it was "a solid start" to life as a public company.

The group currently owns seven parks but wants to expand by acquisition, using funds made available through the flotation. Parkdean believes it can add new parks without a corresponding rise in overheads. Mr Wilson said he had already had calls from people with parks to sell.

The shares had been placed with institutions. Turnover was 1.29m shares. It is thought that one of the venture capital backers took advantage of the price rise to sell some of its shares.

Two of its parks in East Anglia have been affected by floods, but its insurance is expected to cover any damage.

Tudor deficit cut to £240,000

Losses at Tudor, the floor and wall tile distributor, widened from £117,000 to £240,000 pre-tax for the half year to June 30.

Turnover of £8.63m compared with £7.81m. Directors said the ceramic tile market had shown a gradual improvement until the early part of April after which the market declined.

They added that during the half year the company had to contend with a considerable amount of price cutting but despite that was able to improve market share and gross profit margins.

United Tiles, whose sales represents 90 per cent of group turnover, was currently trading at turnover levels similar to the corresponding period and was "trading profitably". Losses deepened to 2.2p (1.06p).

BSM comes to market with £47m valuation

By David Blackwell

BSM GROUP, owner of the British School of Motoring, yesterday finalised its flotation, pricing the shares at 170p, which will give the company a market capitalisation of just over £47m.

Half the total of 19.83m ordinary 10p shares on offer will be placed with institutions, with the remainder offered through intermediaries. The flotation will raise a net £32.1m for the company.

Mr Paul Massey, chief executive, said the flotation would clear debts incurred in the management buy-out of 1990 and leave the company unencumbered. It would then be able to take advantage of good growth prospects and expand.

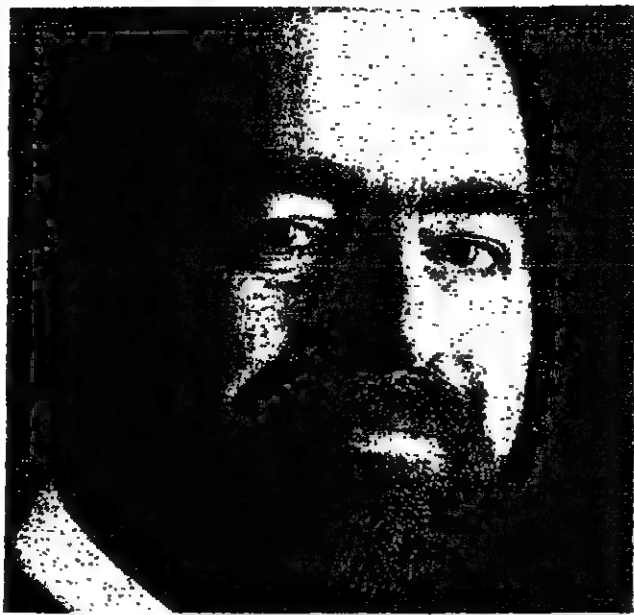
The group, currently in the middle of its first television advertising programme for 10 years, believes there is pent up demand for driving lessons after three years of recession. It also expects further growth to follow legislative changes and a rising population of 17-year-olds.

It also expects to expand its health and safety division, which provides training for company car drivers, and MCR, its vehicle repair business. These two divisions account for about 10 per cent of total turnover.

A pro forma balance sheet at July 2 shows the group with net assets of £21.1m after taking the flotation into account, compared with net liabilities of £30.3m before the flotation.

British School of Motoring is one of the largest franchisers in the UK and claims 15 per cent of the driving school market. It operates through 134 branches from Aberdeen to Plymouth, and has 2,000 self-employed instructors whose cars cover 1m miles a week.

It is forecasting operating profits of £4.5m for the 1993



Paul Massey: flotation will leave company unencumbered

year, up from \$4.1m, on turnover of £21m. The notional net dividend is 5.78p, giving a notional gross yield at the issue price of 4.25 per cent.

The prospectus also shows that the group expects a 75 per cent tax charge for 1993. This is a one-off charge arising mainly from planning measures being taken in relation to capital allowances on the tuition vehicle fleet. Next year tax should drop to 35 per cent.

After the flotation the directors, including non-executives, will have 1.7 per cent of the company, Deutsche Bank (Morgan Grenfell Group) 7.6 per cent and Sir Anthony Jacobs, the previous owner, 4.5 per cent.

A further 3.5 per cent of the shares will be available under priority arrangements to employees and instructors.

The placing and intermediaries offer was arranged by Morgan Grenfell. Dealings in the shares begin on October 17.

COMMENT

This offer looks to be fully priced, reflecting the management's need to get rid of the debt before it can take the business forward. The price asset is the brand name, which gives it a national profile. There is probably a good deal of potential demand for driving lessons following the recession, but while BSM's prices tend to be a benchmark for the rest of the industry, they are at the top of the range in a market which is very easy to enter, and people with little money to spend may well go for smaller, local operators. In the longer term the A.A. which operates 600 driving school cars, will keep up the competitive pressure. The 1993 notional yield of 4.25 per cent is only just above the market average and the p/e, disallowing the big tax charge, is about 15. Not a lot to get excited about, but more than 70 per cent of the shares will be in the market, giving good liquidity.

Comac rights to fund £18.5m purchase of Computer Search

By Alan Cass

MR PHILIP Swinstead, former chief executive of SD-Scion, the computing services company acquired two years ago by EDS of the US, is once again at the head of a large information technology company.

Comac, the small USM-quoted computer staff agency in which he has a controlling interest, is buying Computer Search and Selection, a private company which is the UK's largest independent provider of contract computer staff.

The consideration is £18.5m, satisfied by £4m in shares and £14.5m in cash or loan notes.

Comac intends to raise £21.8m through a 4-for-1 rights

issue at 80p a share to settle the cash portion of the consideration, repay the enlarged group's indebtedness of £2.5m and provide working capital.

The brokers to the issue, fully underwritten by Samuel Montagu, are James Capel.

Dealings in Comac were suspended yesterday at 90p.

Both companies specialise in finding computer staff with specialised skills.

CSS was founded in 1981 by Mr John Sharpe who remains the large shareholder. From a base of 50 consultants in 1982 it now has more than 1,000 contractors placed with client companies.

In the year to March 26 1993 turnover was £35m with pre-tax profits of £2m.

Comac, founded in 1973,

joined the USM in 1989. It had a turnover of £11m in 1992 with a profit before tax of £447,000.

Mr Swinstead became chief executive of Comac in June this year following the purchase of a 19.5 per cent stake for £250,000. The acquisition of CSS is part of his strategy to create a computing services company.

A particular trend in the sector is towards the use of contract staff supplied by specialist agencies, rather than the maintenance of large in-house data processing departments.

Mr Swinstead said: "The agency industry is fragmented and we believe it will be restructured over the next few years, just like the software industry in the 1980s."

Quadrant back in the black

By Gary Evans

SHARES IN Quadrant Group jumped 7p to 39p after the photographic and video equipment company reported strong progress towards recovery with a return to the black in the half year to August 31.

Operating losses on continuing activities were cut by 82 per cent, from £1.49m to £263,000. After exceptional credits of £1.33m (£11.3m debits) and interest, the pre-tax profit came through at £1.02m, against a £12.5m deficit before.

Lord Rees, chairman, said he expected a further improvement in operating results in the second half.

The successful disposal of the loanmaking estate agency photocopiers activities generated an exceptional profit of £961,000, while the re-negotiation of the deferred consideration for the disposal of its shipping activity resulted in an additional £470,000 credit above the line.

Lord Rees said Sangers and Leeds - the distributors of photographic and other imaging

products - had returned to profit.

He added that Quadrant Video had stabilised under new management after a poor second half last year. Further losses had been incurred in the period, but a much improved second half was expected.

Turnover dropped to £22.9m (£28.8m), of which £22.7m (£25.2m) related to continuing activities. Earnings per share were 4.36p, against 45.47p losses.

There is again no interim dividend.

Wm Sindall passes preference

WILLIAM SINDALL, the builder, reported increased pre-tax losses of £519,000 for the half year to June 30, against £417,000. Turnover was £24.6m compared with £22m.

The loss eliminates distributable reserves and the company will not be able to pay the dividend on the 5.625 per cent convertible preference shares. However, the company said it

was in the process of disposing of properties before the end of the year which would allow payment to be made.

Operating profit was £91,000 (£580,000) and there were redundancy costs of £144,000 (£139,000). The pre-tax figure was helped by lower interest charges of £568,000 (£269,000).

Losses per share increased to 11.59p (7.55p).

Directors said rental income had held up well but other trading had been difficult. They added that there was no real sign of improvement in the construction sector in the immediate future.

The arrangements with its bankers and other financial institutions to give the company a secure financial future were now being formalised.

Chillington advances to £0.8m

By David Blackwell

AN IMPROVED performance from the tropical agriculture division enabled Chillington Corporation, the conglomerate with interests in plantations and engineering, to record a rise in interim profits from £319,000 to £208,000 pre-tax.

The improvement came on turnover from continuing operations of £25.1m (£24m). The figures included £499,000 (£261,000) from Anglo-Eastern

Plantations. Chillington is selling most of its 49.2 per cent stake in Anglo-Eastern to Genton International of Hong Kong for £5.7m.

Chillington, which has other plantation interests in Indonesia and Africa, said the profits growth was achieved in spite of losses of £639,000 in its tyre and foundry division.

The group sold its Manchester-based large, formerly Eva Brothers, for £285,000 in August and the directors are

considering proposals for a management buy-out at Thomas Senger, its foundry.

Earnings per share rose from 0.1p to 2.06p and interim dividends are restored via a 0.75p payment.

Chillington is proposing to convert each existing deferred share to one ordinary share. The deferred shares represent about 31 per cent of total issued share capital.

A 1-for-12 scrip issue is also proposed.

AV fondo de inversiones de venezuela

JOINT PRIVATISATION OF C.A.ENERGIAELECTRICADE VENEZUELA ("ENELVEN") AND C.A. ENERGIA ELECTRICA DE LA COSTA ORIENTAL ("ENELCO")

The Venezuelan Investment Fund (FIV) as coordinator of the Venezuelan electric utilities privatisation process, invites domestic and foreign investors interested in acquiring a majority block of shares of the companies C.A. ENERGIA ELECTRICA DE VENEZUELA ("ENELVEN") and C.A. ENERGIA ELECTRICA DE LA COSTA ORIENTAL ("ENELCO"), (collectively the "companies"), to formally register its interest to participate in the process of acquisition of the mentioned shares.

1-GENERAL TERMS

1.1-A majority block of shares of both companies will be sold to a single buyer.
1.2-The blocks of shares to be privatised through this process will represent between 79.97% and 89.97% of the shares of ENELVEN and between 80% and 90% of the shares of ENELCO, depending on the percentage on the that will be assigned to the employees of each company.
1.3-Investors interested in acquiring the shares will be able to do so individually, or together with others as investment consortia hereby referred to as Buyer Groups.

2-PREQUALIFICATION REQUIREMENTS

2.1 There must be one or more electric utility operators in each Buyer Group, but the Lead Operator, must have at least 15% of the shares of the group.
2.2 The technical requirements met by the Lead Operator are as follows:
* A minimum of four years of experience as operator of electric distribution systems.
* In excess of 400,000 direct clients.
* In excess of 1,500 Megawatts of thermal generating capacity.
In case there is more than one operator in the Buyer group, this requirement may be met by any other operator (other than the Lead Operator) who also participates in the Buyer Group with not less than 5% of the shares of the group.
* No more than 15% of total energy losses in average for the last three years.

2.3 The financial requirements for each of the Buyer Groups are as follows:
* positive net earnings in each of the last three years.
* Minimum total assets of US\$ 500 million as of June 30, 1993.
* Minimum net worth of US\$ 250 million as of June 30, 1993. (common and preferred stock).

Note: In order to determine the financial requirements of the consortium, the attributes of each member will be multiplied by its participation in the consortium and added to that of the rest of the members.
2.4 Total participation of foreign state-owned companies in the Buyer Groups cannot exceed 50% of the consortium.

3-REGISTRATION OF INTERESTED PARTIES AND SELECTION OF BUYER GROUPS

3.1 The registration of interested parties has been open since October 4, 1993 and will remain open for at least five weeks. Interested parties, conformed as a consortium or not, will be able to register after payment of US\$ 5,000.00 in the current account N° 101-WA-720119-012 of C.A. Energia Eléctrica de Venezuela ("ENELVEN") at Swiss Bank Corporation, New York Branch, Swiss Bank Tower, 10 East 50th street New York, N.Y. 10022.

The payment and registration will allow interested parties to obtain the information Memorandum, to access the Data Room at ENELVEN's headquarters, to interview with management, to visit the plants, to obtain legal documentation and any other documents generated during the process.

To formalize Registration, the following documentation should be presented:
- Presentation letter identifying the interested party, official person in charge, address, telephone and fax number.

- Proof of payment of the registration fee.

This documentation must be sent after October 4, 1993 to the following address:
Fondo de Inversiones de Venezuela (FIV). Coordinación General de Proyectos. Sector Eléctrico. At: Ing. José Alberto Aguilera. Edificio Centro Valores, piso 2, oficina 2-4. Esquina de Luneta, Parroquia Altamira, Caracas-Venezuela. Telephone: (582) 806.56.94. Fax: (582) 806.58.52.

3.2 The Buyer Groups must submit all the documentation regarding the prequalification requirements not later than 4:00 p.m. on November 16, 1993. The FIV will publish the list of the prequalified groups during the week of November 22, 1993. In the case of changes of dates, all registered parties will be notified directly by FIV. Before the prequalification of Buyers, the registered interested parties will receive a document explaining the prequalification procedure and all the other rules and procedures that will regulate the bidding process.

4-GENERAL INFORMATION

Further information regarding this process can be obtained from FONDO DE INVERSIONES DE VENEZUELA (FIV) or from BANKERS TRUST COMPANY.

Bankers Trust Caracas: Leonardo Riera, Vice President. Telephone: (582) 262.12.97/33.98.42. Fax: 262.01.72.

Bankers Trust New York: Ettore Blagioni, Vice president. Telephone: (212) 454.41.79 Fax: 454.53.80.

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DIVIDEND NOTICE

At the Annual General Meeting held on September 28, 1993
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FINANCIAL TIMES

UK COMPANIES AND FINANCE

Banks gag on money market illiquidity

Volatile overnight rates are causing disquiet, writes James Blitz

FOR decades, London has been one of the world's most attractive financial centres, with a strong tradition of deregulation that has attracted trading in currencies, bonds and international equities.

Recently, however, some commercial bank dealers have been concerned by what they regard as unfair competition in an important arena of financial trading in the City: the sterling money markets and the operations of the Bank of England in them.

One of the primary functions of the Bank of England is to ensure commercial banks have an adequate supply of wholesale cash to meet their daily requirements. The price at which the central bank offers wholesale cash to the banking sector is critical in determining the level of money-market interest rates.

In theory, there should be a steady and even flow of cash through the system, ensuring that there are no liquidity shortages - and therefore no sharp fluctuations in short-dated interest rates along the money-market yield curve. But, recent months have seen acute daily liquidity shortages in the sterling cash market. Some commercial banks have been unable to acquire wholesale cash when they need it - and the cost of overnight money has soared as high as 20 per cent.

By contrast, call money in

Germany has hovered between roughly 6.5 per cent and 8 per cent, despite an exchange rate mechanism crisis which caused acute problems in German money markets.

The volatility in sterling rates is of concern to dealers. Commercial bankers might lend money for repayment in 6 months, "funding" that position by borrowing interbank cash at overnight rates.

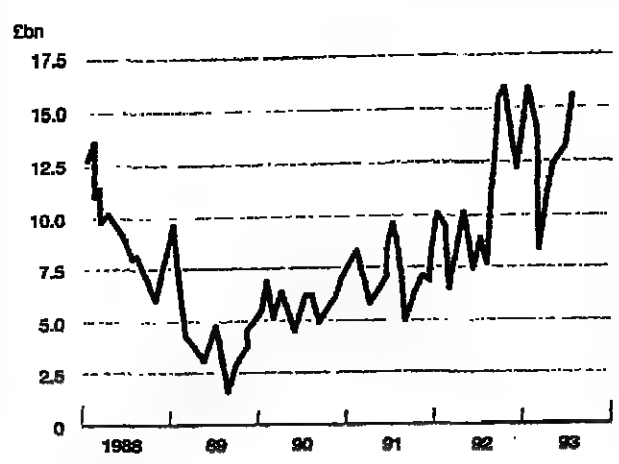
"Predicting what the overnight rate will be is like predicting the British weather," says the head of money markets at a leading US investment bank in the City. "We simply do not know what the cost of money will be on any given day."

Other dealers believe that the volatility reflects faultlines in the Bank of England's money market operations which need to be repaired. "The root of the problem is that the power to control overnight rates now lies in the hands of a few of the major London clearing banks who dominate the system," said the head of money markets at a leading French commercial bank in London.

Critics are reluctant to speak publicly. They are concerned not to compromise their relationships with the central bank. But they have three complaints:

- First, they argue that the Bank of England removed a substantial pool of liquidity at the heart of the banking sys-

Bank of England money market assistance



Source: HM Treasury

tem by changing the rules of liquidity management in the UK in the late 1980s.

Under the old rules, commercial banks had to deposit minimum sums of cash, called "club money", with a group of intermediaries called discount houses. In the late 1980s, the rules were changed. Banks were placed under less rigid obligations to provide reserves to discount houses. Instead, they were allowed to hold these assets in the form of bills on their books as a means of meeting minimum reserve requirements.

- Several UK clearing banks have a substantial advantage over other market players because their activities give

them huge holdings of these eligible bills, which are essentially a post-dated cheque mainly issued by companies and the principal instrument which the Bank accepts in return for lending wholesale cash.

Some dealers say that the holding of eligible bills by two of the UK clearing - NatWest and Barclays - is so great that they have effectively "cornered" the market.

These dealers are certainly operating within their rights. But they are thought to control the trade in 30 to 40 per cent of all eligible bills between them. If they are in a net lending position, it is in their interests to keep the overall shortage of

cash in the discount market very large, thereby ensuring a high overnight interest rate. If they are in a net borrowing position, it is in their interests to remove the shortage quickly and bring the overnight interest rate down.

• The government's expected public sector borrowing requirement - at £50bn - has exacerbated the strains on the system.

The PSBR is funded through sales of gilt-edged securities, which pass liquidity from the banking system back to the central bank. The stock of assistance that the Bank has provided in the past 12 months has been large - and this has created regular money market shortages, giving even more power to those dealers with the power to remove the shortage through their holdings of eligible bills.

Commercial bankers want to reform the system. Some are calling for the introduction of a gilt repo (repurchase) system, which would allow them to offer gilt-edged securities to the Bank of England in return for cash borrowings. This would widen the collateral which could be offered for funds beyond the use of commercial bills - and hence reduce the power of those who dominate the market.

Others are calling for the introduction of a German-style banking system, with direct dealing relationships between the central bank and commercial

banks, minimum reserve requirements and a system in which interest rates fluctuate inside a "corridor."

Bank of England officials acknowledge that the growth of the stock of assistance has put strains on the dealing system. But they argue that the problem will diminish with time as the level of gilt sales is reduced.

One official said recently: "We would be happier if there were less volatility in the overnight rate." But that concern does not extend to any reconsideration of how the system operates.

Following the heavy intervention in support of sterling in the exchange rate mechanism last year, the Bank started to provide special facilities which allow for cash borrowing in return for gilts and other securities. Officials say that the system may be extended. But, they have said that the introduction of a gilt repo system would only take place if that were in the interests of the gilt market, first and foremost.

Nevertheless, the unhappiness in the market is unlikely to die down. "We used to take very big positions in sterling money markets because we were reasonably certain how the system would operate," says one foreign commercial banker in London. "Now we are reducing our exposure. The whole thing can't be good for London as a financial centre."

NEWS DIGEST

Maunder's declines to £3.84m

JOHN MAUNDERS, the residential property developer, suffered a profits fall from a restated £4.23m to £3.84m pre-tax for the year to end-June. Turnover improved to £58.8m (£56.2m) while legal completions rose from 775 to 904. Interest charges were reduced to £1.54m (£1.83m).

The "introduction of a new product range, an excellent portfolio of land, modest gearing and a satisfactory forward sales position", prompted directors to recommend an increased final dividend of 2.55p, making a 5.15p (4.95p) total.

Earnings per share emerged at 10.38p (11.52p).

El Oro Mining down to £0.75m

El Oro Mining and Exploration, an investment and dealing company, announced a fall in pre-tax profits from a restated £1.12m to £0.75m for the half year to June 30.

Earnings per share declined to 11.73p (17.87p) and there is no dividend (24p).

El Oro has a 48.26 per cent interest in the Exploration Company, which in turn has 34.45 per cent of El Oro.

The Exploration Company

reported pre-tax profits of £227,000 for the six months to end-June, compared with a restated £141m. Earnings were 4.89p (8.24p) per share. No dividend is declared (12p).

Mr Michael Woodbine Parish, chairman of both companies, said the results had been affected by the decision to switch from short-term deposits into growth investments. That had resulted in a reduction in interest receivable and an increase in the market value of group assets.

Graseby offshoot sold to management

Graseby, the electronics group, has entered into detailed negotiations for the proposed sale of Graseby Keltak to its management for in excess of £3.6m. Keltak, a contract electronic design, development and manufacturing business, returned profits of £35,000 pre-tax on sales of £11.4m for the year to end-December 1992.

Scantronic buys distributor

Scantronic Holdings, the electronic data communications group, has acquired Alarmexpress Holdings for £270,000 cash and a deferred consideration to a maximum £250,000.

Alarmexpress is a distributor of security and related products, including those manufactured by Scantronic.

It made profits of £27,000

before tax for the 12 months to October 31, with an extraordinary charge of £1.4m relating to misappropriations by a subsidiary company director which left the company with a deficit on net assets of £1.1m.

Chepstow R'course rises to £140,500

Chepstow Racecourse raised pre-tax profits by 45 per cent, from £96,565 to £140,523, in the first half of 1993. Turnover grew from £917,595 to £928,240. The increase was largely attributable to additional income from Satellite Information Services.

Earnings per share increased from a restated 17.4p to 24p.

Jackson recovers to £236,000

Jackson Group, the Ipswich-based construction and industrial services company, returned to the black in the first half of 1993, promising a bullish statement from Mr Frank Jackson, chairman.

He said the outcome - losses last time of £987,000, restated for FRS 3, were turned into profits of £236,000 pre-tax - was "encouraging" and reflected rationalisation measures taken and "broadly maintained" turnover of £28.2m (£27.8m).

Earnings per 10p share emerged at 0.7p (losses of 4.6p); the interim dividend is again 0.5p.

PAINTS & THE ENVIRONMENT: AN INDUSTRY FIGHTS BACK

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FINANCIAL TIMES

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FT SURVEYS

This notice is issued in compliance with the requirements of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The London Stock Exchange"). It does not constitute an offer or invitation to any person to subscribe for or purchase any shares. Application has been made to the London Stock Exchange for the ordinary shares of BSM Group plc, issued and now being issued, to be admitted to the Official List. It is expected that dealings will commence on Wednesday, 27th October, 1993.

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Arrangements have been made by Morgan Grenfell & Co. Limited and James Capel & Co. Limited for 19,830,000 ordinary shares to be placed with investment clients of James Capel & Co. Limited, of which 9,915,000 ordinary shares have been placed subject to recall to satisfy valid applications received pursuant to the intermediaries offer.

The application list for the intermediaries offer will be closed at 12.00 noon on Thursday, 21st October, 1993. Intermediaries, who must be member firms of the London Stock Exchange, may obtain application forms, during normal business hours, only from James Capel & Co. Limited at the address below.

Copies of listing particulars may be obtained during normal business hours on any weekday (Saturdays and bank holidays excepted) up to and including Friday, 24th October, 1993 from:

Morgan Grenfell & Co. Limited
23 Great Winchester Street
London EC2P 2AX

James Capel & Co. Limited
Thames Exchange
10 Queen Street Place
London EC4R 1BL

BSM Group plc
81/87 Hatfield Road
Wimbledon
London SW19 3TJ

and during normal business hours on 18th October and 19th October, 1993 for collection only from the Company Announcements Office, London Stock Exchange Tower, Capel Court entrance, off Bartholomew Lane, London EC2.

15th October, 1993

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THE BEST NEW BUSINESS HOTEL 1993
AS VOTED IN THE **Traveler** READER SURVEY

A man of (sometimes quite audacious) action...

Ross Davies finds the chairman of Edwardian Hotels quietly relishing the prospect of a foray into hotel management and franchising in the UK and overseas.

"I'VE ALWAYS avoided publicity," says Jasiminder Singh. "It's partly cultural, partly my belief that as the chairman of a private company, you're doing what you're doing for yourself and your colleagues - and you're working for private victories, not public ones."

At 42, Mr Singh is chairman and controlling shareholder in Edwardian Hotels, the company which he founded and which within ten years has become London's largest privately-owned hotel owner.

Radisson Edwardian has nine four and five star hotels, eight in central London and one, The Radisson Edwardian, at London's Heathrow Airport. Between them, they have nearly 1,900 rooms. Now, Mr Singh believes, he and Edwardian are on the brink of another victory - both public and private.

Edwardian is poised to expand from its strong London base, moving into management contracts and franchising via the linkup with the US-owned Radisson Hotels International. As ever, Mr Singh is doing things his way. Radisson is taking no equity in the leisurely-seeming, opulent Edwardian country house

ambience that Mr Singh has chosen as Edwardian Hotels' trademark. It is an ambience that the globally-minded Radisson thinks is widely-marketable around the world.

"My senior directors and I," says Singh, "are obsessed with total quality management. And it is that obsession which attracted Radisson to the Edwardian brand."

"We at Edwardian have an understanding with Radisson that we come up with a Radisson Edwardian brand, and Radisson will treat it as a product with which we can take on management contracts and franchise agreements, first in the UK and then wherever Radisson Edwardian wants to be."

Singh says he's already receiving approaches from hoteliers who would like to discuss Radisson Edwardian management or franchise deals, but with his habitual and disarming frankness, adds "The market is still extremely weak at the moment, so there's a lot of talk and very little action."

Action, carefully-considered and sometimes quite audacious action, is what Jasiminder Singh likes most. He will talk at great length with his

managers, but although a lively, articulate and approachable man, he doesn't seek out personal publicity. "I want the company in the papers, not me," he says.

Singh argues that he is no workaholic ("just an extra hour at the beginning of the day, and another at the end of it is all you should need") work is a hobby and - especially with a recession on - he has yet to find time for country pursuits.

Jasiminder Singh came to London when he was 19 from Kenya, where his father was a restaurateur in Kisumu. The younger Singh trained as an accountant with the City firm of Hacker Young, one of whose senior partners, the late Stuart Young, became chairman of the

nameless cogs in an anonymous organisation," he says. "There was no 'family feel'."

Jasiminder Singh is a living exception to the view sometimes expressed by business people that accountants never create anything. He wanted to go into business - yes to make money but mainly to create a company that treats employees as members of a family. But which business? Here, 'family feel' suggested one, hotels.

Twenty years ago, an uncle scarcely older than himself, was establishing a hotel business in London as the capital's tourist boom got underway. Jasiminder Singh had no great family fortune behind him, but what he could scrape together, he

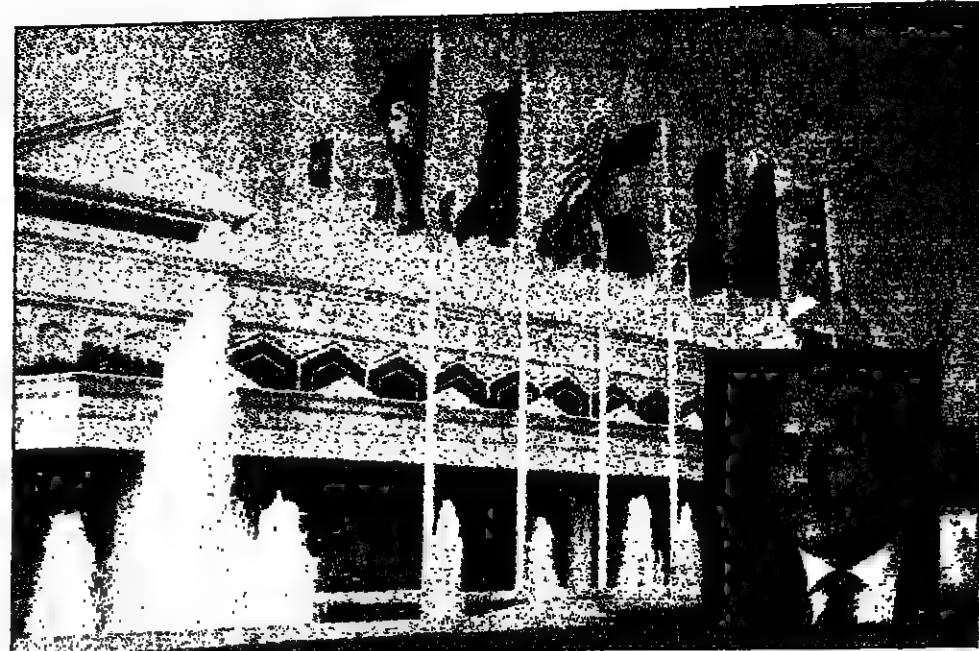
Indeed, Singh has taken a number of calculated risks. Few hoteliers, let alone money men, would have the vision to transform an archaic, oddly-positioned Dental Hospital in London's glittering Leicester Square into a classically stylish retreat, subsequently voted 'Best British Hotel'.

"Jasiminder certainly gets his teeth into a project," quips managing director, David Batts. "Seriously, he has the foresight and together we as a team make it happen."

This unity may have something to do with the motto displayed on Jasiminder Singh's desk "Be Reasonable - Do It My Way." The corporate resolve may have something to do with the second motto on the desk "It CAN Be Done."

Backed by Barclays, Hong Kong and Shanghai Bank and Hill Samuel, Edwardian is now a preferred marketing partner - among others - of British Airways, Hertz and American Express Credit Cards. Edwardian, he says, is within sight of the target of 70,000 extra bednights this year to be generated by existing marketing links with Radisson.

Singh continues his policy of carefully-calculated but



Inset: Jasiminder Singh, Chairman Radisson Edwardian Hotels. Main picture: The luxurious Radisson Edwardian at Heathrow.

sometimes audacious action. He does so asserting that his prime resource is human, rather than financial. The key resource, he says, is Radisson Edwardian Hotels' 1,500 employees. He came into business not just to make money, he continues, but to do things differently, with more regard to employees as individuals rather than units, than he had seen them done in his accounting days.

"My philosophy? I've just had a meeting with my senior executives about the level of 'family feel' in the company, and they tell me that, despite

the recession, despite the economies which any prudent company must make, morale is surprisingly high."

Singh believes in everybody, however high, however low, working towards a clearly -

"family feel"

explained and coherent plan which, once agreed, leaves room for discussion only as to the "how" rather than the "why." Within that plan, one part of which is the promulgation of the Radisson Edwardian brand of country-house ambience for the price-conscious, he wants every employee

to feel that he or she can make a difference.

First, says Singh, you have to be looking at the right map and then you get your team to buy into and feel good about the plan. Then, if the product, the price and the service are right, the customers feel good and keep coming back. "I talk to my senior executives regularly, daily if I can, and I expect them to do the same with people down the line: I keep emphasizing that teamwork is very important to me - that's 'family feel', for what is a family but the ultimate team?"

Radisson Edwardian moves Centre Stage

In winter when you want to see a show, hotel location is all important. London taxis seem to be water-soluble on a rainy night.

LOCATION, buying power and an eye for the weather help Edwardian Hotels make theatre going a pleasure, writes Sally Varlow.

Book a theatre-break in London through one of a dozen tour companies, travel clubs or magazines and the chances are it's a Radisson Edwardian Hotels' product - though you might not know it till you reach the hotel.

Radisson Edwardian dominates the market for accommodation-inclusive trips to London's performing arts. Through its package-operating business, Centre Stage, it sells some £5 million-worth a year to around 40,000 visitors.

But much of the business is wholesale and Centre Stage, despite its brand name is often content to stay out of the limelight.

Working behind the scenes it provides hotels and seats at

London's top shows for major companies in Britain, like Superbreak or Golden Rail. It puts together tailor-made trips for family celebrations or readers' offers, company incentives and corporate entertainment. Their international market for London theatre breaks is serviced in co-operation with a host of airline partners including British Airways and Delta.

Radisson Edwardian and Centre Stage are the names behind several of the biggest international theatre programmes in the world, says Ray Jones the group's sales director for leisure products.

Radisson Edwardian and Centre Stage's other strong suit is value for money and access to quality seats.

By negotiating direct with leading management companies, such as Cameron Mackintosh and Harvey Goldsmith,



Ray Jones can offer excellent seats at the biggest shows and events (from Pavarotti at Leeds Castle to Carousel at the Shaftesbury) and package them with hotels, meals and transport for considerable savings on published prices.

"Now organisers are coming to us to help market their events," Ray Jones says, "and we're looking to expand our leisure product range - packaging major exhibitions with accommodation, travel and other benefits."

Before next year's Smithfield show, 50,000 farmers will find a special offer landing on their doormats: visit Smithfield, travel by train, stay with Edwardian, all at a package price, and see a show or dine for free.

Leisure travel is a growing sector. Centre Stage are ideally positioned to tap that market for Radisson Edwardian Hotels.

London's Favourite Partner

BRITISH AIRWAYS, in what is claimed as the world's biggest sales drive, is regenerating the business travel market with the British Airways Dream Ticket Promotion (writes Mark Higher).

Travellers flying BA and staying at Radisson Edwardian hotels in London will benefit from a wide range of special accommodation and offers.

When BA recently decided to cut down from 25 to five the number of partner hotel chains around the world, the airline added just one more - Edwardian Hotels in London.

Now, with creation of the Radisson Edwardian brand of country house - style hotels, the partnership with BA will continue in London. Says Nick Smart, sales and marketing director of Radisson Edwardian "under the working partnership with British Airways, a business traveller benefits

from early check - in, late check-out, upgraded hotel rooms - and guaranteed reservations if you arrive behind schedule."

Other benefits to the business traveller of the partnership in London include the "The British Airways Dream Ticket" offer of the opportunity to name - and visit - the destination to which he or she would most like to travel.

If travellers make a return BA flight by the end of March '94 on which they normally would earn Executive Club Air Miles, then BA pledges half the Air Miles needed to make the "dream trip" with friends, relatives or colleagues.

Other offers include complimentary accommodation at the Radisson Edwardian at Heathrow, for the executives of select US corporations connecting with international flights.

Sally Varlow reports on how Radisson Hotels International and Edwardian

Hotels are pooling their many years of hospitality expertise to create and maintain standards of excellence that keep guests coming back.

Customer care shows high returns

CUSTOMER CARE is clearly more than a pious intention or a new management tactic. Its rationale is as much short-term payback as corporate philosophy. When you're in the service industry, good service is what the clients expect. Deliver it



and you're at the cutting edge, literally "Winning Through People".

"If the level of service is high, you don't have to go in for heavy discounting," David Batts points out. "People are prepared to pay a premium for high and consistent standards and they'll come back again and again."

It's four o'clock on a meeting-packed afternoon and Batts, Radisson Edwardian managing director, looks in on a group of staff just winding up their 'customer care' training day.

He congratulates them, reminds them they're all responsible for every guest and urges them to keep to the personal action plans they've worked out.

Of course the personnel manager running the day had said it all before. But in making time to be there Batts is underlining his personal commitment to better guest relations - and to them.

"The staff are my 'internal' customers," he says. "If senior management isn't involved in looking after people, why should anyone else bother?"

When Edwardian ran its first customer-care training

programme earlier this year, chairman Jasiminder Singh was the first delegate. In the next three weeks almost every one of the group's 1500 employees followed the chairman on 'Edwardian Touch' day.

They used videos, role-playing and group discussions to work out 'positive behaviours' to gain confidence in dealing with different types of customer and in visualising what effect their attitude can have on guests.

Customer care should automatically be part of a hotel's territory, Batts asserts. But he's a realist: "If you leave people to work out their relationship with the customer a great many will and will do it very well. But some won't, especially if they don't realise they're responsible for customer."

Or as chairman Jasiminder Singh puts it: "In our philosophy every employee should treat every customer as though they are welcoming them to their own home."

Where other training programmes fail - on follow-up and maintaining higher performance - Radisson Edwardian has built in

safeguards. The course was developed in-house with bought-in consultancy help and presented by Radisson Edwardian hotels' own personnel managers, specially trained to do the job.

That means the same people who ran the courses are responsible for their application and at the end of the day everyone had a personal action plan as the basis for follow-up," Batts says.

The final follow-up comes with customers' response and both Edwardian and Radisson marketing use client satisfaction as the main yardstick for

"Winning Through People"

measuring success. It's part of the corporate culture they share that underpins their new relationship.

But while both companies have used guest-comment cards for years, Radisson has already raised evaluation to the realm of computer-coded science. Comments are fed into a database and the results come out as a monthly league table showing which of the group's hotels score highest on

"Willingness to return".

Radisson's software monitors coupon response and complaints pro rata to occupancy, as well as levels of satisfaction among different user groups - business, leisure or meetings.

David Batts believes access to Radisson's ready-honed system revolutionises the way Radisson Edwardian uses guests' comments and suggestions - many written in glowing praise at great length and often by committed guests with ingenious ideas for ways of improving their favourite hotel still further.

"Initially we'll develop our own 'Willingness to return' league as a yardstick to measure performance between our London hotels, and between departments in each hotel. But potentially we'll be able to measure against more than 300 Radisson hotels worldwide," says Batts.

One thing Radisson Edwardian won't be doing is badging its staff with 'I'm a customer-care trained worker' pins. If they are, it should show. It shouldn't be necessary to shout about it, Batts believes.



Everyone should be in the pink for business.

So guess where British Airways, Hertz and American Express recommend you stay in London?

RADISSON EDWARDIAN HOTELS

THE HAMPSHIRE, THE BERKSHIRE, THE MOUNTBATTEN, THE GRAFTON, THE KENILWORTH, THE MARLBOROUGH, THE SAVOY COURT, THE VANDERBILT, THE RADISSON EDWARDIAN HEATHROW.

Radisson Edwardian

ADVERTISEMENT

A RADISSON EDWARDIAN ANNOUNCEMENT

PAGE III

Ten years ago he commissioned market research which revealed that women wanted a more residential feel to hotels as opposed to the men's club setting; just one of the ways Juergen Bartels is keeping a promise to make Carlson Hospitality the global leader by the year 2000.

A new hotel worldwide every 5.5 days

CARLSON HOSPITALITY Group's Juergen Bartels is so busy driving his worldwide organization that he has little time for taking a holiday himself, Julia Bright finds.

Juergen Bartels, 53-year-old president and chief executive officer of the US-based Carlson Hospitality group, is a man with a mission. He intends Carlson to be the world leader in travel and hospitality by the year 2000.

Ten years ago when JB, as he is dubbed, was recruited by Curt Carlson, founder and chairman of one of America's largest privately-owned companies, he pledged 15 per cent year-on-year growth until that date. He also promised to open a new property every 10 days.

At that time there were 23 Radisson hotels in the Carlson group, which encompasses travel agencies (including UK A.T. Mays), hotels and restaurants including T.G.I. Friday's, catering to various markets. Today, Radisson and other lodging operations of Carlson Hospitality Group Inc. - upscale properties - total 344 hotels worldwide and includes owned, managed and franchised operations.

Carlson Hospitality Group revenues last year totalled \$2.8 billion. In spite of the recession Carlson Hospitality Group is averaging an additional hotel location worldwide every 5.5

days. That astonishing figure makes it the fastest-growing up-market hotel company in America.

"The recession just means we have to change and tweak the plan a bit," says Bartels, a seriously driven man who seldom takes holidays and admits he would never have

better. Now 44 per cent of all guests are women - compared with the annual statistic of women business travellers in America which stands at 31 per cent (as opposed to one per cent in 1970).

There are 110,000 travel agents, he tells me, in America and 88 per cent are women.



the patience to sit and read a book on a beach.

But growth overall is still on target at 15 per cent a year. "Slightly higher," Bartels corrects me.

Radisson subsequently invested in refurbishing its hotels and training its staff

Over the years he has worked hard to gain them as allies, speaking at their conventions, giving them flowers and persuading them to put more business towards his hotels. The automated incentive programme devised for travel agents who book through the

company's Pierre 2000 reservation system appeals particularly to women. "After a booking it will say 'Take a bow', allocate incentive points and list the totals to date. Agents qualify for a variety of prizes depending on point totals. It could be anything from a week on our ship, the SCC Radisson Diamond, to a video camera."

The group's Pierre 2000 reservation system, based in Omaha, Nebraska, is the most advanced and innovative in the industry. Reservations at Radisson Hotels can also be made by travel agents, through airline reservations systems in over 125 countries. The capacity of the reservation system is for 1000 hotels. With 344 Radisson hotels to date what is the inference? "Taking all three categories of our hotels, Radisson, Colony and Country, I do envisage it reaching that number by the end of the century," he replies.

He tells me the story of his first press conference in New York ten years ago, when he presented his plan for the year 2000. "At the end one journalist got up and said: 'JB, I have bad news for you. You'll be fired: you're promising too much.' I said 'I'll be back every year to check that promise with what I have achieved - and see how you have done in the meantime'. The guy who tackled me fell by the wayside four years later, but I'm still

around and each year I go back with my report card," he says proudly. Last year he was named Corporate Hotelier of the Year by the international hotel industry publication HOTELS.

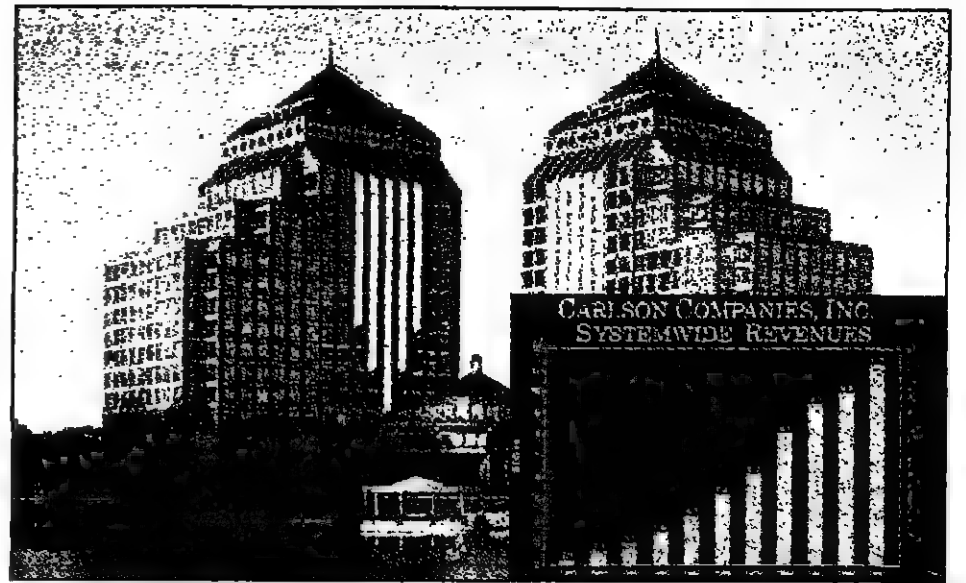
Keeping a promise is almost a commandment to him and none are more aware of this than his 68 vice-presidents, should they fail to keep theirs to him. Bartels believes that no one should be last, eliminating the bottom five per cent of the system each year including properties and executives.

"Each year I go back with my report card"

Report cards are equally important to him. He traces this back to his schooldays in war-torn Germany when he brought them back home to his mother, Lilli, a young widow who bravely brought up her two sons alone. "If I ever came second-best at school, she didn't like it - and I grew not to like it either," he says.

Bartels is a great believer in women, perhaps through the respect he has for his mother (71 and living in Hanover) but also for solid commercial reasons.

Ten years ago he conducted market research which revealed that women wanted a more residential feel to hotels as opposed to the men's club setting; they also felt discrimi-



Carlson Companies, Inc. world headquarters in Minneapolis, Minnesota, USA reflects its world leadership position. Inset: Growth that speaks for itself.

nated against in hotels - mostly by women employees.

Within two years, Bartels believes, Carlson's 3-star Country Inns will take over from Radisson in its record of growth per year, as the market dictates lower prices and increased value.

But meanwhile Radisson is focussing on converting and adapting existing properties in the four-star category. The one five-star hotel under construction in north America now is a 400-room property opening in May 1994 in Vancouver - "a location of great strategic importance as one of the main gateways to Asia."

The Far East is one of the areas Bartels is keen to focus on in Radisson's global strategy: "The potential there for customers is enormous". The company has a strong foothold in Australia with 10 locations. So in Europe, where Radisson is increasingly active - it has hotels already in Poland, Germany, Hungary, Switzerland, Austria and Spain as well as the only American-managed

hotel in Moscow. Many additional Radisson hotels are under development in Europe including a 307-room deluxe hotel in Barcelona. "Certainly there are new growth opportunities in the countries that are replacing central systems with capital-based economies," says Bartels. The Radisson Edwardian partnership is strategically important and part of Bartels' global plan. "We want to do whatever is appropriate for the market place," he says, delighted with the partnership which began informally two years ago.

"When the sun comes up, you'd better be running"

His personal management style is to combine authority with accountability. "In some ways I feel like a servant," he says. "I serve the owners, the employees and the customers and have the task of balancing the needs of all three. It's like a triangle with me in the middle."

Bartels, not surprisingly, has no plans to retire from his busy

life - six months of which is spent on business travel with, usually, his French Canadian wife, Rachel accompanying him. "Curt Carlson told his wife he would retire at 65, then 70, then 75. He doesn't mention it any more - and he still comes to the office on 40 Saturdays a year," says Bartels. "So how could retirement at my age be entering my head at all?" Last year at Carlson's annual business conference he told the following story: "Every morning in Africa a gazelle wakes up. It knows it must run faster than the fastest

lion, or it will be killed. Every morning, a lion wakes up. It knows it must outrun the slowest gazelle or it will starve to death. It does not matter if you are a lion or a gazelle. When the sun comes up, you'd better be running."

He tells me: "It's still true, the sun is still shining - and I'm still running."

Radisson makes a tough business a lot easier for travel agents with a combination of the latest technology, top-line products and personal contact, says Mark Higher.

PIERRE, the travel agents' friend

A DRIVING FORCE behind Radisson Edwardian Hotels is the determination to bring together the expertise of both groups to the benefit of the travel industry. Recognising the role travel agents play in its success, Radisson Edwardian works hard to win friends the world over among the people who place the business.

"A major part of hotel bookings comes through travel agents nowadays," says Nick Smart, Edwardian's Sales and Marketing Director. "It's only common sense to get as close alongside them as possible, by setting up easy booking and commission procedures and educational trips."

Radisson Edwardian uses the latest technology to make life easier on either side of the bookings fence. Their central computerised booking system PIERRE, interfaces with over 50 different airline systems in a global distribution network that reaches over 125 countries around the world.

"We developed this capability because travel agents told us they wanted access to more inventory, and that they needed more information, especially for packages and special promotions," says Scott Heintzman, vice president of worldwide reservations services for Radisson Hotels International.

Although agents have been able to use computerised reservation systems (CRS) for some time, most airline and hotel reservations systems only allow access to a code to describe the inventory.

"Seeing is believing"

"It's no wonder that travel agents would avoid using CRS when they wanted to book a room for an important client all you got was a code, which told you that there was a kingsize bed for example," says Julie Wilcox, manager of marketing automation, Radisson Worldwide Reservation

Services. "Now the agent can see a description such as 'kingsize bed on concierge level with jacuzzi' and has the opportunity to 'paint' a verbal picture of the room, its decor and atmosphere."

Using PIERRE, agents get almost as much information on screen as the hotel general managers. In addition loyalty bonuses are clocked up as points for every booking and fast centralised commission is paid. Agents booking Radisson Edwardian hotel rooms and packages are also eligible for special incentives. This incentive programme, called "Look to Book" is the only one of its kind in the hotel industry.

But in the competitive travel market, technology and incentives are not enough. Radisson Edwardian is aware that agents need good products if they are to sell them to demanding clients. New products need to be innovative, service to be good and prices competitive.

On top of that, agents need good 'components' from which to put together their own itineraries. To help that Edwardian has been running "Seeing is Believing," its familiarisation programme, since 1989. It includes special hotel rates, discounts on rail, coach and car rental costs and free or discounted entry to over 500



leading London attractions.

The initiative has proved so successful that it has been adopted by British Airways and the British Tourist Authority, who use it for familiarisation trips for bona fide agents from all over the world. Radisson are

also examining ways of expanding the programme to all its major international and gateway cities.

Radisson Edwardian has invested heavily in the latest bookings technology and is providing hospitality packages

that people will want to book. All this effort has certainly paid off in communicating with and working with carriers and travel agents to mutual advantage.

RADICALLY Refresh YOURSELF WITH RADISSON'S Radical WEEKENDS! FROM NEAR EAST Berlin TO FAR WEST Seville ...AND EVEN FURTHER New York FROM THE LATEST LLOYD WEBBER London TO THE IMMORTAL MOZART Salzburg MOSCOW CURTAIN UP ON EASTERN EUROPE! Szczecin GO BAROQUE IN Budapest RADICAL RATES from £38.00 PER PERSON PER NIGHT. CALL FREE UK 0800 891999. FRANCE 05 900678. GERMANY 0130 814442.  This Must Be The Place! **Radisson** HOTELS INTERNATIONAL

Tricia Snell finds Radisson Hotels International is making waves with a smooth launch into the luxury cruise industry.

Definitely not a rough Diamond

EVEN THE MOST faint-hearted sailor can enjoy a luxury cruise on the SSC Radisson Diamond. It is the first cruise ship to take advantage of the state-of-the-art SWATH (small waterplane area twin hull) design and provide the most comfortable voyage ever.

The SSC of the ship's name stands for semi-submersible craft. The main structure of the boat is above water level riding on its two submerged hulls, which contain the machinery, thus eliminating much of the noise from the engine and propeller.

Such a narrow surface area is in contact with the waves that the Diamond has only 20 per cent of the roll of the traditional monohull ship.

The ship is owned by Helsinki-based Diamond Cruise Inc. The Finnish investors approached Juergen Bartels, President of the Carlson Hospitality Group Inc,

to ask the company to operate and manage the ship. Since the Carlson Travel Network has more than 2,100 travel agency locations, it was an ideal opportunity.

"More than 95 per cent of cruise ship bookings take place through travel agents, so the expansion into the cruise industry was a natural area of synergy for our corporation," says Bartels.

"On a cost-per-cabin basis, it will be the most expensive cruise ship ever built"

Diamond Cruise Inc was eager to work with Radisson. John A Norlander, President of Radisson Hotels International, explains: "A single-ship cruise line is in a difficult position marketing itself against the big guys. Diamond Cruise was able to tie into a big guy and get the exposure through sales, reservations systems and marketing."

The Diamond was launched

by Kiri Te Kanawa in London in May 1992; it spends spring and summer in the Mediterranean and autumn and winter in the warmer waters of the Caribbean.

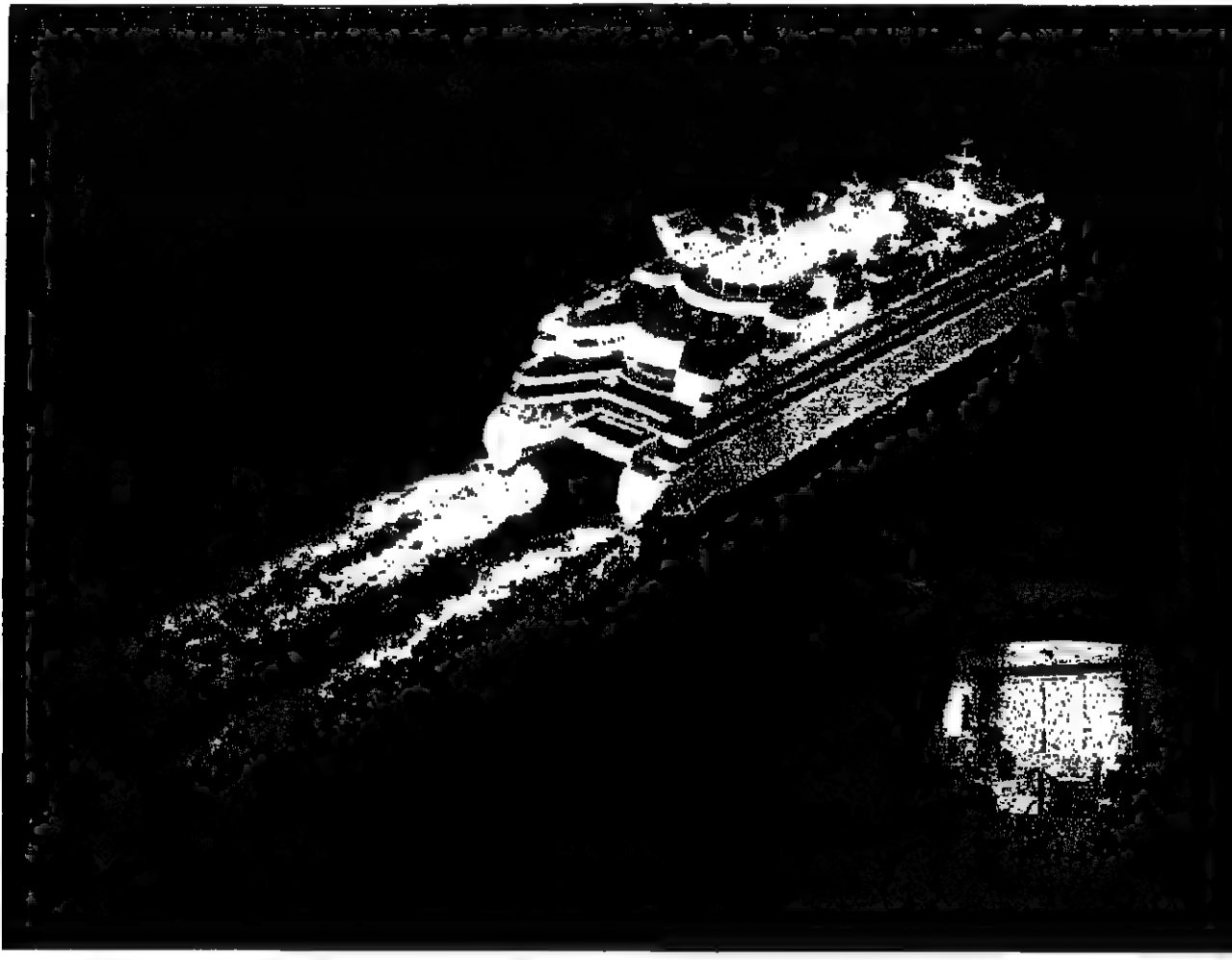
Radisson is keen to promote the Diamond both to the individual traveller and to corporate groups. The Constellation Conference Centre can be split into six smaller rooms, plus three boardrooms, and fax

a crew of 192, so attentive service is assured.

Radisson Hotels International's next venture into the cruise market is with the M/S Radisson Kungsholm, currently being built at La Spezia, Italy, at a cost of \$140 million. On a cost-per-cabin basis, it will be the most expensive cruise ship ever built - and about the most luxurious in the world.

The Kungsholm, due to be launched in 1995, will have 116 ultra de luxe suites, excellent conference, exhibition and recreational amenities, and state-of-the-art safety and environmental features.

"The Kungsholm represents the continuing expansion of Radisson Hotels International into the cruise industry, a strategy which the company is pursuing as part of its global growth plan for the Nineties," says Norlander.



SSC Radisson Diamond 5, 6 and 7 night Luxury Cruises Autumn/Winter, 1993

Late availability price gems from £850 per person*

IF YOU are looking for a luxury break with a difference, Diamond Cruise can offer some fantastic savings on selected cruises this November/December.

The unique twin-hulled SSC Radisson Diamond has unparalleled stability, 5 star accommodation, gourmet dining and attentive European style service, ensuring the best in cruising comfort.

31st October - 6th November:
Barcelona - Malaga - Cadiz -
Casablanca - Lisbon.
6 nights - £1,100 + £80 port
charges per person.

12th - 17th November: Lisbon -
Casablanca - Agadir - Lanzarote -
Las Palmas.

8 nights - £850 + £70 port
charges per person.

12th - 26th November: The

above itinerary + Transatlantic
crossing to San Juan (Puerto Rico).
14 nights - £2,050 + £130 port
charges per person.

26th November - 3rd
December and 13th - 20th
December: San Juan - St. Lucia -
Barbados - Illes des Saintes - St.
Barth - St. Thomas - San Juan.

7 nights - £1,400 + £70 port
charges per person.

For further details or to book
one of these fantastic cruise
offers, contact Diamond
Cruise on 071 240 0576.
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these sailings can be arranged
through our tour operator
AFB Cruise Creations
tel: 071 379 5882.
*Price based on 5 night cruise
only, double occupancy, excluding
port charges.

Stop Press Barcelona



Radisson Hotels International today announced a major new addition to its European organization with a deluxe 307-room business and resort

hotel in Barcelona, Spain. The Radisson Hotel Barcelona is located in the popular Spanish holiday destination of Sitges near Barcelona. Offering the most comprehensive meeting facilities on the Spanish Mediterranean and the best European beaches, the 307-room hotel combines business with pleasure in an outstanding resort setting.

Only 15 minutes from the airport, the hotel also offers easy access to the best golf courses of the area, the Sant Pere de Ribes Casino, and is near the pleasure harbour of Aiguadolc. The hotel is scheduled to open late '93.

Information Line

If you would like to find out more about Radisson Edwardian Hotels or any of the following:

RADICAL WEEKENDS
CENTRE STAGE
CARLSON HOSPITALITY
PIERRE 2000
RADISSON DIAMOND CRUISES

CALL FREE
UK 0800 335588

RADISSON EDWARDIAN
HOTELS

Radisson Hotels International is cutting loose in the leisure market with Radical Weekends, short breaks so radical you can even take one midweek.

A Radical move for Radisson



RADISSON HOTELS is taking a radical turn towards the leisure market. Tricia Snell reports

Radisson Hotels International is entering the short breaks market with its Radical Weekends brochure launched

just two weeks ago. The demand for short breaks is on the increase and Radisson spotted a gap in the market which it is determined to fill.

Why "Radical"? Michael Prager, Regional Vice President - Europe says, "Those people

with the disposable income to enjoy short breaks are primarily children of the Sixties. They associate relaxing and recharging the batteries with cutting loose, being a bit 'radical'."

The whole tone of the brochure is slightly irreverent, a little tongue-in-cheek. Prager says, "Often people think that hotels can be slightly stuffy - but Radisson doesn't run stuffy hotels."

Radisson's hotels range from middle-market to luxury, but in all of them the Radical Weekends offer very good-value rates and include a full English, or buffet breakfast.

Customers paying by Visa receive a room upgrade whenever possible, a complimentary bottle of wine and cheese board, and have the Sunday checkout time extended to 4pm. This is part of an agreement whereby Radisson offers Visa cardholders added value and Visa mails its cardholders with details of the Radical Weekends.

"Radisson recognises that a stay in a hotel is no longer sufficient reason to take a break," Prager says. "We think in terms of adding value - and our hotels are ideally situated.

You can stay at the Radisson Plaza in Berlin, and go to the Berlin Philharmonic, or at the Radisson Edwardian hotels in London, theatre capital of the world."

The name notwithstanding, Radical Weekend breaks are available during the week as well - in fact they are on offer whenever hotel space permits. Breaks can be booked well in advance or at the last minute through Radisson's computerised central booking system.

Previously Radisson has concentrated almost exclusively on the business traveller. But with the business market static and short breaks up 10 per cent per annum over the last four years, the group is keen to encourage leisure travellers as well as to persuade those on business to stay longer.

Says Radisson's Prager, "One reason for the increasing interest in short breaks is their flexibility. Most of us can take no more than one holiday a year of any length, but short breaks fit in with many people's income and lifestyle - as well as with flight availability."

Ghost Storey

They say that when you look into the mirror located near the lower level elevator of the famous Radisson Hollywood-Roosevelt Hotel... you may see the reflection of Marilyn Monroe.

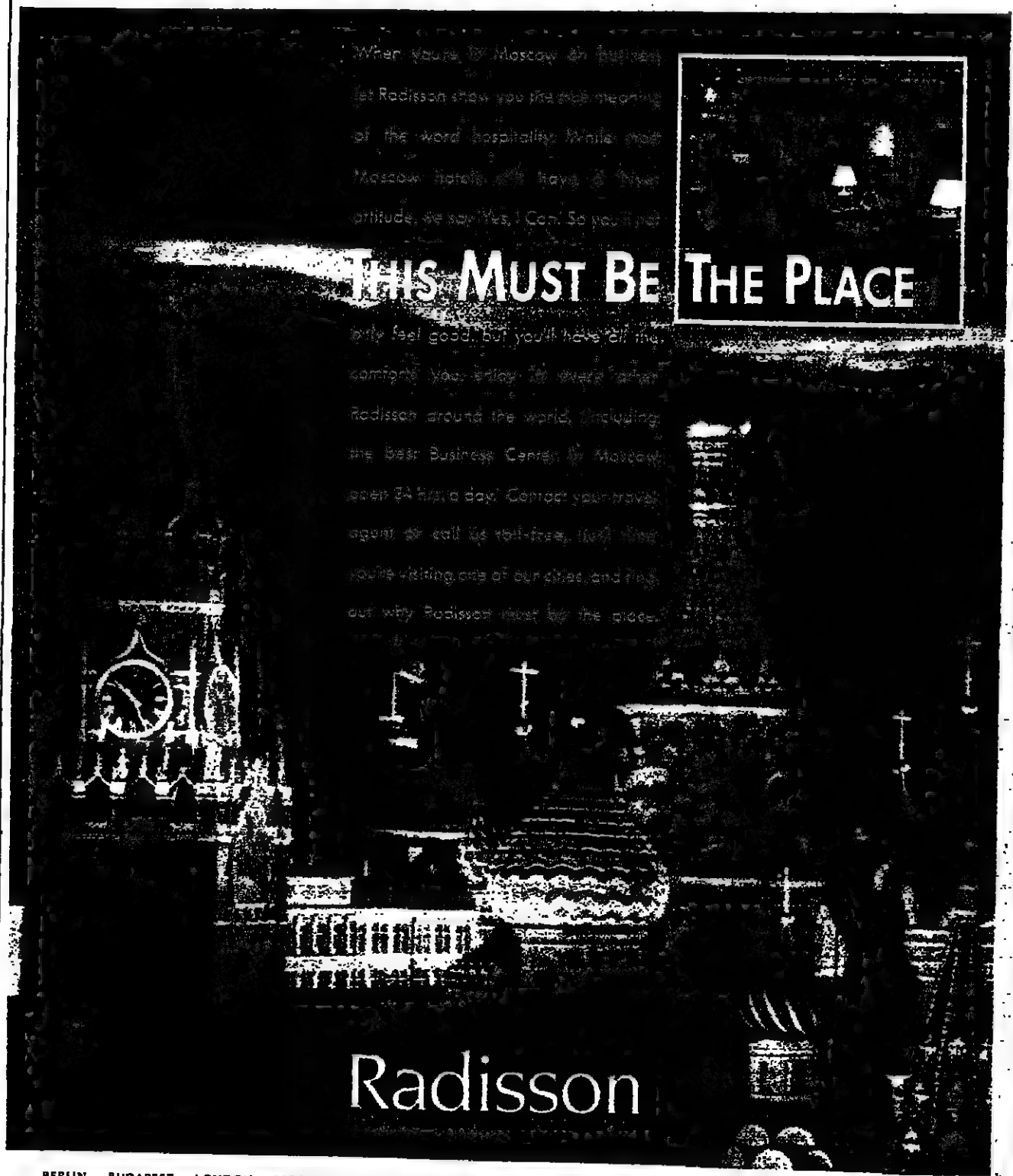
Does her spirit reside there? Could be. The hotel was the home of the very first Academy Awards...

Norland's Hollywood's top stars have adopted a new approach to their London visits. Instead of arriving in a flurry of fanfare, they are more inclined to slip in quietly, visiting the big city while securing the calm and confidentiality normally associated with a country retreat.

Radisson Edwardian has several London addresses with an enviable reputation as an oasis of calm. So don't be surprised next time you're visiting one of our delectable London havens, that familiar face at the bar alongside you may actually be...

A bird in the hand... Passing by Scott Circle in Washington, DC, you may hear a bird unlike any you've ever heard before. But it's not a bird... it's Kheder Essa, the Radisson Park Terrace's bell captain summoning taxi cabs from every direction. When he was a little boy in Ethiopia, Kheder used exotic birdcalls to signal his friends from the countryside. Today his technique is a hit with guests, who often ask for repeat performances. Cabbies like it too. So if you ever need a cab on a rainy day in London, speak to one of our concierges. He'll be able to whistle up something...

...and in the bush? Ramble around the Radisson Royal Palms Resort near the Great Barrier Reef in Port Douglas, Queensland, Australia, and you'll be transported back millions of years into a prehistoric rain forest. Here, in a setting breathtaking for its otherworldly beauty, grow some of the rarest flora on earth... including several survivors from prehistoric times still unclassified by botanists. Please note: reports that cocktail hour in our Jurassic Garden's Down Under is enlivened by the occasional pterodactyl are strictly unconfirmed.



BERLIN - BUDAPEST - LONDON - MOSCOW - SALZBURG - SEVILLA - SOCHI (RUSSIA) OPENING WINTER '93-'94 - SZCZECIN (POLAND)
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2190	574	479	Stratford	19	21
2191	574	479	Stratford	19	21
2192	574	479	Stratford	19	21
2193	574	479	Stratford	19	

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80																				

134	63	138.0	45	Zero Div Err					
135	64	138.2	46	M & G Conway Inc					81
136	65	138.3	47	Daguer					82
137	66		48	W. J. & S. Co					83
138	67		49	W. J. & S. Co					84
139	68		50	W. J. & S. Co					85
140	69		51	W. J. & S. Co					86
141	70		52	W. J. & S. Co					87
142	71		53	W. J. & S. Co					88
143	72		54	W. J. & S. Co					89
144	73		55	W. J. & S. Co					90
145	74		56	W. J. & S. Co					91
146	75		57	W. J. & S. Co					92
147	76		58	W. J. & S. Co					93
148	77		59	W. J. & S. Co					94
149	78		60	W. J. & S. Co					95
150	79		61	W. J. & S. Co					96
151	80		62	W. J. & S. Co					97
152	81		63	W. J. & S. Co					98
153	82		64	W. J. & S. Co					99
154	83		65	W. J. & S. Co					100
155	84		66	W. J. & S. Co					101
156	85		67	W. J. & S. Co					102
157	86		68	W. J. & S. Co					103
158	87		69	W. J. & S. Co					104
159	88		70	W. J. & S. Co					105
160	89		71	W. J. & S. Co					106
161	90		72	W. J. & S. Co					107
162	91		73	W. J. & S. Co					108
163	92		74	W. J. & S. Co					109
164	93		75	W. J. & S. Co					110
165	94		76	W. J. & S. Co					111
166	95		77	W. J. & S. Co					112
167	96		78	W. J. & S. Co					113
168	97		79	W. J. & S. Co					114
169	98		80	W. J. & S. Co					115
170	99		81	W. J. & S. Co					116
171	100		82	W. J. & S. Co					117
172	101		83	W. J. & S. Co					118
173	102		84	W. J. & S. Co					119
174	103		85	W. J. & S. Co					120
175	104		86	W. J. & S. Co					121
176	105		87	W. J. & S. Co					122
177	106		88	W. J. & S. Co					123
178	107		89	W. J. & S. Co					124
179	108		90	W. J. & S. Co					125
180	109		91	W. J. & S. Co					126
181	110		92	W. J. & S. Co					127
182	111		93	W. J. & S. Co					128
183	112		94	W. J. & S. Co					129
184	113		95	W. J. & S. Co					130
185	114		96	W. J. & S. Co					131
186	115		97	W. J. & S. Co					132
187	116		98	W. J. & S. Co					133
188	117		99	W. J. & S. Co					134
189	118		100	W. J. & S. Co					135
190	119		101	W. J. & S. Co					136
191	120		102	W. J. & S. Co					137
192	121		103	W. J. & S. Co					138
193	122		104	W. J. & S. Co					139
194	123		105	W. J. & S. Co					140
195	124		106	W. J. & S. Co					141
196	125		107	W. J. & S. Co					142
197	126		108	W. J. & S. Co					143
198	127		109	W. J. & S. Co					144
199	128		110	W. J. & S. Co					145
200	129		111	W. J. & S. Co					146
201	130		112	W. J. & S. Co					147
202	131		113	W. J. & S. Co					148
203	132		114	W. J. & S. Co					149
204	133		115	W. J. & S. Co					150
205	134		116	W. J. & S. Co					151
206	135		117	W. J. & S. Co					152
207	136		118	W. J. & S. Co					153
208	137		119	W. J. & S. Co					154
209	138		120	W. J. & S. Co					155
210	139		121	W. J. & S. Co					156
211	140		122	W. J. & S. Co					157
212	141		123	W. J. & S. Co					158
213	142		124	W. J. & S. Co					159
214	143		125	W. J. & S. Co					160
215	144		126	W. J. & S. Co					161
216	145		127	W. J. & S. Co					162
217	146		128	W. J. & S. Co					163
218	147		129	W. J. & S. Co					164
219	148		130	W. J. & S. Co					165
220	149		131	W. J. & S. Co					166
221	150		132	W. J. & S. Co					167
222	151		133	W. J. & S. Co					168
223	152		134	W. J. & S. Co					169
224	153		135	W. J. & S. Co					170
225	154		136	W. J. & S. Co					171
226	155		137	W. J. & S. Co					172
227	156		138	W. J. & S. Co					173
228	157		139	W. J. & S. Co					174
229	158		140	W. J. & S. Co					175
230	159		141	W. J. & S. Co					176
231	160		142	W. J. & S. Co					177
232	161		143	W. J. & S. Co					178
233	162		144	W. J. & S. Co					179
234	163		145	W. J. & S. Co					180
235	164		146	W. J. & S. Co					181
236	165		147	W. J. & S. Co					182
237	166		148	W. J. & S. Co					183
238	167		149	W. J. & S. Co					184
239	168		150	W. J. & S. Co					185
240	169		151	W. J. & S. Co					186
241	170		152	W. J. & S. Co					187
242	171		153	W. J. & S. Co					188
243	172		154	W. J. & S. Co					189
244	173		155	W. J. & S. Co					190
245	174		156	W. J. & S. Co					191
246	175		157	W. J. & S. Co					192
247	176		158	W. J. & S. Co					193
248	177		159	W. J. & S. Co					194
249	178		160	W. J. & S. Co					195
250	179		161	W. J. & S. Co					196
251	180		162	W. J. & S. Co					197
252	181		163	W. J. & S. Co					198
253	182		164	W. J. & S. Co					199
254	183		165	W. J. & S. Co					200
255	184		166	W. J. & S. Co					201
256	185		167	W. J. & S. Co					202
257	186		168	W. J. & S. Co					203
258	187		169	W. J. & S. Co					204
259	188		170	W. J. & S. Co					205
260	189		171	W. J. & S. Co					206
261	190		172	W. J. & S. Co					207
262	191		173	W. J. & S. Co					208
263	192		174	W. J. & S. Co					209
264	193		175	W. J. & S. Co					210
265	194		176	W. J. & S. Co					211
266	195		177	W. J. & S. Co					212
267	196		178	W. J. & S. Co					213
268	197		179	W. J. & S. Co					214
269	198		180	W. J. & S. Co					215
270	199		181	W. J. & S. Co					216
271	200		182	W. J. & S. Co					217
272	201		183	W. J. & S. Co					218
273	202		184	W. J. & S. Co					219
274	203		185	W. J. & S. Co					220
275	204		186	W. J. & S. Co					221
276	205		187	W. J. & S. Co					222
277	206		188	W. J. & S. Co					223
278	207		189	W. J. & S. Co					224
279	208		190	W. J. & S. Co					225
280	209		191	W. J. & S. Co					226
281	210		192	W. J. & S. Co					227
282	211		193	W. J. & S. Co					228
283	212		194	W. J. & S. Co					229
284	213		195	W. J. & S. Co					230
285	214		196	W. J. & S. Co					231
286	215		197	W. J. & S. Co					232
287	216		198	W. J. & S. Co					233
288	217		199	W. J. & S. Co					234
289	218		200	W. J. & S. Co					235
290	219		201	W. J. & S. Co					236
291	220		202	W. J. & S. Co					237
292	221		203	W. J. & S. Co					238
293	222		204	W. J. & S. Co					239
294	223		205	W. J. & S. Co					240
295	224		206	W. J. & S. Co					241
296	225		207	W. J. & S. Co					242
297	226		208	W. J. & S. Co					243
298	227		209	W. J. & S. Co					244
299	228		210	W. J. & S. Co					245
300	229		211	W. J. & S. Co					246
301	230		212	W. J. & S. Co					247
302	231		213	W. J. & S. Co					248
303	232		214	W. J. & S. Co					249
304	233		215	W. J. & S. Co					250
305	234		216	W. J. & S. Co					251
306	235		217	W. J. & S. Co					252
307	236		218	W. J. & S. Co					253
308	237		219	W. J. & S. Co					254
309	238		220	W. J. & S. Co					255

[illegible]

81	18.0	113.0	-7.1	8	304	291	295
82	18.0	113.0	-7.1	8	304	291	295
83	18.0	113.0	-7.1	8	304	291	295
84	18.0	113.0	-7.1	8	304	291	295
85	18.0	113.0	-7.1	8	304	291	295
86	18.0	113.0	-7.1	8	304	291	295
87	18.0	113.0	-7.1	8	304	291	295
88	18.0	113.0	-7.1	8	304	291	295
89	18.0	113.0	-7.1	8	304	291	295
90	18.0	113.0	-7.1	8	304	291	295
91	18.0	113.0	-7.1	8	304	291	295
92	18.0	113.0	-7.1	8	304	291	295
93	18.0	113.0	-7.1	8	304	291	295
94	18.0	113.0	-7.1	8	304	291	295
95	18.0	113.0	-7.1	8	304	291	295
96	18.0	113.0	-7.1	8	304	291	295
97	18.0	113.0	-7.1	8	304	291	295
98	18.0	113.0	-7.1	8	304	291	295
99	18.0	113.0	-7.1	8	304	291	295
100	18.0	113.0	-7.1	8	304	291	295
101	18.0	113.0	-7.1	8	304	291	295
102	18.0	113.0	-7.1	8	304	291	295
103	18.0	113.0	-7.1	8	304	291	295
104	18.0	113.0	-7.1	8	304	291	295
105	18.0	113.0	-7.1	8	304	291	295
106	18.0	113.0	-7.1	8	304	291	295
107	18.0	113.0	-7.1	8	304	291	295
108	18.0	113.0	-7.1	8	304	291	295
109	18.0	113.0	-7.1	8	304	291	295
110	18.0	113.0	-7.1	8	304	291	295
111	18.0	113.0	-7.1	8	304	291	295
112	18.0	113.0	-7.1	8	304	291	295
113	18.0	113.0	-7.1	8	304	291	295
114	18.0	113.0	-7.1	8	304	291	295
115	18.0	113.0	-7.1	8	304	291	295
116	18.0	113.0	-7.1	8	304	291	295
117	18.0	113.0	-7.1	8	304	291	295
118	18.0	113.0	-7.1	8	304	291	295
119	18.0	113.0	-7.1	8	304	291	295
120	18.0	113.0	-7.1	8	304	291	295
121	18.0	113.0	-7.1	8	304	291	295
122	18.0	113.0	-7.1	8	304	291	295
123	18.0	113.0	-7.1	8	304	291	295
124	18.0	113.0	-7.1	8	304	291	295
125	18.0	113.0	-7.1	8	304	291	295
126	18.0	113.0	-7.1	8	304	291	295
127	18.0	113.0	-7.1	8	304	291	295
128	18.0	113.0	-7.1	8	304	291	295
129	18.0	113.0	-7.1	8	304	291	295
130	18.0	113.0	-7.1	8	304	291	295
131	18.0	113.0	-7.1	8	304	291	295
132	18.0	113.0	-7.1	8	304	291	295
133	18.0	113.0	-7.1	8	304	291	295
134	18.0	113.0	-7.1	8	304	291	295
135	18.0	113.0	-7.1	8	304	291	295
136	18.0	113.0	-7.1	8	304	291	295
137	18.0	113.0	-7.1	8	304	291	295
138	18.0	113.0	-7.1	8	304	291	

5.5	4.6	30.0	Flaming Ear Ridge	85	85	85
7.4	2.0	25.9	Warranda	38	38	38
7.7	4.9	-	Flaming Pt East	342	+5	342
9.9	-	-	Flaming Point	328	-	327
4.1	-	-	Flng Glacier Inc	203	+1	203
4.9	-	-	Warranda	198	-	198
4.9	10.6	-	Cm Ptg Pt	179	-	179

167	2.9	211.8	6.1	SPLIT INC	1492	148	131
55	0.2	30.5	6.7	Cop	216	270	175
-	-	-	-	Schroder Korea Fund	1058	1220	620
213	6.4	378.0	8.8	Wanders	680	740	461
248	1.2	371.3	12.3	Schroder Spk Inc MI	261	343	160
147	4.5	284.0	23.5	Capital	1162	121	102
90	-	-	-	Zoro Oil Pl	37	29	18
157	8.3	-	-	Scott American	1094	1094	99
					1592	1592	131

INVESTMENT TRUSTS - Cont.

Notes	Price	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595
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AUTHORISED UNIT TRUSTS

AID UNIT TRUST MANAGERS LIMITED (10001F)
51, Robinson Road, Singapore. Tel: 122 1721

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HISTORIC PRICING: The letter *H* denotes that the managers will normally deal on the price set on the most recent valuation. The letter *I* shows the latest available before publication and the letter *J* denotes floating levels because of an intervening portfolio reallocation or a switch to a forward pricing basis. The managers must deal at a forward price on request, and may move to forward pricing at any time.

FORWARD PRICING: The letter *F* denotes that the managers deal at the forward price on the next valuation date. This price is set on the next valuation date. The manager may give a definite price in advance of the purchase or sale being carried out. The prices appearing in the newspaper are the most recent provided by the managers.

SCHEME PARTICULARS AND REPORTS: The most recent report and scheme particulars can be obtained free of charge from fund managers.

Other explanatory notes are contained in the last columns of the FT Merged Periodic Reports.

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 1610 New Oxford Street, London W2PL 1AH
 Tel 021-735-8664.

1970-71	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37	2037-38	2038-39	2039-40	2040-41	2041-42	2042-43	2043-44	2044-45	2045-46	2046-47	2047-48	2048-49	2049-50	2050-51	2051-52	2052-53	2053-54	2054-55	2055-56	2056-57	2057-58	2058-59	2059-60	2060-61	2061-62	2062-63	2063-64	2064-65	2065-66	2066-67	2067-68	2068-69	2069-70	2070-71	2071-72	2072-73	2073-74	2074-75	2075-76	2076-77	2077-78	2078-79	2079-80	2080-81	2081-82	2082-83	2083-84	2084-85	2085-86	2086-87	2087-88	2088-89	2089-90	2090-91	2091-92	2092-93	2093-94	2094-95	2095-96	2096-97	2097-98	2098-99	2099-00	2100-01	2101-02	2102-03	2103-04	2104-05	2105-06	2106-07	2107-08	2108-09	2109-10	2110-11	2111-12	2112-13	2113-14	2114-15	2115-16	2116-17	2117-18	2118-19	2119-20	2120-21	2121-22	2122-23	2123-24	2124-25	2125-26	2126-27	2127-28	2128-29	2129-30	2130-31	2131-32	2132-33	2133-34	2134-35	2135-36	2136-37	2137-38	2138-39	2139-40	2140-41	2141-42	2142-43	2143-44	2144-45	2145-46	2146-47	2147-48	2148-49	2149-50	2150-51	2151-52	2152-53	2153-54	2154-55	2155-56	2156-57	2157-58	2158-59	2159-60	2160-61	2161-62	2162-63	2163-64	2164-65	2165-66	2166-67	2167-68	2168-69	2169-70	2170-71	2171-72	2172-73	2173-74	2174-75	2175-76	2176-77	2177-78	2178-79	2179-80	2180-81	2181-82	2182-83	2183-84	2184-85	2185-86	2186-87	2187-88	2188-89	2189-90	2190-91	2191-92	2192-93	2193-94	2194-95	2195-96	2196-97	2197-98	2198-99	2199-00	2200-01	2201-02	2202-03	2203-04	2204-05	2205-06	2206-07	2207-08	2208-09	2209-10	2210-11	2211-12	2212-13	2213-14	2214-15	2215-16	2216-17	2217-18	2218-19	2219-20	2220-21	2221-22	2222-23	2223-24	2224-25	2225-26	2226-27	2227-28	2228-29	2229-30	2230-31	2231-32	2232-33	2233-34	2234-35	2235-36	2236-37	2237-38	2238-39	2239-40	2240-41	2241-42	2242-43	2243-44	2244-45	2245-46	2246-47	2247-48	2248-49	2249-50	2250-51	2251-52	2252-53	2253-54	2254-55	2255-56	2256-57	2257-58	2258-59	2259-60	2260-61	2261-62	2262-63	2263-64	2264-65	2265-66	2266-67	2267-68	2268-69	2269-70	2270-71	2271-72	2272-73	2273-74	2274-75	2275-76	2276-77	2277-78	2278-79	2279-80	2280-81	2281-82	2282-83	2283-84	2284-85	2285-86	2286-87	2287-88	2288-89	2289-90	2290-91	2291-92	2292-93	2293-94	2294-95	2295-96	2296-97	2297-98	2298-99	2299-00	2300-01	2301-02	2302-03	2303-04	2304-05	2305-06	2306-07	2307-08	2308-09	2309-10	2310-
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Chief Commissioner
 Mr. Francis
 Services Department
 Courtyard

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGE

ERM pressures increase

PRESSURE on the European exchange rate mechanism built up yesterday as financial markets sensed blood and hit the French and Belgian francs writes Peter John.

Speculator anger at the refusal by the former currencies of the ERM to cut their interest rates was intensified by a half-point easing from the Bank of Spain. There was also an easier tone in Denmark where some rates were brought down to the 8.5 per cent level of the seven day C.D. which was set on Monday.

The Belgian National Bank had elicited the help of the US Federal Reserve during overnight dealing and dealers said the Fed bought between DM10m and DM15m before Europe opened.

Nevertheless the Belgian currency, slipped below BF22 against the German mark soon after Europe opened and the Belgian National Bank was forced to intervene sporadically throughout the day.

The market remains convinced that short-term rates of around 10 per cent are unsustainable high for a country that has inflation of only 2.8 per cent.

Mr Adrian Cunningham, the chief economist at UBS said:

2 IN NEW YORK

Oct 14	Lowest	Previous Close
9.00 am	1.0300-1.0310	1.0295-1.0305
1.00 pm	0.96-0.97	0.97-0.98
1.30 pm	0.95-0.96	0.96-0.97
1.50 pm	0.95-0.96	0.96-0.97

STERLING INDEX

Oct 14	Lowest	Previous Close
9.00 am	80.4	80.3
1.00 pm	80.4	80.3
1.30 pm	80.4	80.3
1.50 pm	80.4	80.3

CURRENCY RATES

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

CURRENCY MOVEMENTS

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

OTHER CURRENCIES

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

MONEY MARKETS

Interest rate falls seen

BELIEF that interest rates would fall in the UK was maintained yesterday, in spite of a moderate drop in unemployment, while lower Spanish rates gave hope that a trend of easier money might be emerging in Europe, writes Peter John.

Short sterling futures were higher in the morning on the belief that there might be an increase in the number of unemployed during September.

A rise would have underlined the weakness in the economy and reinforced the need for lower rates.

UK clearing bank base lending rate 8 per cent from January 26, 1993

When the seasonally adjusted figure came in with a drop of 13,000 in the jobs last month, the sterling futures contract for December fell initially. From a high of 94.51 it hit a low of 94.44.

However, the sell-off was short-lived as economists took a harder look at the figures and decided they were less encouraging than first thought.

Also, the decision by the Bank of Spain to cut its key lending rate by half a percentage point to 9.5 per cent gave some hope that, in spite of the hard-line approach by the central banks of Belgium

"The view in the market seems to be that the Belgians are not going to be able to sustain the BF22 level through intervening without also using the weapon of higher interest rates."

The sell-off spilled over into the French franc which reached lows unseen since shortly after the August ERM crisis which forced a widening of currency fluctuation bands to 15 per cent.

The French currency tumbled to FF354.25 against the D-Mark in intraday trading. That was just down from its lowest point for more than 12 months - FF354.22 - which was reached on August 16.

It recovered in late trading to close at FF353.00, down from FF352.90 previously. However, there was little sense of relief.

One trader said: "Today's moves are consistent with the gradual weakening of the former ERM core members."

The Bank of Spain's decision

to reduce its key money rate by half a percentage point to 9.5 per cent helped the Spanish peseta even though a rate cut would normally tend to weaken a currency. The Spanish currency closed at Ptas80 against the D-Mark, down from Ptas81.25.

The dollar picked up smartly on the knock-on effect of a big trade in Australian dollars and Japanese Yen. One investor sold Yen very heavily to buy Australian dollars. This was followed by active dealing in the cross and the subsequent weakness of the yen saw it fall to Y107.45 against the dollar, down from Y108 previously.

That boost for the dollar helped it to pick up against the D-Mark and pound. It closed up at DM1.161.40 against DM1.6035 and at \$1.5130 to the pound against \$1.5225.

Sterling was broadly sluggish in spite of relatively encouraging news on employment.

EUROPEAN CURRENCY UNIT RATES

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

EURO-CURRENCY INTEREST RATES

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

EXCHANGE CROSS RATES

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

FINANCIAL FUTURES AND OPTIONS

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

LONDON FUTURES

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

U.S. TREASURY BILLS (MILLION)

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

MONEY MARKET

Oct 14	Bank	Spot	Forward
US Dollar	1.0300	1.0300	1.0300
US Dollar	1.0310	1.0310	1.0310
US Dollar	1.0320	1.0320	1.0320
US Dollar	1.0330	1.0330	1.0330
US Dollar	1.0340	1.0340	1.0340

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FINANCIAL FIVE

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AMERICA

Inflation data helps to lift US stocks

Wall Street

GOOD inflation and earnings news, declining bond yields, and more positive fallout from Wednesday's big merger deal helped US stock markets post strong gains yesterday, lifting most indices to record highs in the process, writes Patrick Barrow in New York.



At 455.98, while the Amex composite was up 4.12 at 479.97, and the Nasdaq composite up 6.43 at 755.40. Trading volume on the NYSE was 206m shares by 1 pm.

Release of the September producers prices index had been eagerly awaited by investors, and when it came out yesterday morning they were not disappointed. The PPI rose only 0.2 per cent last month, and the "core" index (minus the volatile food and energy components) was actually flat in September.

The figures confirmed that inflation remains unthreatening, and sparked a strong rally in bond prices, lowering the yield on the 30-year issue to a new all-time low of 5.555 per cent.

The good inflation news and the fall in bond yields set the

stage for early rises in stock prices, although it was not until a round of computerised buy programs hit the markets mid-morning that prices began to put up substantial gains.

Chrysler led the markets higher with a gain of 3 3/4 at \$51.4 after reporting third quarter earnings of \$1.13 a share, almost double the 62 cents a share earned at the same stage last year. The news lifted other car stocks, with General Motors advancing 1 1/4 to \$44 and Ford adding 3/4 at \$57 1/2, all in heavy trading.

Bell Atlantic continued to reach new highs, rising another 3/4 to \$68 1/4 as analysts welcomed its planned merger with TCI. The latter, traded on the Nasdaq market, rose 1 1/4 to \$33, and partially-owned subsidiary Liberty Media rose 3/4 to \$31 1/4.

Other cable stocks were higher as investors went in search of the next potential merger or bid prospect. Time Warner rose 1 1/4 to \$46 1/4, Cablevision added 1 1/4 at \$65 1/4, and Comcast climbed 1 1/4 to \$40 1/4.

JP Morgan fell 5/8 to \$77 1/4 in spite of another strong quarterly earnings report. Analysts said some investors were disappointed that the bank's trading revenues did not match the second quarter's record total.

Canada

TORONTO was stronger at mid-session with the TSE-300 composite index up 17.40 at 4,129.19.

Among the sub-indices oil and gas put on 18.12 to 3,055.93. Volume was some 39m shares at 1 pm.

SOUTH AFRICA

GOLD shares recovered slightly from intraday lows but the index remained down 17 at 1,760 by the close. Elsewhere the industrial index was down 10 at 4,528 and the overall index off 12 at 3,925. De Beers gained R1.60 to R25.

EUROPE

Zurich registers fifth consecutive record high

Bourses moved in different directions yesterday, writes Our Markets Staff.

ZURICH refused to be diverted from its record setting ways and share prices registered a fifth consecutive closing high. The SMI index added 15.4 to 2,588.4, supported by the firm dollar, lower money market rates and technical trade connected with the expiry of options and futures today.

Sandoz registered shares added SF90 to SF93,300 with its nine months figures proving in line with expectations. Ciba-Geigy registered shares added SF16 to SF170 in combined response to Wednesday's warning that all year profits would be higher but the rise would be limited by economic conditions.

Nestlé was actively traded, rising SF23 to SF114.20 on futures related buying by foreign investors.

Surveillance, the quality control group added SF45 to SF1,840 ahead of an extraordinary shareholders meeting

today which will decide on a share capital cut.

FRANKFURT fell for the second time this week below the 2,000 level in trading that was largely dominated by the expiration of futures and options today.

The DAX index ended down 11.44 at 1,990.07 in turnover down to DM7.4bn from DM8.5bn.

In a declining market Schering was one of the day's exceptions as investors continued to flock to the stock on news earlier this week that it intended to increase production of its drug used in the treatment of multiple sclerosis. The shares put on DM44 or 4 per cent to DM112.

Allianz slipped DM27 or 1 per cent to DM2,680. Merrill Lynch has recommended a switch out of Allianz into Munich Re, down yesterday DM30 to DM3,420, on the basis that, by comparison, the latter is undervalued at present. Merrill commented that Munich Re, as the largest pure European insurer,

FT-SE Actuaries Share Indices

		THE EUROPEAN SERIES						
October 14		Open	11.30	12.00	13.00	14.00	15.00	Close
FT-SE 100	1311.47	1311.26	1311.78	1311.53	1311.53	1313.08	1314.59	1315.57
FT-SE 250	1308.54	1307.31	1307.78	1307.88	1308.90	1309.18	1309.83	1309.70
		Oct 13	Oct 12	Oct 11	Oct 8	Oct 7		
FT-SE 100	1317.05	1315.91	1319.96	1321.16	1317.76			
FT-SE 250	1301.36	1303.61	1401.02	1405.46	1401.97			

should benefit the most from an improvement in prospects for the reinsurance industry.

PARIS reflected disappointment that interest rates had been left unchanged, given expectation on Wednesday that a cut was imminent. The decision may also have prompted further speculation against the franc, while Mr George Soros, in an interview with a German magazine, argued that the French authorities should cut short term rates drastically to motivate the economy.

The CAC-40 index closed down 13.40 at 2,113.68 in turn-

over of some FF80n.

Kleinwort Benson in its latest monthly review of the market maintains an overweight position on the assumption that interest rate cuts will come in the near term. Lowering their target for short term rates to 6 per cent by the end of the year from 4 per cent previously, they comment that given that France has underperformed both Germany and Europe recently a correction seems overdue.

BSN lost FF16 to FF784 in reaction to its announcement that it will launch a new pro-

motional campaign tomorrow which is aimed at reducing its loss of market share. Some commentators noted that the cost of the campaign is likely to outweigh immediate benefits.

MADRID put in a firm performance as the Bank of Spain took advantage of this week's good underlying inflation figures and the stability of the peseta to cut its key money rate to 9.5 per cent from 10 per cent.

The general index rose 1.88 to 296.83 with some of the best performances seen in the recently underperforming utilities sector.

BRUSSELS rose on expectations that interest rates might be cut as the local currency again came under pressure. The Bel-20 index added 14.36 to 1,362.71 in turnover of BF2.2bn. Among the day's main leaders, Solvay rose 5.3 per cent to BF13,400, but off the day's high of BF13,700.

AMSTERDAM continued to build on Unilever which has

been gaining ground recently on news that branded goods groups are maintaining market share in the US. The shares closed up a further F14.10 to F1207.90 as the CBS Tendency index put on 0.6 to 129.4. Philips added 60 cents to F136.80.

MILAN marked time as investors closed positions on the last day of the October trading account and prepared for the forthcoming flurry of rights issues beginning with Fiat's issue today. The Comit index rose 0.61 to 568.64.

Fiat shed 1.87 to L5,623 while Italmobiliare, which is also seeking capital, shed L98 or 2.7 per cent to L34,560.

A technical recovery was seen in the ordinary stocks of a number of privatisation candidates that have been marked down this week as investors switched into savings shares. Credito Italiano rose 1.27 to L2,253 while BCI finished L19 ahead at L4,388.

Written and edited by John Fitz and Michael Morgan.

ASIA PACIFIC

Markets on the Pacific Rim continue to move ahead

Tokyo

SHARE PRICES initially slipped below the 20,000 level but later recouped losses on buying by arbitrageurs and public funds, and the Nikkei index finally closed marginally higher, writes Emilio Terazono in Tokyo.

The 225 issue index rose 44.1 to 20,082.81, having fallen to the day's low of 19,911.89 in the morning session on mounting pessimism over the economic outlook. However afternoon buying by public funds, arbitrageurs, and bargain hunting by institutional investors supported shares, and the index hit the day's high of 20,086.91 just before the close.

Volume was 260m shares against 233m. Declines led advances by 581 to 417, with 167 issues remaining unchanged. The Topix index of all first section stocks fell 0.32 to 1,645.21 and, in London, the

ISE/Nikkei 50 index rose 1.46 to 1,276.

A spate of weak interim profit announcements from leading retailers highlighted sluggish consumer demand. Reports of low winter bonus payments due to poor corporate profits also depressed sentiment.

Japanese Sewing Machine, a speculative favourite during the late 1980s, rose Y24 to Y359 on active trading by foreign investors.

Daiwa Securities, which revised up its profit forecast because of better than expected bond trading results, rose Y10 to Y1,390. Yamaichi Securities gained Y17 to Y800 but Nomura Securities, the industry leader, lost Y10 to Y1,980.

Marubeni, which was sold before an announcement of a Y2bn special loss on Wednesday, rose Y18 to Y520 on bargain hunting. The company said that it will offset the loss with extraordinary profits by

sales of long-term stock holdings.

Retailers, fell on expectations of poor earnings figures. Daei, the leading supermarket chain, lost Y40 to Y1,430 and Family Mart fell Y240 to Y6,780.

Sakata Seed, a seed and seedling producer, gained Y130 to Y3,790. Some investors hoped that this year's poor harvest due to the cold summer weather, would support demand for seeds.

In Osaka, the OSE average fell 119.02 to 22,141.19 in volume of 19.3m shares. Nintendo, the video game maker, fell Y330 to Y7,950.

Roundup

A FURTHER day of strong performances from most of the region's markets. Bombay remained closed for the second day as brokers voted to continue strike action after tax authorities seized shares

alleged to be have been owned by Harshad Mehta, the central figure in India's worst financial scandal.

HONG KONG saw another record high, gaining 118.44 or 1.4 per cent to 8,412.40. Turnover was HK\$5.8bn.

HSBC Holdings, which has a heavy index weighting, gained HK\$1.00 to HK\$55.50, helping to lift the market overall.

Utility stocks strengthened with China Light and Power, up HK\$2.00 to HK\$50.00, and Hong Kong Telecom, up 50 cents to HK\$14.90.

In the property sector Henderson Land gained 80 cents to HK\$28.50, Cheung Kong gained HK\$1.00 to HK\$31.75 and Sun Hung Kai Properties rose 75 cents to HK\$46.00.

SINGAPORE saw its fourth consecutive rise with the SET index rising 24.07 to 2,077.95. KUALA LUMPUR also added to Wednesday's rise with the composite index closing at a new record high, up 7.65 at

519.03.

SEOUL went against the regional trend, with the composite index losing 2.62 to 737.77 on sporadic profit-taking. Turnover was Won869bn.

TAIWAN was motivated by expectations that parliament would soon cut the stock transaction tax from 0.3 per cent to a maximum of 0.15 per cent.

The weighted index put on 18.59 to 4,013.10 in the heaviest turnover since May at T\$38.2bn.

MANTALA finished at its fourth consecutive record high on renewed foreign interest in Philippine Long Distance Telephone and other market leaders. PLDT saw a record close of 1,750 pesos, up 30 pesos.

The composite index rose 24.72 to 2,136.75 in turnover of 638.47m pesos.

AUSTRALIA moved further ahead, with the All Ordinaries index adding 23.4 to 2,062.0.

News Corp was the major influence on the market, its

shares closing up 38 cents at A\$11.10, helping to lift the media index by 3 per cent.

The shares rose sharply on speculation of possible strategic alliances with major telecommunications groups.

BHP finished 28 cents firmer at A\$17.42. Turnover was A\$478.2m.

KARACHI closed higher on buying support from financial institutions. The KSE index rose 3.47 to 1,395.04. Mr Mush-dassar Malik of BMA Capital Management in Karachi commented that since the elections the market had remained stable. For the near term he said that the market's direction depended to a certain extent on how quick privatisation issues came forward, while the textile sector looked strong given the good cotton crop this year.

BANGKOK retreated a little on profit-taking. The SET index lost 3.31 to 1,137.59 in heavy turnover of Bt18.2bn.

Autumn lull in European turnover

By William Cochrane

LAST summer's boost to bourse turnover, as traders and investors ignored the traditional European holiday season, was replaced by an autumn lull in September, but the hiatus was temporary, and more apparent than real.

September turnover figures for the top eight European bourses, put together by NatWest Securities, fell by 10.1 per cent from the August level after previous month-by-month gains of 20.3, 20.8, and 4.4 per cent.

However, says Mr James Cornish, European market strategist at NatWest, this leaves September well ahead of the 1993 average, and there are other indications that the setback was not serious:

- first, turnover on Seaq International, London's screen-based trading system for international equities, fell by 15.7 per cent on the month, but the seven continental markets, suggesting a relative reluctance to sell on the part of

international investors; and

- secondly, since the military success of the Russian president, Mr Boris Yeltsin on October 4, European markets have recovered and volumes have picked up.

The general lesson of the fall of turnover figures in September and their subsequent rise, says Mr Cornish, seems to be that there has been no international rush to sell, and that there is still considerable interest in buying.

There were winners on the month, where doing business was concerned. Belgium's equity market fell by 1.3 per cent in September, but turnover rose by 34.8 per cent to a figure well above even the recent record level in March.

Mr Sebastian Sootney, at Dillon Read, says that investors picked out Belgium as a 1993 laggard market at the end of September. There was also speculation that, at some stage, there could be a unilateral devaluation of the Belgian franc.

Among individual stocks and sectors, there was some quite heavy turnover in retailers,

EUROPEAN EQUITIES TURNOVER									
Monthly total in local currencies (bn)									
Bourse	Jun 1993	Jul 1993	Aug 1993	Sep 1993	US \$bn				
Belgium	50.65	59.06	64.52	66.99	2.47				
France	154.32	151.16	178.99	184.37	32.40				
Germany	131.50	168.75	184.40	150.42	91.85				
Italy	30,864.8	35,687.2	47,394	44,009.6	27.72				
Netherlands	16.90	21.80	23.00	18.90	10.51				
Spain	844.84	806.04	969.64	825.61	8.27				
Switzerland	24.80	25.90	24.50	19.50	13.86				
UK	41.86	45.59	50.90	49.82	74.65				

and Delhaize in particular; while disappointing interim reports from cyclical, including Bekhaert, provoked considerable selling from disappointed existing holders and reciprocal buying from those who believe that cyclical are ready to be bought for European economic recovery.

The other winner was France which, in spite of a 4.6 per cent fall in the CAC-40 index, saw its turnover up 4.2 per cent on August, and by 14.6 per cent on the average of the previous three months. Mr Cor-

nish says that the imminence of the BNP privatisation encouraged the market; presumably some institutions sold to make space for the new scrip which was coming up.

Of the fallers, the Netherlands was down by a fifth as interest turned to bigger markets, or those with more volatile currencies. The Swiss dropped 19.2 per cent on the suggestion that this bull market had run its course, and Germany by 18.4 per cent before the beginnings of an October upturn.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co. and NatWest Securities Limited in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS		WEDNESDAY OCTOBER 13 1993										TUESDAY OCTOBER 12 1993										DOLLAR INDEX	
Figures in parentheses show number of lines of stock	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div. Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	1993 High	1993 Low	Year ago (approx)						
Australia (69)	152.39	+0.4	148.39	102.10	127.04	192.87	+0.3	3.38	161.78	146.87	101.84	125.93	192.57	152.30	117.39	121.53	151.38						
Austria (17)	161.41	-0.5	178.66	121.56	151.24	151.00	+0.0	1.04	182.28	176.40	122.09	151.25	151.02	182.28	131.16	154.77							
Belgium (42)	152.81	-1.0	148.61	102.25	127.22	132.10	+0.0	4.36	154.11	148.14	103.20	127.87	132.07	156.76	131.19	141.77							
Canada (107)	146.29	+0.2	122.97	84.61	105.27	151.48	+0.0	2.79	128.08	121.93	84.42	104.58	121.49	130.36	111.41	112.97							
Denmark (32)	237.20	-0.8	230.98	158.94	197.74	210.10	+0.0	1.08	238.12	231.40	180.15	198.41	210.01	236.12	185.11	196.46							
Finland (23)	120.51	+1.5	117.35	80.76	100.47	143.83	+1.5	0.72	118.73	114.90	79.52	98.52	141.67	120.51	65.50	58.88							
France (87)	170.04	-0.9	165.59	113.93	141.74	150.97	+0.1	3.04	171.61	168.07	114.92	142.38	150.88	173.05	142.72	148.20							
Germany (69)	135.76	-0.5	132.21	90.88	115.18	113.16	+0.2	1.87	135.13	131.74	91.18	112.96	112.66	135.13	101.59	100.93							
Hong Kong (59)	328.64	+0.8	321.00	220.67	274.82	327.04	+0.6	3.17	327.65	317.08	219.43	271.85	324.88	323.64	218.82	243.32							
Ireland (14)	172.64	-1.1	168.12	115.88	143.92	168.67	-0.6	3.38	174.50	168.87	116.87	144.79	167.81	174.50	128.28	134.26							
Italy (70)	70.25	-2.0	68.40	47.07	58.36	63.07	-1.4	1.95	71.88	69.37	48.00	59.47	69.37	71.88	48.00	59.47							
Japan (486)	194.61	-0.4	190.35	128.59	128.51	103.59	-0.4	0.84	155.28	150.28	104.00	125.87	140.00	193.91	100.00	110.04							
South Korea (23)	204.51	+0.5	198.22	136.20	158.57	180.57	+0.5	3.05	205.12	198.57	136.20	158.57	180.57	204.51	136.20	158.57							
Mexico (19)	1724.18	+0.0	1678.96	1155.27	137.97	5889.33	+0.0	0.84	1724.18	1689.57	1154.75	1430.65	5869.33	1771.56	1410.10	1303.96							
Netherlands (24)	192.54	-0.4	187.50	125.01	92.80	158.49	-0.1	3.45	193.33	187.10	129.49	148.02	158.39	193.33	130.33	162.57							
New Zealand (19)	83.44	-0.2	81.78	42.51	68.88	80.97	-0.2	3.68	83.54	81.49	42.50	68.92	82.73	81.11	63.54	40.59							
Portugal (14)	161.41	-0.5	178.66	121.56	151.24	151.00	+0.0	1.04	182.28	176.40	122.09	151.25	151.02	182.28	131.16	154.77							
Singapore (38)	319.02	+0.2	310.68	213.76	285.95	280.52	+0.7	1.47	318.40	308.13	213.24	284.19	229.49	319.02	207.04	184.60							
South Africa (60)	216.19	+1.1	210.45	144.86	183.22	197.87	+1.1	2.65	213.74	206.85	143.14	177.35	216.14	217.46	147.74	151.70							
Spain (24)	142.40	-0.3	138.67	95.42	118.71	140.73	-0.3	4.15	142.81	138.20	95.64	118.49	140.20	142.81	116.23	112.70							
Sweden (28)	203.28	-0.3	198.22	136.20	158.57	180.57	-0.3	3.42	201.71	198.22	136.20	158.57	180.57	203.28	136.20	158.57							
Switzerland (50)	146.52	+0.2	142.97	88.39	122.42	137.36	+0.6	1.70	146.56	141.94	88.16	121.83	127.25	146.52	108.01	114.65							
United Kingdom (218)	190.53	-1.1	185.53	127.65	158.82	167.53	-0.4	3.86	192.57	186.36	128.06	159.77	185.39	190.53	127.65	171.29							
USA (519)	186.49	+0.1	183.65	126.30	151.74	188.49	+0.1	2.72	188.39	182.31	126.17	156.32	186.39	189.40	163.00	167.17							
Europe (748)	161.86	-0.7	157.42	108.32	134.77	149.88	-0.1	3.01	162.78	157.54	109.33	135.08	156.02	162.97	132.93	138.06							
Nordic (114)	191.05	+0.5	186.04	126.01	159.27	194.59	+0.9	1.26	190.09	186.93	126.01	157.73	183.02	191.05	142.13	144.48							
Pacific Basin (713)	180.81	-0.5	185.69	107.92	134.18	112.25	-0.3	1.06	181.42	180.22	108.11	133.95	112.57	180.69	107.92	114.59							
Europe-Pacific (416)	161.11	-0.5	156.89	107.94	134.30	127.48	-0.2	1.87	161.88	159.66	108.41	134.31	127.48	161.11	107.94	124.00							
Asia-Pacific (297)	149.23	-1.1	144.92	91.78	114.76	128.93	-0.1	2.47	150.42	147.93	91.78	114.76	128.93	149.23	91.78	114.76							
Europe Ex UK (833)	142.90	-0.5	136.15	95.77	118.18	128.93	-0.1	2.47	143.56	138.93	94.17	118.14	128.76	143.56	112.51	118.01							
Pacific Ex Japan (234)	222.40	+0.5	216.27	149.04	165.43	205.91	+0.5	2.82	221.35	214.21	148.27	168.69	205.91	222.40	149.04	165.43							
World Ex US (1547)	161.45	-0.7	157.28	108.21	134.63	129.53	-0.2	1.88	162.18	159.05	108.62	134.67	129.76	162.08	118.42	124.00							
World Ex UK (1948)	167.43	-0.4	163.04	112.19	139.59	144.05	-0.1	2.20	167.70	165.29	112.32	138.77	144.17	167.55	114.21	134.68							
World Ex US & UK (2108)	168.25	-0.3	164.82	115.42	141.11	147.93	-0.1	2.20	167.70	165.29	113.94	140.82	144.73	167.55	117.29	138.13							
World Ex Japan (1597)	179.25	-0.2	174.59	120.15	146.49	175.06	-0.4	2.81	179.09	173.80	120.29	146.09	172.99	178.60	127.47	154.19							
World Ex Japan & US (1597)	190.47	-0.2	185.69	140.77	162.40	183.94	-0.4	2.81	190.92	184.41	140.77	162.40	183.94	190.47	140.77	162.40							